

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: DR. LILIAN B. NUNEZ

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rating (Rating X%) -3		Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)		4.4	1.85	
b. Students (50%)		5.0	2.50	
TOTAL for Instruction	30%	8.7	4.35	1.31
2. Research	30%		4.16	1.32
3. Extension	30%		3.44	1.0
4. Administration	10%		4.89	0.5
TOTAL	100%	8.70	3.87	4.15

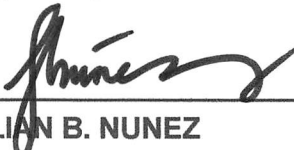
EQUIVALENT NUMERICAL RATING: 4.15

Add: Additional Points, if any:


TOTAL NUMERICAL RATING: 4.15

ADJECTIVAL RATING: VERY SATISFACTORY

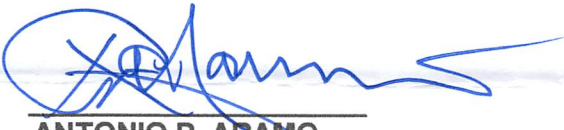
Prepared by:


LILIAN B. NUNEZ
Name of Faculty

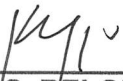
Reviewed by:


MARIA AURORA T.W. TABADA
Department Head

Recommending Approval:


ANTONIO P. ABAMO
Dean, CME

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: **LILIAN B. NUÑEZ**
Performance Rating: VERY SATISFACTORY

Aim: Enhanced capacity in providing technical assistance to organizations and increased number of linkages

Proposed Interventions to Improve Performance:

Date: January 2, 2018 Target Date: June 30, 2018

First Step:

Attend conferences especially in relation to the human capital development RDE thrust of the Institute, i.e., partnerships with DepED.

Results:

Follow up meeting with partners to revive Consortium for Out-of-School Youth

Date: May 1, 2018 Target Date: June 30, 2018

Next Step:

Conduct regular follow ups and encourage partners to attend roundtable discussions and the like organized by the Institute

Outcome:

Consortium for Out-of-School Youth is revived

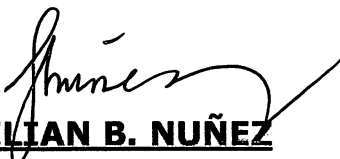
Final Step/Recommendation:

Consortium partners prepare three year plan

Prepared by:


MARIA AURORA T.W. TABADA
Unit Head

Conforme:


LILIAN B. NUÑEZ
Ratee

I, **LILIAN B. NUNEZ**, of the **INSTITUTE FOR STRATEGIC RESEARCH & DEVELOPMENT STUDIES** commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period **JANUARY– JUNE 2018**.

Approved:  MARIA AURORA T.W. TABADA
Director, ISRDS

[illegible]


Extension Services	No. of extension projects conducted and completed on schedule	Conduct project activities (field visits, meetings)	2	1	4.00	4.00	3.50	3.83	LIFE Project
	No. of extension reports submitted on time	Prepare project report	2	1	4.00	4.00	4.00	4.00	LIFE Project
	Number of person-days trained	Invite and train participants	30	28	4.30	3.80	3.80	3.00	LIFE Project
	Number of trainings/fora conducted	Conduct trainings or forum	1	2	4.80	4.80	4.80	4.80	Forum
	Number of trainings as resource person	Serve as resource person upon invitation	2	5	5.00	5.00	5.00	5.00	GST, Candidates Forum, Leadership Training
	Number of workshops facilitated	Facilitate workshops	0	0	0.00	0.00	0.00	0.00	
								3.44	
Administrative Services	No. of times to serve as OIC of the institute	Serve as OIC	3	3	5.00	5.00	5.00	5.00	
	No. of committee/ organization meetings attended	Attend meetings	5	5	5.00	5.00	5.00	5.00	Alumni, VSUFA, USSO, VSUCC-GAD
	Number of minutes of meetings	Prepare minutes of meetings	6	6	5.00	5.00	4.00	4.67	ISRDS (5) and VSUFA (1)
								4.89	
Total Rating								17.19	
Average Rating (Total Overall Rating divided by 4)								4.30	
Adjectival Rating			VERY SATISFACTORY						

Evaluated and Rated by:



MARIA AURORA TERESITA W. TABADA
 Director

Date: _____

Recommending Approval:


ANTONIO P. ABAMO
 Dean, CME
 Date: _____

Approved by:


BEATRIZ S. BELONIAS
 Vice President
 Date: _____

Comments & Recommendations for Development Purpose:

Dr. Munez should publish an article on her dissertation.

1 – Quality 2 - Efficiency 3 - Timeliness 4 - Average