

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Rating Period: July-December, 2016

Name of Faculty Member: JADE DHAPNEE Z. COMPENDIO

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	50.00	4.98	2.49
	b. Student (50%) from Teaching Performance Eval'n. By-Students	50.00	4.00	2.00
Total for Instruction		70%	4.49	3.14
2.	Research	5%	5.00	0.25
3.	Extension	5%	5.00	0.25
4.	Production	10%	5.00	0.50
5.	Administration	10%	5.00	0.50
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.64

EQUIVALENT NUMERICAL RATING:

4.64

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

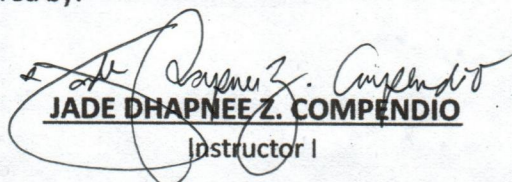
4.64

ADJECTIVAL RATING:

Outstanding

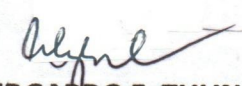
Prepared by:

Reviewed by:


JADE DHAPNEE Z. COMPENDIO
Instructor I


DINAH M. ESPINA
Department Head

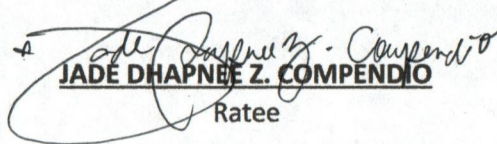
Approved:


EDGARDO E. TULIN
President

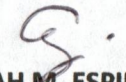
RATING SCALE: 4.6-5.0 Outstanding
3.8-4.5 Very Satisfactory
3.0-3.7 Satisfactory
2.2-2.9 Unsatisfactory
2.1- & below Poor

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, **JADE DHAPNEE Z. COMPENDIO**, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July, 2016** to **December, 2016**.


JADE DHAPNEE Z. COMPENDIO
 Ratee

Approved:


DINAH M. ESPINA
 Head of Unit

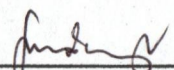
MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q ¹	E ²	T ³	A ⁴	
Higher Education Services	Full Time Equivalent (FTE)	Instruction (Sick-Vacation Leave Status)	45	67.9	5	5	5	5.00	Faculty work load
	Number of Instructional Materials Developed/Revised and utilized								
	New IM's	Developed New IM	1	1	5	5	4	4.67	See files
	Revised IM's within the last 3 years	Revised Ims/Course Outline	2	2	5	5	5	5.00	See files
	Number of Student Research/Field Practice Advising								
	Number of students advised: Thesis	Adviser	1	1	5	5	5	5.00	See files
	Number of students advised: Field practice	Field practice coordinator	9	19	5	5	5	5.00	See files
	Number of Instructional Facilities/ Laboratories Developed/ Improved/ Maintained	Manager, Ducks and Other Poultry Project	1	1	5	5	5	5.00	See files
		Manager Ostrich Project	1	1	5	5	5	5.00	See files
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation	Academic Adviser	35	44	5	5	5	5.00	Faculty work load
	Number of organization advised	Society of Animal Science	1	1	5	5	5	5.00	See files
	Number of senior high school lectured	Lecturer	40	40	5	5	5	5.00	See files
	Service rendered in a Scientific conference	Chairman- Secretariat Committee	1	1	5	5	5	5.00	Philippine Society of Animal Science-Visayas Chapter
	Number of Trainings/Seminars Attended	Participant	2	2	5	5	5	5.00	OBE

Research Services	Number of published research studies	Author	1	1	5	5	5	5.00	See files
Extension Services	Number of Beneficiaries Served	Served as Animal Science Specialist/consultant to walk in individuals/beneficiaries	10	35	5	5	5	5.00	See files
		Served as resource person during educational tours	2	2	5	5	5	5.00	See files
Production Services	Number of Animal Projects Supervised	Manager, DAS Ducks and other poultryProject (STF)	40	90	5	5	5	5.00	See files
		Manager, DAS Ducks and other poultryProject and Ostrich Project (STF)	1	1	5	5	5	5.00	See files
	Number of staff/caretakers managed	DAS Ducks and other poultryProject	1	1	5	5	5	5.00	See files
		DAS Ostrich Project (STF)	1	1	5	5	5	5.00	See files
	Number of STF projects developed/ improved or maintained	Developed, maintained, and improved the facilities of DAS Ducks and other poultryProject	2	2	5	5	5	5.00	See files
		Developed, maintained, and improved the facilities of DAS Ostrich Project (STF)	2	2	5	5	5	5.00	See files
	Percentage of STF projects supporting instruction, research, and extension	Managed the DAS Ducks and Other Poultry Project for instruction, research, extension, and production services	50%	70.00%	4	5	5	4.67	See files
		Managed the DAS Ostrich Project for instruction, research, extension, and production services	50%	60%	5	5	5	5.00	See files
	Percentage increase in inventory value and/ or income of the projects relative to previous year	Manager, Ducks and Other Poultry Project	50%	1	5	5	5	5.00	See files
	Administrative Support Services	Percentage of Faculty/Staff attending	Faculty member	5	5	5	5	5	5.00
Number of Areas in DAS AACUP		Gather and prepare document for area	5	5	5	5	5	5.00	See files
Number of committees involved:									
DAS Committees		Member: Research and Development,	5	5	5	5	5	5.00	See files
				Total Over-all Rating			134.33		

Average Rating (Total Over-all Rating/No. of A ⁴ Entries)		4.98
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.98
ADJECTIVAL RATING		OUTSTANDING

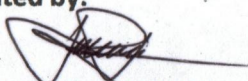
Comments & Recommendation for
Development Purpose:

Received by:


PRPEO Office

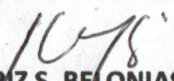
Date: _____

Calibrated by:


REMBERTO A. PATINDOL
Chairman, PMT

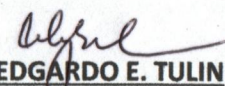
Date: _____

Recommending Approval:


BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

Approved by:


EDGARDO E. TULIN
President

Date: _____

Legend:

Q¹ - Quality
E² - Efficiency
T² - Timeliness
A⁴ - Average

Rating Scale:

4.6 - 5.0 Outstanding
3.8 - 4.5 Very Satisfactory
3.0 - 3.7 Satisfactory
2.2 - 2.9 Unsatisfactory
2.1 - & below Poor