

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

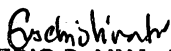
Name of Faculty Member: Dr. Eusebio R. Lina Jr.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.46	
b. Students (50%)		2.50	
TOTAL for Instruction	70%	4.96	3.47
2. Research	0%	0.00	0.00
3. Extension	10%	5.00	0.5
4. Support to Students	10%	5.00	0.50
5. Administration	10%	5.00	0.5
TOTAL			4.97

EQUIVALENT NUMERICAL RATING: 4.97
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: Outstanding

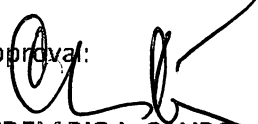
Prepared by:


EUSEBIO R. LINA, JR.
Name of Faculty


Reviewed by:

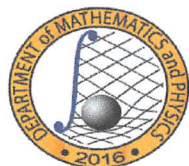

CLIMACO D. ESPINA JR.
Head, DMP

Recommending Approval:


CANDELARIO L. CALIBO
Dean, CAS

Approved by:


BEATRIZ S. BELONIAS
Vice President for Instruction



INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **EUSEBIO R. LINA JR.**, Instructor of the **DEPARTMENT OF MATHEMATICS AND PHYSICS, (College of Arts and Sciences)** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July 1, 2018 to December 31, 2018

Eusebio R. Lina Jr.
EUSEBIO R. LINA JR.
Assoc. Professor
Date: Jan. 18, 2019

Chimaco D. Espina Jr.
CHIMACO D. ESPINA JR.
Head, DMP
Date: _____

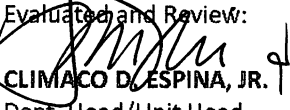
Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair


MFO No. & PAP's	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Details Actual Accomplishment	Rating				Remarks
						Quality	Efficiency	Timeliness	Average	
MF01 (Higher Education Services)	Instruction	PI 1. Number of FTE	Teaches: Math 11n (5 lec), Math 113n (1 lec), Math 123e (1 lec), Math 25, Math 122e (1 lec) - 1st SY 2018-2019	8	44.65	5	5	5	5.0	Vacation/Sick leave
	Preparation/ Revising/ Encoding/ Printing	PI 2. Number of instructional materials developed								
	Instruction	<i>New course outline</i>	Prepares new course outline	1	3	5	5	4	4.7	Math 11n, Ma113n, Math 145
	Instruction	<i>Revised course outline</i>	Prepares revised course outline	1	3	5	5	4	4.7	Math 123e, Math23, Math 122e
	Instruction	<i>New syllabi (OBE)</i>	Prepares new syllabi	1	3	5	5	5	5.0	Math 11n, Math 113n, Math 145
	Instruction	<i>Revised syllabi (OBE)</i>	Prepares syllabi	1	3	5	5	4	4.7	Math 123e, Masth 23, Math 122e
		<i>New Instrucional manual</i>	Prepares new instructional manual	1	3	5	5	5	5.0	Math 11n, Math 113n, Math 145

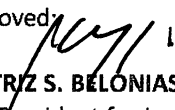
		<i>New Powerpoint lecture presentation</i>	Preparing one (1) powerpoint lecture presentation	1	3	5	5	5	5.0	Math 11n, Math 113n, Math 145
		PI 3. Additional outputs								
	Instruction	<i>Numbers of hours checking of papers (per course)</i>	Checkes papers	20	60	5	5	5	5.0	1st Sem SY 2018-2019 subjects
		<i>Numbers of hours for class preparation</i>	Prepares class preparation	20	40	5	5	5	5.0	1st Sem SY 2018-2019 subjects
	Instruction	PI. 4 Curricular proposal prepared	Submit BS Math proposal for approval	1	1	5	5	5	5.0	Approved by CAS curriculum committee on July 18 submitted to Univ. Curriculum Comm.
	Instruction	<i>Curricular proposal prepared</i>	Submit BS Math proposal for approval to CAS curriculum committee	1	1	5	5	5	5.0	
	Others		Resource Speaker		1	5	5	5	5.0	Orientation seminar on Gen. Education courses at Naval State Univ, July 11-12, 2018
					Total points				59.00	
MF03 (Extesion Services)	Extension services	PI.1 Involvement on Extension Program	Planning and Implementation	1	1	5	5	5	5.00	
						Total Points			5.00	
MFO 5 (support to Students)		P.I Student advising and consultation services								
	Support to students	<i>On Consultation</i>	Entertained students consultation	20	60	5	5	5	5.00	regarding subject matters, grades
	Support to students	<i>On organization adviser</i>	Adviser of student organization	1	60	5	5	5	5.00	Math Majors Society
		P.3 Additional Outputs								
					Total points				10.00	

