

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **BAYRON S. BARREDO**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
16. Instruction			
g. Head/Dean (50%)		4.63 x50%= 2.31	
h. Students (50%)		5.0 x50% = 2.5	
Total for Instruction	40%	4.81	1.92
17. Research			
18. Extension	10%	4.33	0.43
19. Administration	50%	4.86	2.43
20. Production			
TOTAL			4.78

EQUIVALENT NUMERICAL RATING: 4.78

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.78

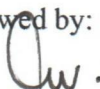
ADJECTIVAL RATING: **Outstanding**

Prepared by:




BAYRON S. BARREDO
Name of Faculty

Reviewed by:



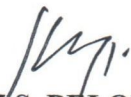
BAYRON S. BARREDO
Department/Office Head

Recommending Approval:



ALELI L. VILLOCINO
Dean/Director

Approved:



BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **BAYRON S. BARREDO** of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June, 2019, and accomplishments for the period January to June 31, 2019.

BAYRON S. BARREDO

Ratee

Approved:

ALELI A. VILLOCINO

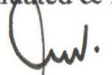
Head of Unit

MFO & PAPS	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Teaches undergraduate courses	4.0	14.47	5	5	4	4.66	1 st Semester 2018-2019
	Accreditation Level I AACCUP	Supervises & Collects Documents for Level I (BSED-Biological & Physical Sciences)	50%	100%	5	4	4	4.33	Area VI Member & Area X Chairperson
Advanced Education	FTE	Teaches graduate courses	5.0	4.49	4	5	5	4.66	EDUC 204 (Educational Administration & Supervision)
	Total for Instruction				5.0	4.66	4.33	4.63	
Research Services	Number of Research Proposal Reviewed & Endorsed	Reviews & Endorses Research Proposal for Funding	1	2	4	4	4	4.00	Prof. Bellen's Research and Dr. Aure's Research
	Total Research				4	4	4	4.00	
Extension Services	Number of Extension Proposals Reviewed & Endorsed	Reviews & Endorses Research Proposal for Funding	1	1	5	4	4	4.33	"I Can Do It: Master Teachers' Capability Building on Research (2018)" By Prof. Bellen, Dr. Mabalhin & Dr. Villocino (Proposal submitted to ODREX)

	Total for Extension				5	4	4	4.33	
Administrative Support Services	Attends Meeting in the University	DTE, Head	80% Compliance	100%	5	5	5	5.00	
	Supervises and Attends Orientation of DepEd Leyte Division & Baybay City Division for Student Teaching Deployment	DTE, Head	80% Compliance	100%	5	4	5	4.66	
	Prepares & Endorses Faculty Workload	DTE, Head	80%	100%	5	5	5	5.00	
	Endorses Participation in Research Presentations, Seminars, Trainings, & Workshops.	Chairman, DTE Personnel Committee	80%	100%	5	5	4	4.66	
	Prepares & Submits Reports, Communications, Minutes of the Meetings	DTE, Head	80%	100%	5	5	5	5.0	
	Total for Others				5	4.8	4.8	4.86	
Total Over-all Rating								4.45	

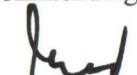
Average Rating (Total Over-all rating divided by 4)		4.45
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.45
ADJECTIVAL RATING		Very Satisfactory

Evaluated & Rated by:


BAYRON S. BARREDO
 Department Head


Date: _____

Recommending Approval:


ALELI A. VILLOCINO
 Dean

Date: _____

Approved by:


BEATRIZ S. BELONIAS
 Vice President for Instruction

Date: _____

Comments & Recommendations for Development Purpose:

1. demonstrates initiative and energy in pursuing the department goals as well as the College.
2. Fully commits himself to specific action plans to make some improvements in the department & college.
3. Very helpful and supportive to his immediate supervisor, faculty & staff.

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

Exhibit I

PERFORMANCE MONITORING FORM

Name of Employee: **BAYRON S. BARREDO**


Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach graduate and undergraduate courses	4 FTE	1 st week of January 2019	Before the end of Semester	June, 2019	Very Impressive	Outstanding	14.67 FTE
2	Reviews & Endorses Research Proposals for Funding	Reviews & Endorses 1 Research Proposals for Funding	1 st week of January 2019	Before the end of Semester	June, 2019	Impressive	VS	Reviewed and Endorsed 2 Research Proposals for Funding
3	Reviews & Endorses Extension Proposals for Funding	Reviews & Endorses 1 Extension Proposals for Funding	1 st week of January 2019	Before the end of Semester	June, 2019	Impressive	VS	Reviewed and Endorsed 1 Extension Proposal for Funding
4	Attends Meetings in the College and University	Attends at least 80% of College and University Meetings	1 st week of January 2019	Before the end of Semester	June, 2019	Very Impressive	Outstanding	100% Attendance in all College & University Meetings
5	Supervises and Attends Meetings of DepEd Baybay City and Leyte Divisions for Student Internship	80% supervises and attends meetings at DepEd Baybay City and Leyte Divisions for ST Internship	1 st week of January 2019	Before the end of Semester	End of Semester	Very Impressive	Outstanding	100% Attendance in all College & University Meetings
6	Endorses Faculty Participation in Research Presentations, Seminars, Trainings & Workshops	Endorses at least 80% of faculty to participate in Research	1 st week of January 2019	Before the end of Semester	End of Semester	Very Impressive	Outstanding	100% has endorsed faculty to participate in Research

		Presentations, Seminars, Trainings & Workshops						Presentations, Seminars, Trainings & Workshops
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* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:


BAYRON S. BARREDO
Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **BAYRON S. BARREDO**

Performance Rating: 4.78

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: June 2019 Target Date: August – December, 2019

First Step:

Attend Seminars, Trainings, and Workshops

Develop at least one Instructional Material

Write Research Proposals for Funding

Result:

Date: June, 2019 Target Date: August-December, 2019

Next Step:

Conduct In-service Trainings

Submit Instructional Material for ISBN or Patenting


Approved Proposals for Funding

Outcome: Published Books/ instructional materials and Research

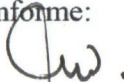
Final Step/Recommendation:

Conduct Research Trainings and Extension Activities

Prepared by:


ALELIA A. VILLOCINO
College Dean

Conforme:


BAYRON S. BARREDO
Name of Ratee Faculty/Staff