

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS
(Jan-June 2018)

Name of Faculty: Henry Y. Goltiano

Associate Professor V

| Program Involvement (1) | Percentage Weight of Involvement (2) | Numerical Rating (Rating x %) 3 | Equivalent Numerical Rating (2x3) |
|--|--------------------------------------|---------------------------------|-----------------------------------|
| 1. Instruction | | | |
| a. Head (50%) | 50% | .5 x 5 = 2.5 | |
| b. Students (handled 6 graduate subjects and 3 undergraduate subjects w/ student evaluation rating of Outstanding in all subjects I was evaluated) | 50% | .5 x 5 = 2.5 | |
| Total for instruction | .80 | 5 | 4.00 |
| 2. Research | | | |
| a. Client/Dir. For Research (50%) | | | |
| b. Dept. Head/Center Director (50%) | | | |
| Total for Research | .10 | 4.67 | 0.467 |
| 3. Extension | | | |
| a. Client/Dir. For Extension (50%) | | | |
| b. Dept. Head/Center Director | | | |
| Total for Extension | .10 | 4.67 | 0.467 |
| 4. Administration | | | |
| 5. Production | | | |
| TOTAL | | | 4.934 |

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.934

ADJECTIVAL RATING:

OUTSTANDING


Prepared by:

Reviewed by:



Henry Y. Goltiano
Name of Faculty


ANTONIA CECILIA Y. SANDOVAL
Department Head

Recommending Approval:


VICTOR B. ASIO
CAFS, Dean

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, HENRY Y. GOLTIANO, of the Department of Agricultural Education and Extension accomplished the following for the period January 1 to June 30, 2018.

HENRY Y. GOLTIANO

Ratee

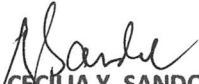
Approved: ANTONIA CECILIA Y. SANDOVAL

Head of Unit

| MFO & PAPs | Success Indicators | Tasks Assigned | Target | Actual Accomplishment | Rating | | | | Remarks (% increase of accomplishment over target) |
|-----------------------------|--|--|------------------------------|--------------------------------|----------|----------|----------|-------------|---|
| | | | | | Q1 | E2 | T3 | A4 | |
| Advanced education services | FTE: Number of students taught | As DAAEx faculty teaches the following graduate subjects: | | | | | | | |
| | | Jan-June 2018 (2nd sem SY 2017-18): | | | | | | | |
| | | <u>Targeted and handled</u> | | | | | | | |
| | | AgEx 216 Farmers Educational Prgrms | 1.25 (5x3/12) | 2.5 (10 x 3 units/12) | 5 | 5 | 5 | 5 | |
| | | AgEx 244 Evaln in Adult Educn | .25 (1x3/12) | .25 (1x3/12) | 5 | 5 | 5 | 5 | |
| | | AgEd 398 Advance Educational Rsrch | .25 (1x3/12) | .25 (1x3/12) | 5 | 5 | 5 | 5 | |
| | | <u>Not-targeted but handled</u> | | | | | | | |
| | | AgEx 136 Rural Leadership (MS) | .25 (1x3/12) | .25 (1x3/12) | 5 | 5 | 5 | 5 | |
| | | Subtotal or average for advance educn services FTE | 2 | 3 | 5 | 5 | 5 | 5 | 150% accomplishment |
| Higher Education Services | FTE: Number of students taught | As DAAEx faculty teaches the following undergraduate subjects: | | | | | | | |
| | | Jan-June 2018 (2nd sem SY 2017-18) | | | | | | | |
| | | <u>Targeted and handled</u> | | | | | | | |
| | | AgEx 136 Rural Leadershi | 4.5 (30 stdnts x 3 units/20) | 7.8 (52 students x 3 units/20) | 5 | 5 | 5 | 5 | |
| | | AgEx 200.2 Supervised Field Experience in Ag Extn | .45 (3x3x20) | 1.05 (7x3/20) | | | | | |
| | | <u>Not targeted but handled</u> | | | | | | | |
| | | AgEx 132 Principles, Mthds, Strategies in Extn | 3 (20x3/20) | 3.9 (26x3/20) | 5 | 5 | 5 | 5 | |
| | | June-July (Summer SY 2018) | | | | | | | |
| | | AgEx 133 Principles, Mthds, Strategies in Extn. | 10 (30x3/9) | 16.7 (47x3/9) | 5 | 5 | 5 | 5 | |
| | | DeEd 122 Rural Insts, Ish & Probs, & Social Change | 10 (30x3/9) | 14 (42x3/9) | | | | | |
| | | Subtotal or average for higher educn services FTE | 29.95 | 46.45 | 5 | 5 | 5 | 5 | 156% accomplishment |
| | Student Advising | Chairman GAC | 1 | 1 | 5 | 5 | 5 | 5 | Chairman-Celeste; member-Elatico, Quion, Borja |
| | | Member GAC | 1 | 3 | 5 | 5 | 5 | 5 | |
| | | Subtotal or average for student advising | 2 | 6 | 5 | 5 | 5 | 5 | 300% accomplishment |
| | Consultation services | Number of hours spent on student consultation | 20 | 70 | 5 | 5 | 5 | 5 | 350% accomplishment |
| | | Subtotal or average for consultation services | 20 | 70 | 5 | 5 | 5 | 5 | |
| Research | Number of research involvement | Research involvement | 1 | 1 | 5 | 5 | 4 | 4.67 | 100% accomplishment |
| | | ACIAR FLR | | | | | | | |
| | | Subtotal or average for Research | 1 | 1 | 5 | 5 | 4 | 4.67 | |
| Extension | Number of Beneficiaries served: groups & individuals | <u>Groups:</u> | | | | | | | 167% accomplishment |
| | | -Target – 3 farmers assns | 3 | 5 farmers assns | 5 | 5 | 4 | 4.67 | |
| | | Subtotal for Extension | 3 | 5 | 5 | 5 | 4 | 4.67 | |
| Others | Managing Editor | Annals of Tropical Research (reviews/edits 5 articles) | 5 | 10 | 5 | 5 | 5 | 5 | Oversees publication of ATR and reviews & edits manuscripts for publication |
| | | Subtotal/Average for Others | 5 | 10 | 5 | 5 | 5 | 5 | |
| | | | | | | | | | 200% accomplishment |


| | | | | |
|---|------|-------------|--|-------------|
| TOTAL OVERALL RATING | | | | |
| | | | Adjectival Rating | Outstanding |
| Average Rating (Total Over-all rating divided by all the areas) | 4.91 | | Comments & Recommendations for Development Purpose: By his performance the past semesters since he joined the Department, Dr. Goltiano has proven that he is a versatile teacher who can excellently handle whatever social science course assigned to him as seen by the outstanding ratings his students gave him. | |
| Additional Points: | | | | |
| Punctuality | | | | |
| Approved Additional points (with copy of approval) | | | | |
| FINAL RATING | | | | |
| ADJECTIVAL RATING | | Outstanding | | |

Evaluated & Rated by:


ANTONIA CECILIA Y. SANDOVAL
Head, DAEE

Date: _____

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction

Date: _____