

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: FELICIANO G. SINON  
Position/Designation: Professor VI/Director, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	0%		
a. Head/Dean (100%)			
b. Students (0%)			
<i>TOTAL for Instruction</i>			0.000
2. Research	70%	3.27 4.67	2.289 9.27
3. Extension	20%	4.67	0.934 ✓
5. Production	10%	4.33	0.433 ✓
<b>TOTAL</b>	<b>100%</b>		<b>(3.656)</b>

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

4.64  
(3.656)

4.64

4.64  
(3.656) 4.64

VERY  
(SATISFACTORY)  
OUTSTANDING

Prepared by:

FELICIANO G. SINON  
Name of Staff

Reviewed by:

JOSE L. BACUSMO  
Immediate Supervisor

Recommending Approved:

JOSE L. BACUSMO  
Director for Research

Approved:

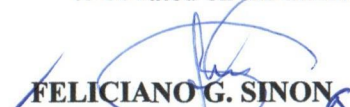
OTHELLO B. CAPUNO  
Vice-President


# VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **FELICIANO G. SINON**, *Professor VI* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2020

  
**FELICIANO G. SINON**  
Ratee

  
**OTHELLO B. CAPUNO**  
Vice Pres. for R & E (Rater)

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
<b>MFO2: Research Services</b>		<b>Research: At least 70% of the total tasks</b>							
<b>PI1: Number of Outputs</b>	Number of outputs published in CHED	- Develops and submits publications							
Published in CHED accredited journals/ internationally indexed journals	accredited/ indexed journals	in refereed/indexed journals							
<b>PI2: Number of Outputs</b>	Number of research outputs presented	- Develops and presents research outputs to	- 1 Research output presented						
presented in regional/ national/international fora/conferences	to international/national/ regional and local fora or conferences	scientific for a/conferences - Conducts/implements research projects/studies	(paper/poster per year) - 1 research project/study per year	<b>2</b>	<b>5</b>	<b>4</b>	<b>5</b>	<b>4.67</b>	

<b>MFO3: Extension Services</b>		<b>Extension: At least 20% of the total tasks</b>							
<b>PI1: Number of Trainings conducted</b>	Number of person-days served/briefed/trained	- Briefs walk in clients/visitors on abaca and/or conducts on-site consultations	5 persons briefed/served/trained	6	5	5	5	5.00	
		- Conducts/implements extension projects/components	- 1 extension project/component per year	1	3	5	5	4.33	
<b>Production:</b>		<b>Other Activities: At least 10% of the total tasks</b>							
	Amount in Peso generated	generate income	50,000 pesos	90,000.00	5	5	5	5.00	
	No. of project conducted	conducts IGP project	1 project	1	3	4	5	4.00	
	No. of reports submitted	make and submit reports	1 report	1	3	4	5	4.00	
<b>Total Over-all Rating</b>								27.00	

Ave. Rating (Total Over-all)				<b>Comments &amp; Recommendations for Development Purposes:</b> <i>Good job! Congrats.</i>
Additional Points:				
Punctuality	-			
Approved	-			
Additional points (with copy of approval)				
<b>FINAL RATING</b>			4.50	
<b>ADJECTIVAL RATING</b>			OUTSTANDING	

Evaluated and Rated by:

*[Signature]*  
**FELICIANO G. SINON**  
 Director

Date: \_\_\_\_\_

Recommending Approval:

*[Signature]*  
**FELICIANO G. SINON**  
 Director

Date: \_\_\_\_\_

Approved by:

*[Signature]*  
**OTHELLO B. CAPUNO**  
 Vice-President

Date: \_\_\_\_\_