

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS
(2017)**

Name of Faculty: **Fatima T. Baliña**

Assoc. Professor I

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) 3	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)			
b. Students (handled graduate and undergraduate subjects w/ undergraduate subjects rating 50%)		0.5x5 = 2.5 0.5x5 = 2.5	
Total for instruction	80%	5.0	4.00
2. Research			
a. Client/Dir. For Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research			
3. Extension			
a. Client/Dir. For Extension (50%)			
b. Dept. Head/Center Director			
Total for Extension	20%	4.7	.94
4. Administration			
5. Production			
TOTAL			4.94

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.94

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Fatima T. Baliña
FATIMA T. BALIÑA
 Name of Faculty

Reviewed by:

Antonia Cecilia Y. Sandoval
ANTONIA CECILIA Y. SANDOVAL
 Department Head

Approved:

Edgardo E. Tulín
EDGARDO E. TULIN
 President

"Exhibit B"
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, FATIMA T. BALIÑA, of the Department of Agricultural Education and Extension, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December 2017.

Fatima T. Baliña
FATIMA T. BALIÑA
Ratee

Approved

Antonía Cecilia Y. Sandoval
ANTONIA CECILIA Y. SANDOVAL
Head, DAEE

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks	
					Q1	E2	T3	A4		
Advanced Education Services	PI 1. FTE: Number of students taught	As DAEE faculty taught the following graduate subjects: August - December - AgDev 201 - AgEd 145 - AgEd 145 (Extram) - AgDev 201 (Extram) - AgEx 132 (Extram) - AgEx 132 (Extram) - AgDev 201 (Extram)	No. of Students x units/12 (1x 3/12) = .25 (1x 3/12) = .25 (3x 3/12) = .75 (10x 3/12) = 2.50 (9x 3/12) = 2.25 (1x 3/12) = .25 (1x 3/12) = .25	(1x 3/12) = .25 (1x 3/12) = .25 (3x 3/12) = .75 (18x 3/12) = 4.50 (16x 3/12) = 4.00 (1x 3/12) = .25 (1x 3/12) = .25	5	5	5	5		
					5	5	5	5		
					5	5	5	5		
					5	5	5	5		
					5	5	5	5		
					5	5	5	5		
					5	5	5	5		
					5	5	5	5		
Subtotal/Average FTE				10.25	5					
Higher Education Services	PI 2. Number of graduate students advised	As Member of the GAC: - MS - MAGDev	5 1							
	PI 1. FTE: Number of students taught	As DAEE faculty taught the following undergraduate subjects: August - December 2017: DeEd 123	No. of Students x units/20 40x 3/20) = 6.00	(44x 3/20) = 6.60	5	5	5	5		
Extension Services	PI 3. Number of hours spent for student consultation	- As Academic Adviser - As GAC chairman and member of graduate students	15 5	17 9	5	5	5	5		
					5	5	5	5		
	Subtotal/Average FTE				6.60	5				
	PI 1. Number of extension project conducted	Extension project conducted as Component Leader	1	1	4	5	5	4.7		

Beneficiaries served:						
PI 2. Number of beneficiaries served: groups & individuals	PI 2. Number of beneficiaries served: groups & individuals	1	2	4	5	4.7
Subtotal/Average						4.7
Support Services	PI 1. Number of minutes prepared	1	1	5	5	5
Others	PI 1. Number of instructional materials developed and revised	1	2	5	5	5
		Average Rating				
		4.9				
		Adjectival rating				
		Outstanding				

Average Rating (Total Over-all rating divided by all the areas)		Comments & Recommendations for Development Purpose:	
Additional Points:			
Punctuality			
Approved Additional points (with copy of approval)			
FINAL RATING			
ADJECTIVAL RATING			

Received by:
TERESITA L. QUINANOLA
Head, PRPEO
Date:

Calibrated by:
REMBERTO A. PATINDOL
Chairman, PMT
Date:

Recommending Approval:
BEATRIZ S. BELONIAS
Vice President for Instruction
Date:

Approved by:
EDGARDO E. TULIN
President
Date:

1 – quality, 2 – Efficiency, 3 – Timeliness, 4 – Average