
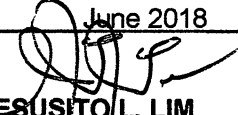


# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018.

  
ELVIRA L. OCLARIT  
Ratee

Approved:

  
JESUSITO L. LIM  
Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	3	21.48	5	5	5	5.0	
	- Number of Graduates w/in the provided period		1	3	5	5	5	5.0	
	- Baccalaureate	As thesis adviser, SRC	1	3	5	5	5	5.0	
		As student research committee member	1	7	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Author							
	- Approved manuscript submitted	Adviser	1	3	5	5	5	5.0	
	- Number organizations advised	Adviser		1	5	5	5	5.0	
	- Number of hours spent for student consultation	Student Consultation	5	15	5	5	5	5.0	
	- Number of trainings attended								
	<i>international</i>	Participant							
	<i>local</i>	participant							
	- Number of conferences/for a attended	Participant	1	1	5	4	5	4.67	
	- No. of Minutes of DPM Meeting prepared	DPM Secretary	2	2	5	4	5	4.67	
Total Over-all Rating								44.34 / 9 = 4.927	

Average Rating (Total Over-all rating divided by 4)		4.927
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.927
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

*Nge*

Evaluated & Rated By:

  
JESUSITO L. LIM  
HEAD DPM

Date: \_\_\_\_\_

Recommending Approval:

  
VICTOR B. ASIO  
DEAN CAFS

Date: \_\_\_\_\_

Approved by:

  
BEATRIZ S. BELONIAS  
VP-Instruction

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018.

ELVIRA L. OCLARIT  
Ratee

Approved:

JESUSITO L. LIM  
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Research Services	No. of research output presented	Study Leader	1	1	5	4	5	4.67	
	No. of research projects conducted	Study Leader	1	1	5	4	5	4.67	
Total Over-all Rating								9.34 / 2 = 4.67	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

*Encouraged to make proposals for possible funding*

Evaluated & Rated By:

JESUSITO L. LIM  
HEAD DPM

Recommending Approval:

VICTOR B. ASIO  
DEAN CAFS

Approved by:

OTHELLO B. SAPUNO  
VP-Research & Extension

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date: \_\_\_\_\_

Date: \_\_\_\_\_

# INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELVIRA L. OCLARIT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018.

ELVIRA L. OCLARIT  
Ratee

Approved:

JESUSITO L. LIM  
Head of Unit

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Extension Services	No. of beneficiaries served	Individual disease diagnosis	1	1	5	4	5	4.67	
Total Over-all Rating								4.67	

Average Rating (Total Over-all rating divided by 4)		4.67
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.67
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

*None*

Evaluated & Rated By:

JESUSITO L. LIM  
HEAD DPM

Recommending Approval:

VICTOR B. ASIO  
DEAN CAFS

Approved by:

OTHELLO B. CAPUNO  
VP-Research & Extension

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

## EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Elvira L. Oclarit

Performance Rating: Outstanding

Aim: Make proposal for possible funding

Proposed Interventions to Improve Performance:

Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

First Step:

\_\_\_\_\_

Result:

\_\_\_\_\_

Date: \_\_\_\_\_ Target Date: \_\_\_\_\_

Next Step:

\_\_\_\_\_  
\_\_\_\_\_  
\_\_\_\_\_

Outcome: \_\_\_\_\_

Final Step/Recommendation: *Research proposals made for submission to funding agency*

Prepared by:

  
**JESUSITO L. LIM**  
Unit Head

Conforme:

*Elvira L. Oclarit*  
**ELVIRA L. OCLARIT**  
Name of Ratee Faculty/Staff

Form 1

MINISTRY OF DEVELOPMENT

Name of Beneficiary: Elvis L. Brown  
Performance Rating: Outstanding

Area of Interest: For possible training

Proposed Interventions to Improve Performance:

Date: \_\_\_\_\_

First Step:

Result:

Initial Date: \_\_\_\_\_

Next Step:

Outcome:

Final Step/Recommendation: Recommendation for possible training

Project No:

112  
INTERNAL  
CONFIDENTIAL

Outcome: \_\_\_\_\_  
Name of Beneficiary: Elvis L. Brown