

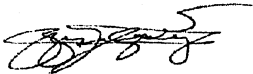
SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
January - June 2018

Name of Faculty Member: ZYRA MAY H. CENTINO

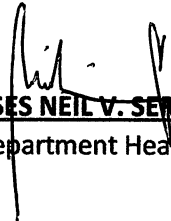
Program Involvement		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.95	2.48	
	b. Students (50%)	4.00	2.00	
	Total for Instruction		4.48	3.13
2.	Research	10%		
	a. Client/Director for Research (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Research		4.50	0.45
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.33	2.17	
	b. Dept. Head/Center Director (50%)	4.33	2.17	
	Total for Extension		4.33	0.43
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.33	2.17	0.22
	TOTAL			4.23

EQUIVALENT NUMERICAL RATING	4.23
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.23
ADJECTIVAL RATING	Very Satisfactory


Prepared by:


ZYRA MAY H. CENTINO
Name of Faculty

Reviewed by:


MOISES NEIL V. SERINO
Department Head

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

STATEMENT OF FINANCIAL ACTIVITIES - FUNDING
 WITH FINANCIAL FUNDING
 Period: 1990-1991

NAME OF FUNDING MEMBER

NAME OF FUNDING MEMBER

Program description	Percentage of total funding (x%)	Amount (x\$)	Percentage of total funding (x%)	Amount (x\$)
1. Instruction				
a. Research (50%)	4.91	248		
b. Support (50%)	4.00	200		
Total for instruction		448		
2. Research				
a. Direct support for research (50%)	4.90	245		
b. Direct support for research (50%)	4.90	245		
Total for research		490		
3. Extension				
a. Direct support for extension (50%)	4.90	245		
b. Direct support for extension (50%)	4.90	245		
Total for extension		490		
4. Administration				
a. Direct support for administration (50%)	4.90	245		
b. Direct support for administration (50%)	4.90	245		
Total for administration		490		
5. Other				
a. Direct support for other (50%)	4.90	245		
b. Direct support for other (50%)	4.90	245		
Total for other		490		
TOTAL				

4.91

4.91

4.90

4.90

4.90

4.90

Approved

Approved

STATEMENT OF FINANCIAL ACTIVITIES - FUNDING
 WITH FINANCIAL FUNDING
 Period: 1990-1991

STATEMENT OF FINANCIAL ACTIVITIES - FUNDING
 WITH FINANCIAL FUNDING
 Period: 1990-1991

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STATEMENT OF FINANCIAL ACTIVITIES - FUNDING
 WITH FINANCIAL FUNDING
 Period: 1990-1991

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ZYRA MAY H. CENTINO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2018.


ZYRA MAY H. CENTINO
 Ratee

Approved:


MOISES NEIL V. SERINO
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.25	0.50	5	5	5	5.00	AgEc 231
Higher Education Services	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10.00	12.15	5	5	5	5.00	Econ 146, 101b, 152 & Econ 151 lec & lab
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline	Econ Major	1	2	4.8	5	4.8	4.87	
	* Approved manuscript	Econ Major	1	2	5	5	4.8	4.93	
	Number of student organization advised								
							Ave. rating A & HES	4.95	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		1	2	4.8	4.5	4.8	4.7	
	Seminars, workshops & trainings attended:								
	* International		1	1	4.5	4	4.5	4.33	
	* National								
	* Regional		1	1	4.5	4	4.5	4.33	
	* Local		1	4	5	5	5	5	
	Outputs presented in: * International								
	* National								
	* Regional		1	1	4.5	4	4.5	4.33	
	* Local		1	1	4.5	4	4.5	4.33	
							Ave. rating for Research	4.50	

Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person							
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional		1	1	4.5	4	4.5	4.33	
	* Local								
							Ave. rating for Extension	4.33	
Other Services	Seminars/Forum/Conferences Attended								
	* International								
	* National								
	* Regional		1	1	4.5	4	4.5	4.33	
	* Local								
	Number of minutes of dept. meetings								
							Ave. rating for Other Services	4.33	
Total Over-all Rating								18.11	

Average Rating (Total Over-all rating divided by 4)		4.53
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.53
ADJECTIVAL RATING		Very Satisfactory

Comments & Recommendations for Development Purpose:

Pursue PhD Agricultural Economics

Calibrated by:

MOISES NEIL V. SERINO
Head, DOE

Date: _____

Recommending Approval:

ANTONIO P. ABAMO
Dean, CME

Date: _____

Approved by:

BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

Date: _____

1 - Quality
2 - Efficiency

3 - Timeliness
4 - Average

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Abstract

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1. The first step is to identify the problem or question that needs to be answered. This involves understanding the context and the specific requirements of the task.

THE UNIVERSITY OF CHICAGO PRESS

Figure 1. The effect of the concentration of the *Agrobacterium* suspension on the transformation efficiency of *Agrobacterium* strains.

1

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1. The first step in the process is to identify the problem or issue that needs to be addressed. This involves gathering information and understanding the context of the problem.

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CONCLUSIONS

1997-1998

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VISAYAS
STATE UNIVERSITY



Department of Economics

College of Management and Economics
Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Phone/Fax: +63 53 563 -7751
Email: economics@vsu.edu.ph
Website: www.vsu.edu.ph

PERFORMANCE MONITORING & COACHING JOURNAL

/	1 st	Q U A R T E R
	2 nd	
	3 rd	
	4 th	

Name of Office: Department of Economics


Head of Office : Moises Neil V. Serioño

Number of Personnel: Zyra May H. Centino

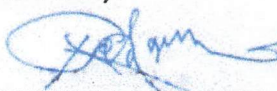
Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (pls. specify)	
	One-on-One	Group			
Monitoring	Aug. 24, 2016				Checked the performance in the classroom.
Coaching	June 9, 2016 July 4, 2016			Suggested tips on how to inspire students and how to make them comfortable in the class by not getting made with students' performance	Discussion with concerned faculty on issues raised by students. Explained to Ms. Centino to innovate ways and means to improve delivery of topic by giving more examples.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:


MOISES NEIL V. SERIOÑO
Head, Dept. of Economics

Noted by:


ANTONIO P. ABAMO
Dean, CME



END PAGE



VISAYAS
STATE UNIVERSITY



Department of Economics

College of Management and Economics

Visayas State University

Visca, Baybay City, Leyte PHILIPPINES

Phone/Fax: +63 53 563 -7751

Email: economics@vsu.edu.ph

Website: www.vsu.edu.ph

PERFORMANCE MONITORING & COACHING JOURNAL

/	1 st	Q U A R T E R
	2 nd	
	3 rd	
	4 th	

Name of Office: Department of Economics

Head of Office : Moises Neil V. Serio

Number of Personnel: Zyra May H. Centino

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (pls. specify)	
	One-on-One	Group			
Monitoring	March 8, 2018				Monitored on her progress for her application for PhD studies
Coaching	March 12, 2018				Shared some tips on how to strengthen her PhD application.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

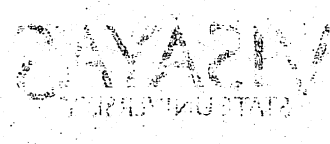
MOISES NEIL V. SERIO

Head, Dept. of Economics

Noted by:

ANTONIO P. ABAMO

Dean, CME



PERSONNEL MONITORING & TEACHING JOURNAL

Q	1	
U	2	
A	3	
n	4	
T	5	
F	6	
R	7	

Name of Office: Department of Economics
 Head of Office: James M. V. Serling
 Number of Personnel: 23 (May 1990)

Activity	MECHANISM		Remarks
	One-on-one	Meeting	
Monitoring	March 13, 1990		Monitored on progress for first application for PhD studies.
Teaching	March 13, 1990		Spent time on how to strengthen her PhD application.

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

James M. V. Serling
 Head, Dept. of Economics

Dean, CME
 James M. V. Serling

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Zyra May H. Centino
Performance Rating: January – June 2018

Aim: Conduct relevant research and pursue graduate studies in agricultural economics

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018

Target Date: June 30, 2018

First Step:

Attend relevant training on enhancing research communication through publication in peer-reviewed journals.

Result:

Attended International Training-Workshop on Publishing Qualitative Research Results in High-Impact Journals

Date: January 1, 2018

Target Date: June 30, 2018

Next Step:

Apply for PhD in agricultural economics and look for scholarship to support PhD studies.

Result:

Secure admission from UPLB Graduate School for PhD in Agricultural Economics and applied for SEARCA scholarship

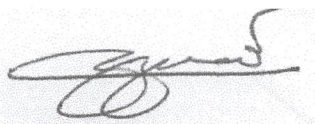
Outcome:

Admitted to UPLB graduate school and granted with SEARCA scholarship

Final Step/Recommendation:

Department personnel committee recommended Ms Centino for graduate studies effective 1st semester of School Year 2018-19

Conforme:


ZYRA MAY H. CENTINO
Ratee

Prepared by:


MOISES NEIL V. SERINO
Unit Head

THE UNITED STATES OF AMERICA

John F. Kennedy
President of the United States

Lyndon B. Johnson
Vice President of the United States

and the members of the Executive Branch of the Government of the United States

Proposed amendments to the Constitution of the United States and Declaration of Independence of the United States

General Assembly of the United Nations

United Nations General Assembly
New York, New York

United Nations General Assembly
New York, New York

United Nations General Assembly

United Nations General Assembly
New York, New York

United Nations General Assembly
New York, New York

United Nations General Assembly
New York, New York

United Nations General Assembly
New York, New York

United Nations General Assembly
New York, New York

United Nations General Assembly
New York, New York