SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

January - June 2018

Name of Faculty Member:

ZYRA MAY H. CENTINO

		Percentage Weight of	Numberical Rating (Rating	Equivalent Numberical
	Program Involvement	Involvement (2)	1	Rating
				(2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.95	2.48	
	b. Students (50%)	4.00	2.00	
	Total for Instruction		4.48	3.13
2.	Research	10%		
	a. Client/Director for Research (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Research		4.50	0.45
3.	Extension	10%		
	a. Client/Director for Extension (50%)	4.33	2.17	
	b. Dept. Head/Center Director (50%)	4.33	2.17	
	Total for Extension		4.33	0.43
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.33	2.17	0.22
	TOTAL			4.23

EQUIVALENT NUMERICAL RATING	4.23
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.23
ADJECTIVAL RATING	Very Satisfactory

Prepared by:

Reviewed by:

ZYRA MAY H, CENTINO

Name of Faculty

Department Head

Approved;

BEATRIZ S. BELONIAS why

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ZYRA MAY H. CENTINO of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period

January 1 - June 30, 2018.

ZYRA MAY H. CENTINO Ratee Approved:

OISES NEIL V. SERIÑO Head of Unit

AAFO A BAB	0 1 2 4			Actual	T		Rating		T
MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomp.	Q1	E2	T3	A4	Remarks
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses	0.25	0.50	5	5	5	5.00	AgEc 231
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10.00	12.15	5	5	5	5.00	Econ 146, 101b, 152 & Econ 151 lec & lab
	Number of Instructional Materials Revised and Utilized								
Higher Education Services	Number of Student Research Advised								
	* Approved thesis outline	Econ Major	1	2	4.8	5	4.8	4.87	
	* Approved manuscript	Econ Major	1	2	5	5	4.8	4.93	
	Number of student organization advised								
							Ave. rating A & HES	4.95	
	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		1	2	4.8	4.5	4.8	4.7	
	Seminars, workshops & trainings attended:								
	* International		1	1	4.5	4	4.5	4.33	
	* National								
	* Regional		1	1	4.5	4	4.5	4.33	
Research Services	* Local		1	4	5	5	5	5	
	Outputs presented in: * International								
	* National								
	* Regional		1	1	4.5	4	4.5	4.33	
	* Local		1	1	4.5	4	4.5	4.33	
							Ave. rating for Research	4.50	

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2 - Efficiency

4 - Average

	Resource Person (Licensure Exam for Agriculturist		T	T	1	T	T		Г
	Resource Person (Licensure Exam for Agriculturist Review)	Resource person		9					
	Number of Extension project conducted								<u> </u>
	Seminars/Workshops & trainings attended		_		-				
	* International				1				
Extension Services	* National		1		-	1		***************************************	
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							Ave. rating for Extension	4.33	
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00101 00111000	* Local								*****************
	Number of minutes of dept. meetings								
							Ave. rating for Other Services	4.33	
Total Over-all Rating				Antonio e con a construir de la construir de l	numb accuminations reconstructives and	Acontecicion de seriemente seriem	Accessoration and a substitution of the substi	18.11	I
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Approved Additional poin	ts (with copy of approval)								
INAL RATING			-	4.53					
DJECTIVAL RATING			Very 9	Satisfactory					
	Calibrated by:	Recommending Ap	an	\prec	Approved by	Y,			
	MOISES WEIL V. SERIÑO Head, DOE	ANTONIO P. ABA Dean, CME	MAO		BEATRIZ S. Vice-Preside	BELONIAS ent for Instructi	on		
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Department of Economics

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PERFORMANCE MONITORING & COACHING JOURNAL

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Name of Office: <u>Department of Economics</u> Head of Office: <u>Moises Neil V. Seriño</u> Number of Personnel: <u>Zyra May H. Centino</u>

A -41-14-		MEC	CHANISM					
Activity	Meeting	3	Mama	Others (pls.	Remarks			
Monitoring	One-on-One	Group	Memo	specify)				
Monitoring	Aug. 24, 2016				Checked the performance in the classroom.			
Coaching	June 9, 2016 July 4, 2016			Suggested tips on how to inspire students and how to make them comfortable in the class by not getting made with students' performance	Discussion with concerned faculty on issues raised by students. Explained to Ms. Centino to innovate ways and means to improve delivery of topic by giving more examples.			

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

MOISES NEIL V. SERIÑO Head, Dept. of Economics Noted by:

ANTONIO P. ABAMO

Dean, CME



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Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Phone/Fax: +63 53 563 -7751
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PERFORMANCE MONITORING & COACHING JOURNAL

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Name of Office: <u>Department of Economics</u> Head of Office: <u>Moises Neil V. Seriño</u> Number of Personnel: <u>Zyra May H. Centino</u>

A -4: .: .:		MEC	CHANISM		
Activity Monitoring	Meetin	g	Mama	Others (pls.	Remarks
Monitoring	One-on-One	Group	Memo	specify)	
Monitoring	March 8, 2018				Monitored on her progress for her application for PhD studies
Coaching	March 12, 2018				Shared some tips on how to strengthen her PhD application.

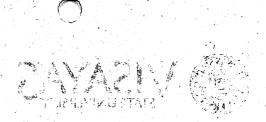
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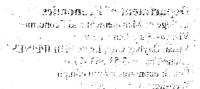
Conducted by:

MOISES NEIL V. SERIÑO Head, Dept. of Economics Noted by:

NTONIO P. ABAMO

Dean, CME





PREFORMANCE ADMITORING & CONCOUNT TO MAKE

Name of Office Department of Economics Head of Office: Moires Mol V. Sering Number of Personnel: Zva May H. Centing

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Chartacted by:

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Dean, CME

EMPLOYEE DEVELOPMENT PLAN

Name of Employee:

Zyra May H. Centino

Performance Rating:

January - June 2018

Aim: Conduct relevant research and pursue graduate studies in agricultural economics

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018

Target Date: June 30, 2018

First Step:

Attend relevant training on enhancing research communication through publication in peer-reviewed journals.

Result:

Attended International Training-Workshop on Publishing Qualitative Research Results in High-Impact Journals

Date: January 1, 2018

Target Date: June 30, 2018

Next Step:

Apply for PhD in agricultural economics and look for scholarship to support PhD studies.

Result:

<u>Secure admission from UPLB Graduate School for PhD in Agricultural Economics and applied for SEARCA scholarship</u>

Outcome:

Admitted to UPLB graduate school and granted with SEARCA scholarship

Final Step/Recommendation:

<u>Department personnel committee recommended Ms Centino for graduate studies effective 1st semester of School Year 2018-19</u>

Conforme:

Prepared by:

Jnit Head

ZYRA MAY H. CENTINO

Ratee

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