SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Hannah Mae E. Quimbo

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.72	4.72x50%= 2.36	
b. Students (50%)	4.33	4.33x50%= 2.17	
Total for Instruction	100%	4.53	4.53
2. Research	-	-	-
3. Extension	-	-	-
4. Administration	-	-	-
5. Production			
TOTAL	100%		4.53

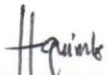EQUIVALENT NUMERICAL RATING: 4.53
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.53

ADJECTIVAL RATING: **Very Satisfactory**

Prepared by: Reviewed by:

HANNAH MAE E. QUIMBO   NANCY Y. DUMAGUING
Name of Faculty   Department Head

Approved:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Hannah Mae L. Evangelio-Quimbo of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period   July 2017 to December 2017

HANNAH MAE L. EVANGELIO- QUIMBO   Approved: NANCY V. DUMAGUING

Ratee   Head of Unit

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Q1	E2	T3	A4	Remarks
					Rating			
Advanced & Higher Education Services	**No. of Course Outlines/syllabus revised**							
	2nd Sem 2016-2017	NA						
	Summer 2017	NA						
	1st Sem 2017-2018	2	3	4	4	4	4.00	
	No. of IMs revised							
	2nd Sem 2016-2017	NA						
	Summer 2017	NA						
	1st Sem 2017-2018	3	12	5	5	5	5.00	
	No. of long/term exams conducted, checked and recorded							
	2nd Sem 2016-2017	NA						
	Summer 2017	NA						
	1st Sem 2017-2018	6	13	5	5	5	5.00	
	No. of quizzes administered, checked & recorded							
	2nd Sem 2016-2017	NA						
	Summer 2017	NA						
	1st Sem 2017-2018	10	20	5	5	5	5.00	

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	**No. of student projects supervised & checked (industry practice reports)**							
	2nd Sem 2016-2017	NA						
	Summer 2017	NA						
	1st Sem 2017-2018	8	8	5	5	5	5.00	
	No. of laboratory activities checked and recorded							
	2nd Sem 2016-2017	NA						
	Summer 2017	NA						
	1st Sem 2017-2018	10	18	5	5	4	4.66	
	No. of student grades computed							
	2nd Sem 2016-2017	NA						
	Summer 2017	NA						
	1st Sem 2017-2018	80	318	5	5	4	4.66	159 students; midterm & final grades
	No. of course grade submitted							
	2nd Sem 2016-2017	NA						
	Summer 2017	NA						
	1st Sem 2017-2018	3	3	5	5	4	4.66	

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	**Student advising**							
	No. of hrs. spent on student advising	5 hrs/wk	10 hrs/wk	5	5	5	5.00	
	No. of hrs pent on academic advising during enrollment	8 hrs	18 hrs	5	5	5	5.00	
	No. of organizations advised	1	1	4	4	4	4.00	
	No. of student-related activities assisted	2	8	4	5	5	4.66	
University Committee Membership	**Food Preparation**	none						
	Snacks Preparation & Service	none						
Administrative								

Additional Points:

Punctuality

Approved Additional points (with copy of Approval)

FINAL RATING		4.72
ADJECTIVAL RATING		VS

Received by:

TERESITA L. QUIÑANOLA
PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by:

EDGARDO E. TULIN
President

Date: _____

1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Quimbo, Hannah Mae E.   First Semester 2017 - 2018   No. of Raters: 20

Subject: 3 - Hrtm 137 - Ecotourism   Class Type: Laboratory   1-4Th

	Work Performance	NA	1 Poor	2 Below Satisfactory	3 Satisfactory	4 Very Satisfactory	5 Outstanding	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester				2	5	13	5.0
2	Always prepared and organized in class				2	7	11	5.0
3	Uses appropriate and updated instructional materials				1	7	12	5.0
4	Gives clear instructions/guidelines in accomplishing tasks				1	7	11	5.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable				1	4	15	5.0
6	Makes classroom activities interesting and lively				3	7	10	4.5
7	Encourages students to ask questions and welcomes comments and suggestions				2	3	15	5.0
8	Has mastery of the subject matter				3	4	13	5.0
9	Available for student consultation even outside class time				3	3	14	5.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	4	14	5.0
11	Gives relevant assignments, course requirements				1	7	12	5.0
12	Returns quizzes, exams, homework, assignments and exercises				3	9	8	4.0
13	Fair in giving grades				3	4	13	5.0
14	Wears clean and appropriate clothes/attire in class					5	15	5.0
15	Firm in implementing policies yet approachable and understanding				1	5	14	5.0
16	Commands respect of students					6	14	5.0
17	Exercises decency in speech and actions				1	3	16	5.0
	Median Rating		5.0					**Outstanding**

