

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Lynette C. Cimafranca

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.45	
b. Students (50%)		2.17	
TOTAL for Instruction	60%	4.62	2.77
2. Research	15%	5.00	0.75
3. Extension	20%	5.00	1.00
4. Support Operations	5%	4.78	0.24
5. Production	0%	0	0
TOTAL			4.76

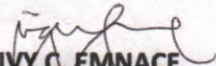
EQUIVALENT NUMERICAL RATING: 4.76
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.76

ADJECTIVAL RATING: Outstanding

Prepared by:


LYNETTE C. CIMAFRANCA
Name of Faculty

Reviewed by:


IVY C. EMNACE
Department Head

Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LYNETTE C. CIMA FRANCA, a faculty member of the DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.

LYNETTE C. CIMA FRANCA

Instructor I

Date: Dec. 2017

IVY C. EMNACE

Department Head

Date: Dec. 2017

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

[illegible]

	On thesis/ field practice/special problem	Advising/revising	Advises undergrad. Thesis students & revise their outline & manuscript; advises high school students in research planning & outline preparation	4	6	5	5	5	5.00	
	On thesis data analyzing consultation	Consultation	Data analysis	4	4	5	5	5	5.00	
	On consultation	Consultation	Consulting students on subject taught, thesis and grades	60	70	5	5	5	5.00	
	PI 3. Number of instructional materials developed									
	New syllabi		Prepared new syllabi	0	1	4	5	5	4.67	
	Revised syllabi		Revised syllabi							
	Revised lecture manual	Revised lecture manual	revised 2 pre-lab. lecture ppt presentation for FTec 131	2	2	4	5	5	4.67	
	Revised course outline		Course outline revised	1	1	5	5	5	5.00	
	New Powerpoint lecture presentation (per course)		Prepares 3 prelab ppt presentation for FTec 131	2	5	5	5	5	5.00	
	PI 4. Additional outputs									
	Number of grade sheets submitted on prescribed period	Preparation	Prepares gradesheet for 2nd Sem SY 2017-2018	2	4	5	5	4	4.67	
	No. of trainings attended related to instruction on syllabus preparation	Attendance to training	Attended training related to instruction on syllabus preparation	1	1	5	5	5	5.00	
					Total points				4.90	
MFO 3	Research Services									
	PI 2. Number of research outputs presented in regional/national/ int'l									
	In int'l fora/conferences		Presentation of research paper	1	1	5	5	5	5.00	
	In nat'l fora/conferences		Presentation of research paper	1	1	5	5	5	5.00	

		In reg'l fora/conferences		Presentation of research paper	1	1	5	5	5	5.00	
		In institutional fora/conferences		Presentation of research paper							
MFO 4	Extension Services	P4 1. Additional outputs				Total points				5.00	
		No. of seminar/training presentations prepared									
			Resource speaker	Prepare one training presentation	1	1	5	5	5	5.00	
			Resource speaker	Revised one training presentation							
			Resource speaker	Hands on training on processing food products	1	2	4	4	5	4.33	
						Total points				4.67	
MFO 6	General Admin. & Support Services (GASS)										
				Prepared documents for BSFT program level 3, Phase 2 accreditation per Area	1	1	5	4	4	4.33	
			Accommodate walk-in visitors	Accommodated walk-in visitors for consultation	10	25	5	5	5	5.00	
		P6.2 Zero percent complaint from clients served			0	No valid complaint	5	5	5	5.00	
						Total points				4.78	
										19.34	
										4.84	
										0	
		Total Over-all Rating									
		Average Rating									
		Adjectival Rating									

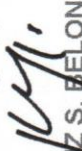
Received by:


NTERESITA L. QUINANOLA
 PRPEO

Calibrated by:


REMBERTO A. PATINDOL
 PMT Chairman

Recommending Approval


BEATRIZ S. FELONIAS
 Vice Pres. for Instruction

Approved:


EDGARDO E. TULIN

Average Rating (Total Over-all rating divided by 4)		4.84
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.84
ADJECTIVAL RATING		0

Comments & Recommendations
for Development Purpose:

Received by:

TERESITA L. QUINANOLA
Head, PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
PMT Chairman

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice Pres. for Instruction

Date: _____

Approved:

EDGARDO E. TULIN
President

Date: _____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Cimafranca, Lynette C.

