SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Raffy Andrew G. Loreto

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
2. Instruction			
a. Head/Dean (50%)		2.28	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.78	4.06
3. Research			
4. Extension			
5. Support to Operations	10%	4.00	0.40
6. Administration	5%	5.00	0.25
TOTAL			4.71

EQUIVALENT NUMERICAL RATING:

4.71

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.71

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

RAFFY ANDREW G LORETO

Name of Faculty

EPIFANIA G. LORETO

Department Hea

Recommending Approval

Dean CF1

Approved by:

BEATRIZ \$. BELONIAS

VP for Instruction





DEPARTMENT OF CIVIL ENGINEERING

Visayas State University Visca, Baybay City, Leyte, PHILIPPINES Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RAFFY ANDREW G. LORETO, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2019.

RAFFY ANDREW G. LORETO

EPIFANIA G. LORETO

Head

	MFO	Success/ Performance	Program/ Activities/			Actual Accom-	Rating				Remarks
MFO No.	Descrip- tion	Indicator (PI)	Projects	Tasks Assigned	Target	plishment	Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Ed	ucation Services	×								
	MFO1. Cu	rriculum Program Manage	ment Services								
	PI 1. Total monitored	Undergraduate FTE	Instruction	Teach BSCE subjects	12.00	39.45	5	5	5	5.00	
	PI 8. Numb	per of students advised	BSCE Students	Academic Adviser	30	30	5	5	5	5.00	
	PI 9. Numb Advised/As	per of Student organizations ssisted									
	PI10. Num materials o	ber of instructional developed	OBTL Syllabus for CEng 113n, CEng 121	Preparation and encoding	1	2	5	5	5	5.00	
	MFO2. Stu	ident Management Service	es								
	PI 6. Additi	ional outputs									
		practice/special problem	Adviser of students who enrolled CEng 200a for 1st sem. SY 2019-2020.	Advising and monitoring	10	10	4	4	4	4.00	
	1	hours devoted for assisting ated activities	Project Exhibit (CEng 121)	Advising and monitoring	0	4	5	5	5	5.00	

	In a contract of the second	11. New Curriculum	Ing.			1			1.00	
	Number of related students activities attended	Orientation 2. PICE Acquintance Party 3. PICE Week	Attended	2	3	4	4	4	4.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended			1	0	3	3	3	3.00	
	Number of hours spent for student consultation	Support to students	Entertained students regarding subject matters, grades, and project	96	96	5	5	5	5.00	
	Number of hours spent in checking and computing of grades	Support to students	Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades	100	120	5	5	5	5.00	
						Total	points		41.00	
UMFO 3.	Research Services		·						A	
	P13. Number of research projects conducted and or completed on									
	P14. Number of research proposals submitted									
						Total	points			
UMFO 4.	Extension Services									
	PI 1. Technical/Expert Services/Number of students/staff									
	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted					-				
						Total	Points			
JMFO 5.	SUPPORT TO OPERATIONS (STO)									
	MFO 3. Faculty Evaluation Services									

PI 4. Number of trainings/works conducted/atte		1.) Course on Road Safety and Traffic Administration 2.) Training Workshop on Capability Building on Land use Development amd Imfrastructure Planning	Participant		2	4	4	4	4.00	
						Total	Points		4.00	
UMFO 6. General Admi	n. & Support Services	(GASS)								
MFO 1. Admi	nistrative and Facilitat	ive Services								
PI 9. Additiona	I Outputs									
MFO 2. Frontl	ine Services									
PI 1. Efficient a	and customer-friendly	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
Pl 2. Additiona	Il Outputs/Best									
Practices						Total	Points		5.00	
		Total Over-all Rati	ng				5	0.00		
		Average Rating				4.55				
		Adjectival Ratin	g				Outs	tandin	g	
Average Rating (Total	Over-all rating		4.55		Comments &	Recom	menda	tions fo	or Develo	pment Purpose:

Average Rating (Total Over-all rating	4.55
divided by 5)	
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	4.55
ADJECTIVAL RATING	Outstanding

To finish master's degree

Evaluated & Rated by:

8. J. Sept

EPIFANIA G. LORETO

Department Head, DCE

Date:

Recommending Approval:

ROBERTO G. GUARTE, Ph.D.

Dean, College of Engineering and Technology

Date:_____

Approved:

BEATRIZ S. BELONIAS, Ph.D.

VP for Instruction

Date:____