SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: DR. LILIAN B. NUNEZ

Program Involvement	Percentage Weight of Involvement	Numerical Rat X%	Equivalent Numerical Rating	
-1	-2	-3	(2x3)	
1. Instruction				
a. Head/Dean (50%)		4.4	1.85	
b. Students (50%)		5.0	2.50	
TOTAL for Instruction	30%	8.7	4.35	1.31
2. Research	30%		4.16	1.32
3. Extension	30%		3.44	1.0
4. Administration	10%		4.89	0.5
TOTAL	100%	8.70	3.87	4.15

EQUIVALENT NUMERICAL RATING:	4.15
Add: Additional Points, if any:	

TOTAL NUMERICAL RATING: 4.15

ADJECTIVAL RATING: VERY SATISFACTORY

Prepared by:

Reviewed by:

LILIAN B. NUNEZ

Name of Faculty

MARIA AURORA T.W. TABADA

Department Head

Recommending Approval:

ANTONIO P. ABAMO

Dean, CME

Approved:

BEATRIZ S. BELONIAS

Vice President for Instruction

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: LILIAN B. NUÑEZ
Performance Rating: VERY SATISFACTORY

Aim: Enhanced capacity in providing technical assistance to organizations and increased

number of linkages

Proposed Interventions to Improve Performance:

Date: January 2, 2018

Target Date: June 30, 2018

First Step:

Attend conferences especially in relation to the human capital development RDE thrust of the Institute, i.e., partnerships with DepED.

Results:

Follow up meeting with partners to revive Consortium for Out-of-School Youth

Date: May 1, 2018 Target Date: June 30, 2018

Next Step:

Conduct regular follow ups and encourage partners to attend roundtable discussions and the like organized by the Institute

Outcome:

Consortium for Out-of-School Youth is revived

Final Step/Recommendation:

Consortium partners prepare three year plan

Prepared by:

MARIA AURORA T.W. TABADA

Unit Head

Conforme:

<u> IĻÍAN B. NUÑEZ</u>

Ratee

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (OPCR)

I, <u>LILIAN B. NUNEZ</u>, of the <u>INSTITUTE FOR STRATEGIC RESEARCH & DEVELOPMENT STUDIES</u> commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period <u>JANUARY-JUNE 2018</u>.

Y

Ratee

Approved:

MARIA AURORA T.W. TABADA

Director,ISRDS

MFOs/PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplish ment	Rating				Remarks
					Q¹	E²	T ³	A ⁴	
Higher &Advanced Education Services	Full Time Equivalent (FTE) V/ SLeave Status		2.5	12.4	5.00	5.00	5.00	5.00	
	No. of IMs created	Ppt presentations for classes	4	7	5.00	4.00	5.00	4.67	DSoc 208; ScAN-11; Grade 12-CSC
	No. of student consultations made	Accommodate students	20	25	5.00	4.00	5.00	4.67	
	No. of syllabus revised with OBE format	Revise syllabus in OBE format	1	1	4.50	4.50	4.50	4.50	DSoc 208
	PPP for AACCUP Area VI: Extension	Prepare PPP	1		3.00	3.00	3.00	3.00	1st draft
								4.37	
Research Services	Number of publications written (draft)	Prepare draft of publication	1	1	3.00	3.00	3.00	3.00	
	No. of research projects implemented & completed on time	Conduct project activities (meetings, data gathering)	1	2	5.00	4.00	5.00	4.67	
	No. of research reports submitted	Prepare research report	1	1	4.80	4.50	4.50	4.80	
								4.16	

Extension Services	No. of extension projects conducted and completed on schedule	Conduct project ativities (field visits, meetings)	2	1	4.00	4.00	3.50	3.83	LiFE Project
	No. of extension reports submitted on time	Prepare project report	2	1	4.00	4.00	4.00	4.00	LiFE Project
	Number of person-days trained	Invite and train participants	30	28	4.30	3.80	3.80	3.00	LiFE Project
	Number of trainings/fora conducted	Conduct trainings or forum	1	2	4.80	4.80	4.80	4.80	Forum
	Number of trainings as resource person	Serve as resource person upon invitation	2	5	5.00	5.00	5.00	5.00	GST, Candidates Forum, Leadership Training
	Number of workshops facilitated	Facilitate workshops	0	0	0.00	0.00	0.00	0.00	
								3.44	
	No. of times to serve as OIC of the institute	Serve as OIC	3	3	5.00	5.00	5.00	5.00	
Administrative Services	No. of committee/ organization meetings attended	Attend meetings	5	5	5.00	5.00	5.00	5.00	Alumni, VSUFA, USSO, VSUCC-GAD
	Number of minutes of meetings	Prepare minutes of meetings	6	6	5.00	5.00	4.00	4.67	ISRDS (5) and VSUFA (1)
								4.89	
Total Rating							17.19		
Average Rati	ng (Total Overall Rating divided by 4)							4.30	
Adjectival Rating VERY SATISFACTORY					TORY				

Evaluated and Rated by:
MARIA AURORA TERESITA W. TABADA Director
Date:

ANTONIO P. ABAMO Dean, CME

Recommending Approval:

Date:

Approved by:

∀ice President

Date:

Comments & Recommendations for

Development Purpose:
Or. Minez Skould
publish an article
on her dissertation.

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average