

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

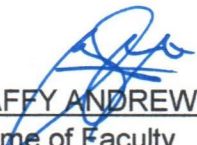
Name of Faculty Member: Raffy Andrew G. Loreto

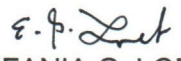
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.28	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.78	4.06
3. Research			
4. Extension			
5. Support to Operations	10%	4.00	0.40
6. Administration	5%	5.00	0.25
TOTAL			4.71


EQUIVALENT NUMERICAL RATING: 4.71
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.71

ADJECTIVAL RATING: Outstanding

Prepared by: Reviewed by:


RAFFY ANDREW G. LORETO
Name of Faculty


EPIFANIA G. LORETO
Department Head

Recommending Approval:

ROBERTO C. GUARTE
Dean, CET

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RAFFY ANDREW G. LORETO, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

RAFFY ANDREW G. LORETO

Ratee

EPIFANIA G. LORETO

Head

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Education Services										
	MFO1. Curriculum Program Management Services										
	PI 1. Total Undergraduate FTE monitored		Instruction	Teach BSCE subjects	12.00	39.45	5	5	5	5.00	
	PI 8. Number of students advised		BSCE Students	Academic Adviser	30	30	5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted										
	PI10. Number of instructional materials developed		OBTL Syllabus for CEng 113n, CEng 121	Preparation and encoding	1	2	5	5	5	5.00	
	MFO2. Student Management Services										
	PI 6. Additional outputs										
	Number of Students advised on thesis/field practice/special problem		Adviser of students who enrolled CEng 200a for 1st sem. SY 2019-2020.	Advising and monitoring	10	10	4	4	4	4.00	
	Number of hours devoted for assisting student related activities		Project Exhibit (CEng 121)	Advising and monitoring	0	4	5	5	5	5.00	

[illegible]


	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted/attended	1.) Course on Road Safety and Traffic Administration 2.) Training Workshop on Capability Building on Land use Development and Infrastructure Planning	Participant		2	4	4	4	4.00	
						Total Points			4.00	
UMFO 6. General Admin. & Support Services (GASS)										
MFO 1. Administrative and Facilitative Services										
	PI 9. Additional Outputs									
MFO 2. Frontline Services										
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
						Total Points			5.00	
Total Over-all Rating						50.00				
Average Rating						4.55				
Adjectival Rating						Outstanding				

Average Rating (Total Over-all rating divided by 5)		4.55
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.55
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:


To finish master's degree

Evaluated & Rated by:


EPIFANIA G. LORETO
 Department Head, DCE

Date: _____

Recommending Approval:


ROBERTO C. GUARTE, Ph.D.
 Dean, College of Engineering
 and Technology

Date: _____

Approved:


BEATRIZ S. BELONIAS, Ph.D.
 VP for Instruction

Date: _____