


SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JUSTINO M. QUIMIO

Program Involvement	Percentage Weight of Involvement	Numerical Rating	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.5 x 50% = 2.25	
b. Students (50%)		4.41 x 50% = 2.20	
TOTAL for Instruction	15%	4.45	0.66
2. Research	25%	4.38	1.09
3. Extension	35%	4.25	1.49
4. Administration	25%	4.4	1.10
TOTAL			4.34

EQUIVALENT NUMERICAL RATING: 4.34
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.34

ADJECTIVAL RATING: Very Satisfactory

Prepared by: 
JUSTINO M. QUIMIO
Name of Faculty

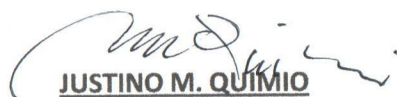
Reviewed by: 
ARTURO E. PASA
Department Head

Recommending Approval: 
REMBERTO A. PATINDOL
Chairman, PMT

Approved: 
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **JUSTINO M. QUIMIO**, Faculty of the **Department of Forest Science** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **July to December 2016**.


JUSTINO M. QUIMIO
 Ratee


ARTURO E. PASA
 Dean, CFES

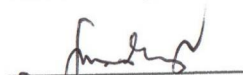
MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services	Full Time Equivalent (FTE)		5	12.15/5 (243%)	4.3	4.3	4.3	4.3	
Instruction	Teacher's Leave								
	Number of Instructional Materials Developed/Revised and Utilized								
	Revised course outline	Lecturer	2	4/2 (200%)	4.5	4.5	4.5	4.5	
	Course syllabi prepared	Lecturer	2	2/2 (100%)	4.0	4.0	4.0	4.0	
	Handouts distributed	Lecturer	5	8/5 (160%)	4.5	4.5	4.5	4.5	
	Number of Lab exercises prepared	Chairman, Ecology lab manual review committee	1	4/1 (400%)	4.5	4.5	4.5	4.5	
	Hours spent in student consultation	Academic adviser, and student organization and thesis	20	60/20 (300%)	4.5	4.5	4.5	4.5	
	Lecture materials prepared in power point	Lecturer	1	3/1 (300%)	4.5	4.5	4.5	4.5	
	New laboratory exercises prepared	Laboratory Instructor	1	4/1 (400%)	4.5	4.5	4.5	4.5	
Research Services	No. of study conducted	As Primary researcher	1	3/1 (300%)	4.5	4.5	4.5	4.5	
	No. of proposals submitted for funding	As Project/Study Leader	1	1/1 (100%)	4.0	4.0	4.0	4.0	
	No. of graduate thesis supervised	As primary adviser	2	3/2 (150%)	4.5	4.5	4.5	4.5	
	No. of scientific article revised	As primary author	1	2/1 (200%)	4.5	4.5	4.5	4.5	
Extension Services	No. of Community engagement	Community visit/meetings	1	1/1 (100%)	4.0	4.0	4.0	4.0	
	No. of seminars presented	Resource person, speaker	1	3/1 (300%)	4.5	4.5	4.5	4.5	

MFO's/PAPs	Success Indicators	Assigned Task	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Administration	No. of meetings attended	Faculty meeting, regular & emergency; committees	2	8/2(400%)	4.3	4.3	4.3	4.3	
	Board Exam Review	As Lecturer/Reviewer	8 hrs.	16hrs/8hrs. (200%)	4.5	4.5	4.5	4.5	
Total Over-all Rating								70.1	

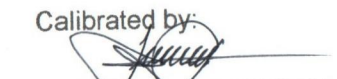
Average Rating (Total Over-all rating divided by 4)	4.38		
Additional points:			
Punctuality			
Approved Additional Points (with copy of the approval)			
FINAL RATING	4.38		
ADJECTIVAL RATING	Very Satisfactory		

Comments & Recommendations for Development Purpose:


Received by:


 Planning Office
 Date: _____

Calibrated by:

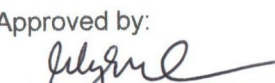

REMBERTO A. PATINDOL
 PMT
 Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
 Vice President

Date: _____

Approved by:


EDGARDO E. TULIN
 President

Date: _____

- 1- Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average