Median Rating (nearest whole number)

Median Rating (nearest whole number)	Rating Description
1	Poor
2	Fair
3	Satisfactory
4	Very Satisfactory
5	Outstanding

1. Other positive points of the teacher and his/her teaching	
1 Approachable	5.00%
2 Cheerful	5.00%
3 Friendly	5.00%
4 No comment	95.00%

2. Suggestions for teaching improvement	
1 No comment	100.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Quimbo, Hannah Mae E.　　　First Semester　2017 - 2018　　　No. of Raters: 10

Subject: 3 - HRTM 124 - Tourism Planning & Development Class Type: Lecture　　　4-5:30TTh

Work Performance		NA	1 Poor	2 Below Satis-factory	3 Satis-factory	4 Very Satis-factory	5 Out-standing	Median
1	Explains course objectives, requirementand grading system at the beginning of the semester				1	4	5	4.5
2	Always prepared and organized in class				2	7	1	4.0
3	Uses appropriate and updated instructional materials				1	7	2	4.0
4	Gives clear instructions/guidelines in accomplishing tasks				1	6	3	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					4	6	5.0
6	Makes classroom activities interesting and lively				3	6	1	4.0
7	Encourages students to ask questions and welcomes comments and suggestions				1	7	2	4.0
8	Has mastery of the subject matter					6	4	4.0
9	Available for student consultation even outside class time				3	3	4	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				2	5	3	4.0
11	Gives relevant assignments, course requirements				1	8	1	4.0
12	Returns quizzes, exams, homework, assignments and exercises				4	5	1	4.0
13	Fair in giving grades				3	6	1	4.0
14	Wears clean and appropriate clothes/attire in class				1	3	6	5.0
15	Firm in implementing policies yet approachable and understanding				2	5	3	4.0
16	Commands respect of students					6	4	4.0
17	Exercises decency in speech and actions				1	5	4	4.0
Median Rating			4.0				**Very Satisfactory**	

Median Rating (nearest whole number)	Rating Description
1	Poor
2	Fair
3	Satisfactory
4	Very Satisfactory
5	Outstanding

1. Other positive points of the teacher and his/her teaching

1 Approachable	10.00%
2 Explains well	20.00%
3 No comment	70.00%

2. Suggestions for teaching improvement

1 Don't be too slang when you speak	10.00%
2 No comment	90.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Quimbo, Hannah Mae E.   First Semester 2017 - 2018   No. of Raters: 20

Subject: 3 - Hrtm 195 - Events Management   Class Type: Lecture   12-1MWF

	Work Performance	NA	1 Poor	2 Below Satis-factory	3 Satis-factory	4 Very Satis-factory	5 Out-standing	Median
1	Explains course objectives, requirement and grading system at the beginning of the semester					9	11	5.0
2	Always prepared and organized in class				1	11	8	4.0
3	Uses appropriate and updated instructional materials				1	11	8	4.0
4	Gives clear instructions/guidelines in accomplishing tasks				2	9	9	4.0
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					9	11	5.0
6	Makes classroom activities interesting and lively				3	7	10	4.5
7	Encourages students to ask questions and welcomes comments and suggestions					12	8	4.0
8	Has mastery of the subject matter					12	8	4.0
9	Available for student consultation even outside class time			1	1	11	7	4.0
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully				1	9	10	4.5
11	Gives relevant assignments, course requirements					13	7	4.0
12	Returns quizzes, exams, homework, assignments and exercises				3	9	8	4.0
13	Fair in giving grades				1	11	8	4.0
14	Wears clean and appropriate clothes/attire in class				2	8	10	4.5
15	Firm in implementing policies yet approachable and understanding				1	10	9	4.0
16	Commands respect of students				1	8	11	5.0
17	Exercises decency in speech and actions				1	10	9	4.0
	Median Rating		4.0				**Very Satisfactory**	

Median Rating (nearest whole number)	Rating Description
1	Poor
2	Fair
3	Satisfactory
4	Very Satisfactory
5	Outstanding

1. Other positive points of the teacher and his/her teaching

1	Approachable	5.00%
2	Friendly	5.00%
3	Good teacher	5.00%
4	Has sense of humor	5.00%
5	Knowledgeable of the subject	5.00%
6	No comment	80.00%

2. Suggestions for teaching improvement

1	No comment	100.00%