MFO 6 (GAAS)										
	General services	Zero percent complaint from clients served	Entertains clients	0%	0% no complaint	5	5	5	5.00	Students, Parents, Faculty & Staff
					Total points				5.00	
	Total Over-all Rating								74.00	
	Average Rating								4.93	
	Adjectival Rating								0	

Average Rating (Total Over-all rating divided by 4)	4.93	Comments & Recommendations for Development Purpose: <i>Keep it up</i>
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.93	
ADJECTIVAL RATING		

Evaluated and Review:

CLIMACO D. ESPINA, JR.
 Dept. Head/Unit Head
 Date: _____

Recommending Approval:

CANDELARIO L. CALIBO
 Date: _____

Approved:

BEATRIZ S. BELONIAS
 Vice President for Instruction
 Date: _____

1 - Quality 2 - Efficiency 3 - Tmeliness 4 - Average

"Exhibit I"

PERFORMANCE MONITORING FORM

Name of Employee: **PROF. EUSEBIO R. LINA, JR.**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1.	Teaches four (4) courses subjects (Math 11n, Math 113n, Math 123e, Math 23	Regular attendance in the assigned classes, grade sheet per courses taught, and good result of student performance evaluation.	July 2018	Aug 2018	Aug. 2018	Impressive	Outstanding	Improve performance with respect to students' comments on TPES.
2.	Assist students through advising student organization (MMS) and student consultation	Improved student performance	July 2018	Aug. 2018	Aug. 2018	Impressive	Outstanding	Provide more interventions for the improvement of students
3.	Prepare course syllabi updates	Approved course syllabi in Math 11n	July 2018	Aug.2018	Aug.2018	Impressive	Outstanding	Follow OBE format as prescribed
4.	Develop/Revise instructional manual	Copy of Teaching manuals in Math 11n,	July 2018	Aug. 2018	Aug. 2018	Impressive	Outstanding	Follow the format prescribed by MMDC

5.	Submission of midterm grades and final grades	Grades submitted to registrar	Aug. 2018	Aug. 2018	Aug. 2018	Impressive	Outstanding	
6.	Conduct extension project	Progress report	July 2018	Aug. 2018	Aug. 2018	Impressive	Outstanding	Follow-up on the effectivity of training conducted
7.	Participate in all activities conducted by the department, college and the university	Attendance, certificates if applicable	July 2018	Aug. 2018	Oct. 2018	Impressive	Outstanding	Participates actively in all activities
8.	Perform other functions assign by the head	BSM proposal approved by OVPI Curriculum committee	July 2018	Aug. 2018	Aug. 2018	Impressive	Outstanding	Submit BSM proposal to OVPI curriculum committee

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


CLIMACO D. ESPINA, JR.
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Dr. Eusebio R. Lina Jr.

Performance Rating: Outstanding

Aim: Encourage him to make research proposals and extension project proposals.

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: _____ Target Date: One year from date of intervention

First Step:

Send him to trainings/seminars/workshops/fora related to research and extension activities.

Result:

Attendance in research and extension related trainings/seminars/workshops/fora. This will expose him to these engagements and will motivate him to do research and be involved in extension projects.

Date: Throughout the school year Target Date: End of SY 2018-2019

Next Step: Advise him to draft research proposal or extension project proposal.

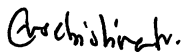
Outcome: research/project proposal

Final Step/Recommendation: Instruct him to submit the research/project proposal to the OVPRE for approval and possible funding.

Prepared by:


CLIMACO D. ESPINA JR.
DMP Head

Conforme:


EUSEBIO R. LINA, JR.
Ratee