First Semester 2017 - 2018

No. of Raters: 20

Subject: 3 - Hrtm 22 - Safety Hygiene & Sanitation

Class Type: Lecture

1-2:30TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester		4	4	6	3	3	3.0
2 Always prepared and organized in class		1	8	6	2	3	3.0
3 Uses appropriate and updated instructional materials		2	3	6	4	5	3.0
4 Gives clear instructions/guidelines in accomplishing tasks		3	4	5	6	2	3.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable		3	4	8	4	1	3.0
6 Makes classroom activities interesting and lively		4	8	6	2		2.0
7 Encourages students to ask questions and welcomes comments and suggestions		4	4	6	5	1	3.0
8 Has mastery of the subject matter		3	4	4	3	5	3.0
9 Available for student consultation even outside class time		2	6	6	3	3	3.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully		2	7	7	3	1	3.0
11 Gives relevant assignments, course requirements		4	7	5	3	1	2.0
12 Returns quizzes, exams, homework, assignments and exercises		4	4	8	3	1	3.0
13 Fair in giving grades		10	2	3	4	1	1.5
14 Wears clean and appropriate clothes/attire in class		1	6	4	3	6	3.0
15 Firm in implementing policies yet approachable and understanding		4	5	3	6	2	3.0
16 Commands respect of students		3	5	4	4	4	3.0
17 Exercises decency in speech and actions		4	3	6	4	2	3.0
Median Rating		3.0					Satisfactory
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 Approachable	5.00%
2 Elaborates the topic well	5.00%
3 Emailed the handout to the students	5.00%
4 Good instructor	10.00%
5 Makes the lessons easy to understand	5.00%
6 No comment	70.00%
2. Suggestions for teaching improvement	
1 Be energetic	10.00%
2 Be fair	15.00%
3 Be on time	5.00%
4 Don't give very difficult exam	10.00%
5 Inform the students if you are absent	5.00%
6 No comment	50.00%
7 Should explain the lesson properly	10.00%
8 Speak louder	5.00%
9 Use microphone	5.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Cimafranca, Lynette C. First Semester 2017 - 2018 No. of Raters: 20
Subject: 3 - FTec 150 - Intro. to Pltry./Livestock Product Processing & Preservation Class Type: Laboratory 7-10W

Work Performance		NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester				2	10	8	4.0
2	Always prepared and organized in class				2	9	9	4.0
3	Uses appropriate and updated instructional materials				1	6	13	5.0
4	Gives clear instructions/guidelines in accomplishing tasks				2	9	9	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				3	8	9	4.0
6	Makes classroom activities interesting and lively				5	8	7	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				2	10	8	4.0
8	Has mastery of the subject matter				2	8	10	4.5
9	Available for student consultation even outside class time		1		2	5	12	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully			1	2	8	9	4.0
11	Gives relevant assignments, course requirements				5	6	9	4.0
12	Returns quizzes, exams, homework, assignments and exercises				5	6	9	4.0
13	Fair in giving grades				3	8	9	4.0
14	Wears clean and appropriate clothes/attire in class				3	1	16	5.0
15	Firm in implementing policies yet approachable and understanding					9	11	5.0
16	Commands respect of students			1	1	4	14	5.0
17	Exercises decency in speech and actions				1	7	12	5.0
Median Rating			5.0 Outstanding					
Median Rating (nearest whole number)			Rating Description					
1			Poor					
2			Fair					
3			Satisfactory					
4			Very Satisfactory					
5			Outstanding					

VISAYAN STATE UNIVERSITY
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1. Other positive points of the teacher and his/her teaching	
1 Good teacher	10.00%
2 Kind	5.00%
3 Lively	5.00%
4 No comment	85.00%
2. Suggestions for teaching improvement	
1 Don't be late	5.00%
2 Inform the students if there is no class	5.00%
3 Make the class lively	5.00%
4 No comment	90.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Cimafranca, Lynette C. First Semester 2017 - 2018 No. of Raters: 19
Subject: 3 - FTec 131 - Food Microbiology Class Type: Laboratory 10-1F

Work Performance	NA	1 Poor	2 Below Satis- factory	3 Satis- factory	4 Very Satis- factory	5 Out- standing	Median
1 Explains course objectives, requirement and grading system at the beginning of the semester				1	7	11	5.0
2 Always prepared and organized in class				4	7	8	4.0
3 Uses appropriate and updated instructional materials				2	7	10	5.0
4 Gives clear instructions/guidelines in accomplishing tasks				1	8	10	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					8	11	5.0
6 Makes classroom activities interesting and lively				2	9	8	4.0
7 Encourages students to ask questions and welcomes comments and suggestions			1		8	10	5.0
8 Has mastery of the subject matter				1	7	11	5.0
9 Available for student consultation even outside class time				1	5	13	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	11	6	4.0
11 Gives relevant assignments, course requirements					9	10	5.0
12 Returns quizzes, exams, homework, assignments and exercises			1	2	6	10	5.0
13 Fair in giving grades				2	8	9	4.0
14 Wears clean and appropriate clothes/attire in class					7	12	5.0
15 Firm in implementing policies yet approachable and understanding				3	4	12	5.0
16 Commands respect of students				1	4	14	5.0
17 Exercises decency in speech and actions					8	11	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					
1. Other positive points of the teacher and his/her teaching							
1 No comment							100.00%
2. Suggestions for teaching improvement							
1 Dismiss the class on time							5.26%
2 No comment							94.74%