INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

i, <u>ELVIRA L. OCLARIT</u> , of the <u>DEPARTMENT OF</u>	PEST MANAGEMENT commits to	o deliver and agree to be rated on the a	attainment of the following targets in
accordance with the indicated measures for the period	January 2018	to June 2018	:
Mys Muid 	Approved:	VESUSITO L. LIM	
Ratee		Head of Unit	

	Success Indicators	Tooked Assigned	Torget	Actual		R	ating		D
MFO/PAP's	Success indicators	ccess Indicators Tasked Assigned Target		Accomplishment	$Q^1 \mid E^2 \mid T^3$		A ⁴	Remarks	
Advanced and	- Full Time Equivalent Teache		3	21.48	5	5	5	5.0	
Higher Education Services	 Number of Graduates w/in the provided period 		1	3	5	5	5	5.0	
	- Baccalaureate	As thesis adviser, SRC	1	3	5	5	5	5.0	
		As student research committee member	1	7	5	5	5	5.0	
	 Number of instructional materials revised and utilized 	Author							
 Approved manuscript submitted Number organizations advised 	Adviser	1	3	5	5	5	5.0		
	Adviser		1	5	5	5	5.0		
 Number of hours spent for student consultation 		Student Consultation	5	15	5	5	5	5.0	
	 Number of trainings attended 								
	international	Participant							
	local	participant							
	 Number of conferences/for a attended 	Participant	1	1	5	4	5	4.67	
	 No. of Minutes of DPM Meeting prepared 	DPM Secretary	2	2	5	4	5	4.67	
Total Over-all Rating								44.34 /	9 = 4.927

Average Rating (Total Over-all rating divided by 4)	4.927
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.927
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Evaluated & Rated By:	Recommending Approval:	Approved by:
UESUSTO L. LIM HEAD DPM	VICTOR B. ASIO DEAN CAFS	BEATRIZ S/ BELONIAS VP-Instruction
Date:	Date:	Date:

- 1 Quality 2 Efficiency 3 Timeliness 4 Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>ELVIRA L. OCLAI</u> accordance with the in	RIT, of the <u>DEPART</u> dicated measures for the p	MENT OF PEST	Γ MANAG Janu	GEMENT co uary 2018	mmits to del	iver and ag	to be rate	ed on th	e attaiı	nment	of the fol	lowing targets in								
ELVIRA	Mut L. OCLARIT Ratee	ANT CARE PERSONNELL		Approv	ed:	JESUSIT Head	CHARLES AND AND AND ADDRESS OF THE PARTY OF													
	Success Indicators	Tasked Assigned		Tasked Assigned		Tasked Assigned		Tasked Assigned		Tasked Assigned		Та	rget	(4)	ctual plishment		Rat			Remarks
Research Services	No. of research output presented	Study Lead	der		1	Account	1	Q ¹ 5	E ²	T ³	A ⁴ 4.67									
	No. of research projects conducted	Study Lead	der		1		1	5	4	5	4.67									
Total Over-all Rating											9.34/2	= 4.67								
Average Rating (Total Over-all rating divided by 4) Additional Points: Punctuality Approved Additional points (with copy of approval) FINAL RATING ADJECTIVAL RATING					4.6 4.6 OUTSTA	7 NDING	1	ment Pu	ırpose	:	tions for To									
LESUSITO L. LIM HEAD DPM Date:		Recommending A	VICTO	DR B. ASIO AN CAFS	-	Approv	ved by: Date:			PB.C	APUNO Extension									
1 – Quality 2 – Efficiency 3 – Timeliness 4 – Average																				

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

ccordance with the ind	IT, of the <u>DEPARTN</u> icated measures for the pe	riod Janu	lary 2018		ine 2018	allaini	ment (or the follo	wing targets in
ELVIPIA L R	OCLARIT tatee	and and a second	Approved:	JESUSITO L. LIM Head of Unit					
	Success Indicators	Tasked Assigned	Target	Actual	4	Rating			Remarks
				Accomplishmen	Q ¹	E ²	T ³	A ⁴	
xtension Services	No. of beneficiaries served	Individual disease diagnosis	1	1	5	4	5	4.67	
otal Over-all Rating								4.67	
	al Over-all rating divided	by 4)	4.6	7 Comme	nts & Rec	omme	ndati	ons for	
Additional Points:					oment Pur		1166061	0113 101	
Punctuality					0				
approval)	onal points (with copy of	F		N	ge				
INAL RATING		4.6	7	0					
ADJECTIVAL RATIN	G		OUTSTA	NDING					
valuated & Rated By:	Re	ecommending Approval:	Ma	Approved by:		d			
JESUSITO L. LM HEAD DPM			R B. ASIO AN CAFS	_	OTH VP-Re	ELLO esearc	B. E.	<u>KPUNO</u> xtension	
ate:	Date	9:	U	Date:		MANUFACTURE ACTION			
– Quality – Efficiency									

3 – Timeliness 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Elvira L. Oclar Performance Rating: Outstanding	r <u>it</u>
Aim: Make proposal for possible fur	nding
Proposed Interventions to Improve I	Performance:
Date:	Target Date:
First Step:	
Result:	
Date:	Target Date:
Next Step:	
Outcome:	
Final Step/Recommendation: Rec	Prepared by: JESUSITO L. LIM Unit Head

Conforme:

ELVIRA L. OCLARIT
Name of Ratee Faculty/Staff

CARTELLY THE BENELLY WENT PLAN

	vamo of Employee. <u>Firms U. Color</u> u Perfoca s nee talmy: <u>Colorus</u>
	Aim <u>अधिक का १९६६ के विकास के किया</u> का A
	Proposed imerventions to Inspose Performances
	Date: Suget Bate:
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Visited booking

THAT REAL LAND TABLE