

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: SENONA A. CESAR

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head (50%)		$4.99 \times 0.5 = 2.495$	1.996
b. Students (50%)		$5 \times 0.5 = 2.5$	2
TOTAL for Instruction	80%		
2. Research	15%	5	0.75
3. Extension	5%	5	0.25
TOTAL RATING			4.996

EQUIVALENT NUMERICAL RATING: 4.996

Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.996

ADJECTIVAL RATING: OUTSTANDING

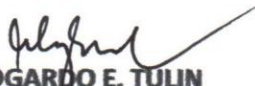
Prepared by:

Reviewed by:


SENONA A. CESAR
Name of Faculty


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visayas State University

DEPARTMENT OF BIOLOGICAL SCIENCES

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **SENONA A. CESAR**, Associate Professor, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.


SENONA A. CESAR
Associate Professor

Date:


ANALYN M. MAZO
Head, DBS

Date:

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating			Remark
						Quality	Efficiency	Timeliness	
UMFO	1: Advanced Education Services								
DBS MFO 1. Graduate Degree Program									
	PI 1: Number of graduate degree specializations								
	PI 2: Total FTE monitored								
	PI 4: Percentage increase in number of graduate								
DBS MFO 2. Graduate Student									
	PI 1: Number of graduate students awarded with								
	PI 2: Percentage of graduate students awarded with								
	PI 3: Number of graduate students advised		GAC adviser=2; chairman=1; GAC member = 1						Adviser= Acosta & Cahoy, Chairman= Sanches, member= Gogo, G.,
UMFO 2. Higher Education Services									
DBS MFO 1. Curriculum Program									
	PI 1: Total FTE monitored		BIOL 125 lec=4.4; BIOL 205 lab=3.3; TREC 205 lec=2.5lab; TREC 205 lec=3.75; Zool 11=1.2	13.95	15.15	5	5	5	Addition of Zool 11
	PI 2: Number of curricular program compliant to								
	PI 3: Average passing percentage in licensure								
	PI 4: Number of undergraduates in mandated programs who								
	PI 5: Percentage increase in the number of undergraduate students								

[illegible]

[illegible]

