

Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

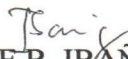
Name of Faculty Member: Ms. Venice B. Ibañez

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	4.02	$4.02 \times .50 = 2.01$	
b. Students (50%)	4.00	$4.00 \times .50 = 2.00$	
TOTAL for Instruction	80%	4.01	3.21
2. Research	20%	5	1.00
3. Extension	-		
4. Administration	-		
5. Production	-		
TOTAL	100%		4.21


EQUIVALENT NUMERICAL RATING: 4.21
Add: Additional Points, if any: -
TOTAL NUMERICAL RATING: 4.21

ADJECTIVAL RATING: Very Satisfactory



Prepared by:


VENICE B. IBÁÑEZ
Name of Faculty

Reviewed by:


NANCY W. DUMAGUING
Department Head

Approved:


EDGARDO E. TULIN
President 

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Venice B. Ibañez of the Department of Consumer and Hospitality Management commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016

Venice
VENICE B. IBANEZ
Ratee

Approved: *Nancy V. Dumaguing*
NANCY V. DUMAGUING
Head of Unit
OIC 7/4/2014

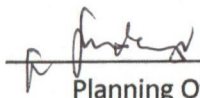
MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of Course Outlines/syllabus revised							
	2 nd Sem 2015-2016	1	1	4	3	4	3.67	
	Summer 2016	0	1	4	4	4	4	
	1 st Sem 2016-2017	NA						
	No. of IMs revised							
	2 nd Sem 2015-2016	5	6	4	5	4	4.33	Powerpoint presentations consisting of no less than 30 slides
	Summer 2016	0	4	4	5	4	4.33	-do-
	1 st Sem 2016-2017	NA						
	No. of long/term exams conducted, checked and recorded							
	2 nd Sem 2015-2016	3	5	4	5	4	4.33	No. of students is no less than 150 students
	Summer 2016	NA						No summer class handled.
	1 st Sem 2016-2017	NA						
	No. of quizzes administered, checked & recorded							
	2 nd Sem 2015-2016	7	10	4	5	4	4.33	No. of students is no less than 150 students
	Summer 2016	NA	✓					No summer class handled
	1 st Sem 2016-2017	NA						

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	No. of student projects supervised & checked (industry practice reports)							
	2 nd Sem 2015-2016	4	2	5	5	4	4.67	3 student advisees (case study report); other projects are submitted by 150 students each/ind.
	Summer 2016	0	2	4	4	4	4	2 student advisees (case study outline)
	1 st Sem 2016-2017	NA						
	No. of laboratory activities checked and recorded							
	2 nd Sem 2015-2016	N/A						No laboratory class handled
	Summer 2016	N/A						
	1 st Sem 2016-2017	NA						
	No. of student grades computed							
	2 nd Sem 2015-2016	2	2	5	4	4	4.33	midterm & final term grades w/ no less than 150 students
	Summer 2016	N/A						no classes handled
	1 st Sem 2016-2017	NA						
	No. of course grade submitted							
	2 nd Sem 2015-2016	5	5	5	4	4	4.33	5 classes are handled during this term.
	Summer 2016	N/A						no classes handled
	1 st Sem 2016-2017	NA						

MFO & PAPS	Success Indicators	Tasks/Target Assigned	Actual Accomplishment	Rating				Remarks
				Q1	E2	T3	A4	
Advanced & Higher Education Services	Student advising							
	No. of hrs. spent on student advising	4 hrs/wk	6 hrs/wk	5	5	5	5	
	No. of hrs spent on academic advising during enrollment	8 hrs/week	12 hrs	5	5	5	5	
	No. of organizations advised	none						
	No. of student-related activities assisted	none						
University Committee Membership	Food Preparation							
	Snacks Preparation & Service	1	1	4	5	4	4.37	
Administrative	None							
Research	Number of research projects conducted	1	1	5	5	5	5	
	Number of outputs presented	1	2	5	5	5	5	


Additional Points:			
Punctuality			
Approved Additional points (with copy of Approval)			
FINAL RATING		4.02	
ADJECTIVAL RATING		VS	

Received by:


 Planning Office

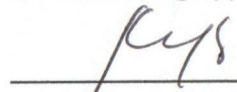
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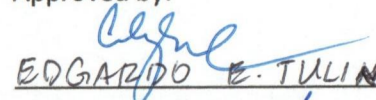
Date: _____

Recommending Approval:


 Vice President

Date: _____

Approved by:


 EDGARDO E. TULIA
 President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average