

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Karen Luz Y. Teves**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.14	
b. Students (50%)		1.70	
TOTAL for Instruction	75%	3.88	2.91
2. Research	10%	4.33	0.43
3. Extension	10%	4.67	0.467
4. Support Services	5%	5.00	0.25
5. Administration			
Total			4.06

EQUIVALENT NUMERICAL RATING: 4.06


Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.06


ADJECTIVAL RATING:

Very Satisfactory

Prepared by:


KAREN LUZ Y. TEVES
Name of Faculty

Reviewed by:


LORINA A. GALVEZ
Department Head

Approved by:


EDGARDO E. TULIN
President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **KAREN LUZ Y. TEVES**, a faculty member of the DEPARTMENT OF FOOD SCIENCE AND TECHNOLOGY commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2016.

KAREN LUZ Y. TEVES
Assistant Professor III
Date: 30 June 2016

LORINA A. GALVEZ
Department Head
Date: June 2016

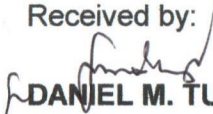
Rating Equivalents:
5 - Outstanding
4 - Very Satisfactory
3 - Satisfactory
2 - Fair
1 - Poor


MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Program/ Activities / Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Quality	Efficiency	Timeliness	Average	
MFO1	Advanced Education Services										Not applicable
MF02	Higher Education Services	PI 1. Number of FTE coordinated and implemented	Teaching	Teaches: FTec 132 (lec), FTec 132 (lab), FTec 198 (lec), FTec 199 (lec)	7.00	9.05	4	5	5	4.67	
		PI 2a. Number of students advised									
		On thesis/ field practice/special problem	Advising/revising	Advises undergrad.thesis & revise their outline	4	4	4	4	4	4.00	
		As SRC chairman/SRC member	Thesis	Advising/correction	8	11	5	4	4	4.33	
		On consultation	Consultation	Consulting student's of subjects taught, thesis update and status of grades	23	27	5	5	4	4.67	

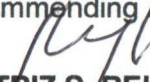
		PI 2b. No. of student organizations Advised/Assisted										
		Student organizations advised	Adviser	Advise one (1) organization	1	1	4	4	4	4.00		
		Student organizations assisted on student related activities	Assisted student related activities	Assisted student activities	10	12	5	4	4	4.33		
		PI 3. Number of instructional materials developed	Preparation/ Revising/ Encoding/ Printing									
		New syllabi										
		Revised syllabi										
		New lecture manual		Prepares and revises 3 syllabus	3	3	5	4	4	4.33		
		Revised lecture manual		Prepares 2 new lecture manual	2	2	5	4	4	4.33		
		Revised lab. Manual		Prepares and revises 2 lecture manual	2	2	5	4	4	4.33		
		New Powerpoint lecture presentation (per course)		Revised 2 lab. Manual	2	2	4	4	4	4.00		
				Preparing lecture presentation	3	5	5	4	4	4.33		
		PI 4. Additional outputs										
		Number of grade sheets submitted on prescribed period	Preparation	Prepared grade sheets and submitted on time	3	3	4	4	4	4.00	FTec 132, FTec 198, FTec 199	
MFO 3	Research Services	P1 1. Number of research projects conducted and/or completed on schedule				Total points				4.28		
		P1.2 No. of papers presented to international/national conferences	As Author	Presented research output to international/national conferences	2	2	5	4	4	4.33		
MFO 4	Extension Services	P4 1. Additional outputs				Total points				4.33		
		No. of seminar/training presentations prepared	Resource Person	Trained farmers and processors on food processing	3	5	5	5	4	4.67		

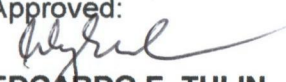
Average Rating (Total Over-all rating divided by 4)		4.57
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.57
ADJECTIVAL RATING		0

Comments & Recommendations for Development Purpose:

Received by:

DANIEL M. TUDTUD, JR.
 Planning Officer
 Date: _____

Calibrated by:

REMBERTO A. PATINDOL
 Chairman, PMT
 Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
 Vice Pres. for Instruction
 Date: _____

Approved:

EDGARDO E. TULIN
 President
 Date: _____