

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

(July - December -Target-Accom.)

Name of Faculty Member: RENY G. GERONA

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.9 x 0.50 = 2.45	
b. Students (50%)		5.0 x 0.50 = 2.5	
TOTAL for Instruction	70%	4.95 x 0.70	3.465
2. 4 Research	15%	4.87 x 0.15	0.731
3. Extension	15%	4.96 x 0.15	0.744
4. Administration			
5. Production			
TOTAL	100%		4.94


EQUIVALENT NUMERICAL RATING: 4.94

Add: Additional Points, if any: -

TOTAL NUMERICAL RATING: 4.94

ADJECTIVAL RATING: OUTSTANDING

Prepared by:


RENY G. GERONA
Name of Faculty


Reviewed by:


JESUSITO L. LIM
Department Head

Recommending Approval:


VICTOR B. ASIO
Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
VP-Instruction

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

(July - December - 1964-65)

Name of Faculty Member: WILLIAM G. DUNN

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (3)	Equivalent Numerical Rating (4)
i. Instruction			
a. Head/Den (50%)		4.0 x 0.50 = 2.0	
b. Student (50%)		2.0 x 0.50 = 1.0	
TOTAL for Instruction	75%	4.0 x 0.75 = 3.0	3.0
2. Research	15%	4.8 x 0.15 = 0.72	0.72
3. Extension	10%	4.0 x 0.10 = 0.40	0.40
4. Administration			
5. Production			
TOTAL	100%		4.12

EQUIVALENT NUMERICAL RATING: 4.12
Add Additional Points Here:
TOTAL NUMERICAL RATING: 4.12

ADJECTIVE RATING: OUTSTANDING

Reviewed by: WILLIAM G. DUNN
Reviewed on: 12/15/64
Name of Reviewer: WILLIAM G. DUNN

Recommendation Approved

VICTOR L. ALTO
Dean, CAS

Approved


SHARON S. BARNES
Vice-President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RENY G. GERONA, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2018 to December 2018.


RENY G. GERONA
Ratee

Approved:


JESUSITO L. LIM
Head of Unit


MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
INSTRUCTION Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	5	25.97	5	5	5	5.0	
	- No. of thesis outline checked	As thesis Adviser	1	4	5	5	5	5.0	
		As SRC member/chairman	1	1	5	4	5	4.67	
	- No. of thesis outline approved	As thesis Adviser	1	1	5	4	5	4.67	
		As SRC member/chairman	1	1	5	4	5	4.67	
	- No. of instructional materials revised and utilized	Author	1	3	5	5	5	5.0	
	- No. of student researches supervised/assisted	Adviser and/or SRC Member	2	4	5	5	5	5.0	
	- No. of powerpoint lecture presentation revised	Lecturer	1	3	5	5	5	5.0	
	- No. of students advised/assisted	Academic and/or course adviser	5	41	5	5	5	5.0	
	- No. of meetings attended	As faculty/committee member	2	8	5	5	5	5.0	
Total Over-all Rating	-								

Average Rating (Total Over-all rating divided by 4)		4.90
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.90
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:


 JESUSITO L. LIM
 HEAD DPM

Recommending Approval:


 VICTOR B. ASIO
 DEAN CAFS

Approved by:


 BEATRIZ S. BELONIAS
 VP-Instruction

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Average Rating (Total Over-all rating divided by 4)		4.96
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.96
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
 VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

- N - 7.0-100
- 9 - 100-1000
- S - 1000-10000
- 1 - 10000+

Date _____

Date _____

Date _____

FIELD DATA
TESTING UNIT

DETAILED DATA
ANALYSIS UNIT

ANALYSIS & EVALUATION
UNIT

EXPERIMENTAL DATA

RECOMMENDATIONS

CONCLUSIONS

TESTING UNIT	ANALYSIS UNIT	CONCLUSIONS
100-1000	100-1000	100-1000
1000-10000	1000-10000	1000-10000
10000+	10000+	10000+

ANALYSIS & EVALUATION
UNIT

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RENY G. GERONA, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2018 to December 2018.

RENY G. GERONA
Ratee

Approved: JESUSITO L. LIM
Head of Unit

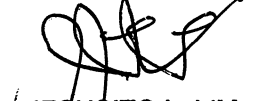
	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	- No. of papers written for publication	Senior and/or co-author	1	2	5	5	5	5.0	
	- No. of papers submitted for publication in peer reviewed journals	Senior and/or co-author	1	2	5	5	5	5.0	
	- No. of IEC materials edited	Co-author	10	21	5	5	5	5.0	
	- No. of IEC materials submitted for reproduction	Co-author	10	16	5	4	5	4.67	
	- No. of terminal reports written	Senior or co-author	1	1	5	4	5	4.67	
Total Over-all Rating									

Average Rating (Total Over-all rating divided by 4)		4.87
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.87
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:


JESUSITO L. LIM
 HEAD DPM

Date: _____

Recommending Approval:


VICTOR B. ASIO
 DEAN CAFS

Date: _____

Approved by:


OTHELLO B. CAPUNO
 VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Reny G. Gerona
Performance Rating: Outstanding

Aim: _____

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step: _____

Result: _____

Date: _____ Target Date: _____


Next Step: _____

Outcome: _____

Final Step/Recommendation: *None; outstanding performance*

Prepared by:


JESUSITO L. LIM
Unit Head

Conforme: 
RENY G. GERONA
Name of Ratee Faculty/Staff

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: John A. Geron
Performance Rating: Outstanding

Aim:

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step:

Result:

Date: _____ Target Date: _____

Next Step:

Final Performance Evaluation:

Prepared by:

John A. Geron
Date: _____

Comments:

John A. Geron
Name of Reviewing Official: