

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS


Name of Faculty Member: **Mr. Raymund M. Igcasama**



Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.50	
b. Students (50%)		2.42	
TOTAL for Instruction	75%	4.92	3.69
2. Research	0%	0	0
3. Extension	10%	5.00	0.5
4. Support to Operation	10%	5.00	0.50
5. Administration	5%	5.00	0.25
TOTAL			4.94

EQUIVALENT NUMERICAL RATING: 4.94
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.94

ADJECTIVAL RATING: **Outstanding**

Prepared by: 
RAYMUND M. IGCASAMA
Name of Faculty

Reviewed by: 
NORBERTO E. MILLA
Head, DMPS

Approved by: 
EDGARDO E. TULIN
President 

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RAYMUND M. IGCASAMA, of the DEPARTMENT OF MATHEMATICS, PHYSICS, AND STATISTICS, College of Arts and Sciences commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January 1, 2016-June 31, 2016


RAYMUND M. IGCASAMA

Instructor I

Date: May 31, 2016


NORBERTO E. MILLA

Head, DMPS

Date: May 31, 2016

Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services										Not applicable
MF02	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: Math 12 (3 sec), Math 11 (1 sec), Math 122e, Math 107, Math 122m (2nd Sem. 2016-2017), Math 14 (2 sec) Summer 2016	36.00	62.20	5	5	5	5.00	Teacher's leave
		PI 2a. Number of students advised									
		<i>On consultation</i>	Consultation	Consulting student's of subjects taught courses	10	150	5	5	5	5.00	Undergraduate Students
		PI 2b. No. of student organizations Advised/Assisted									
		<i>Student organizations' advised</i>	Adviser	Student Organizations	1	3	5	5	5	5.00	CAS-SSC, USSC, Titans

		<i>Student Coaching</i>	Coach	Varsity Program	8	15	5	5	5	5.00	Athletics Team
		<i>Student organizations assisted on student related activities</i>	Supervising/ Adviser	Advises, assisted students related activities	5	20	5	5	5	5.00	Dorm Adviser, CAS-SSC, USSC, Titans
		PI 3. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing								
		<i>New syllabi</i>									
		<i>Revised syllabi</i>		Prepares & compiles revised syllabi	1	2	5	5	5	5.00	Math 107, Math 122m
		<i>Revised lecture manual</i>		Prepares & compiles lec manual	1	3	5	5	5	5.00	Math 107, Math 128, Math 14
		<i>New course outline</i>									
		<i>Revised course outline</i>		Prepares and compiles one (1) course outline per year	1	2	5	5	5	5.00	Math 14, Math 122m
		<i>New Powerpoint lecture presentation (per course)</i>		Preparing powerpoint lecture presentation	1	3	5	5	5	5.00	Math 107, Math 14
		PI 4. Additional outputs									
		<i>Number of student awards/honors received</i>	Monitoring	Monitors and recognizes all student awardees	4	7 medals (1 gold, 1 silver, 5 bronze)	5	5	5	5.00	Regional SCUAA (VSU)
		<i>Number of grade sheets submitted on prescribed period</i>	Preparation	Preparing grade sheets, 2nd sem. 2015-2016, Summer 2016	90%	100%	5	5	5	5.00	Instruction
						Total points				55.00	

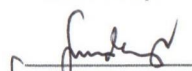
MFO 4	Extension Services	P4 1. Additional outputs									
		P4 2. Number of High School barangays visit and campaign services	Monitoring	Speaker Information Campaign of different barangays	1	2	5	5	5	5.00	Different barangay high school
		P4.3. Technical/Expert Services/Number of students/staff served	Judge, Dormitory Management Committee, Committee member	Judge, Member, Critic	1	5	5	5	5	5.00	VFES Research Presentation, HRTM Enterprenurial Presentation and Culmination, CAFS Week(So you think you can dance), Screen and interviews applicants, helps in dormitory management, Battle of the Brains
						Total points				10.00	
MFO 5	Support to Operations	P5 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	Participant/Co-Facilitator	Participated seminar-workshops/conference/conventions	1	3	5	5	5	5.00	Coaches Across Continents, Philippine Mathematical Society, SUPCOM 2016
		P5.2 Number of Activities Organized/Attended/Assisted/Participated Facilitated	Facilitator/ Organizer		2	5	5	5	5	5.00	CAS Month Celebration, Tribute Party, Alumni Homecoming, Commencement Exercises, UISB Sportfest, DMPS Teambuilding
		P5.3 Additional Outputs									
		Tutorial Programs	Tutor	Tutor	10	50	5	5	5	5.00	Dorm Occupants, VSU Students
						Total points				15.00	

MFO 6	General Admin. & Support Services (GASS)	PI 1. Number of organized activities	Preparation/ Encoding/ Printing	Prepared and organized Departmental activities/Educational Tour	2	5	5	5	5	5.00	Chairman, Socials
		PI 8. Zero percent complaint from clients served			100	No valid complaint	5	5	5	5.00	
						Total points				10.00	
	Total Over-all Rating									90.00	
	Average Rating									5.00	
	Adjectival Rating									O	


Average Rating (Total Over-all rating divided by 4)	5.00
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	5.00
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:


Received by:


 Planning Officer
 Date: _____

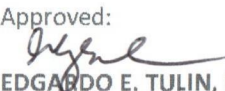
Calibrated by:


REMBERTO A. PATINDOL, Ph.D.
 Chairman, PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS, Ph.D.
 Vice Pres. for Instruction
 Date: _____

Approved:


EDGARDO E. TULIN, Ph.D.
 President
 Date: _____