SUMMARY OF INDIVIDUAL RATINGS OF FACULTY **MEMBERS**

WITH MULTIPLE FUNCTIONS

(July - December - Target-Accom.)

Name of Faculty Member: RENY G. GERONA

Program Involvement	Percentage Weight of	Numerical Rating	Equivalent
(1)	Involvement	(Rating x %)	Numerical Rating
	(2)	(3)	(2×3)
1. Instruction			
a. Head/Dean (50%)		$4.9 \times 0.50 = 2.45$	
b. Students (50%)		$5.0 \times 0.50 = 2.5$	
TOTAL for Instruction	70%	4.95 x 0.70	3.465
2. 4 Research	15%	4.87 x 0.15	0.731
3. Extension	15%	4.96 x 0.15	0.744
4. Administration			
5. Production			
TOTAL	100%		4.94

EQUIVALENT NUMERICAL RATING:

<u>4.94</u>

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

<u>4.94</u>

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Name of Faculty

Reviewed b

Department Head

Recommending Approval:

Approved:

Dean, CAFS

VP-Instruction

SUMMARY OF INDIVIDUAL NATINGS OF FACULTY MEMBERS WITH MULTIPLE HUNOTIONS

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Name of Faculty Momber RENY G. GEROMA

	Equivalent Kumopirub-Rafing (d. x.3)	Negocarical Sening Rating x %)	Percentage Weight of [a solvent as a control of the	Program lavelvement - (1)
	The state of the s			i instruction
		24.5 - 00.0 2 44		a. Head/Dean (50%)
		50 x 0 30 = 2.5		b. Stadents. (50%)
	884.6	4.95 x 0.76		TOTAL file fusitnession
:	0.73)	4.8 × 0.15	13%	2. 4-Kescarch
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				4. Administration
1				5. Produčtan
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EQUIVALENT NÜMERICAL RATING. Add: Additional Feints, if any: TOTAL NUMBRICAL RATING:

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ADJECTIVAL RATING:

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Reviewed by:

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The Manager

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VICTOR BASIO Dean CARS

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BEATRE S. BELLINIAS
V.P. Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>RENY G. GERONA</u> , of the	DEPARTMENT OF PEST MANAGE	<u>MENT</u> commits to deliver a	nd agree to be rated on	the attainment of the following ta	argets in accordance
with the indicated measures for the per	riod July 2018	t6\	December 2018		
RENY G. GERONA	A	TIL			
RENY G. GERONA	Approved:	JESUSIJTÓ LYLIM			
Ratee		Head of Unit			

	Success Indicators	Tanked Assigned	Toward	Actual		Ra	ting		Damada
MFO/PAP's	Success Indicators	Tasked Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
INSTRUCTION	- Full Time Equivalent (FTE)	Teaches assigned courses	5	25.97	5	5	5	5.0	
Advanced and	- No. of thesis outline checked	As thesis Adviser	1	4	5	5	5	5.0	
Higher Education	o rookou	As SRC member/chairman	1	1	5	4	5	4.67	
Services	- No. of thesis outline	As thesis Adviser	1	1	5	4	5	4.67	
	approved	As SRC member/chairman	1	1 .	5	4	5	4.67	
	 No. of instructional materials revised and utilized 	Author	1	3	5	5	5	5.0	
	 No. of student researches supervised/assisted 	Adviser and/or SRC Member	2	4	5	5	5	5.0	
	 No. of powerpoint lecture presentation revised 	Lecturer	1	3	5	5	5	5.0	
	- No. of students advised/assisted	Academic and/or course adviser	5	41	5	5	5	5.0	
	- No. of meetings attended	As faculty/committee member	2	8	5	5	5	5.0	
Total Over-all Rating			A. 199 FF W. d. C.						

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Average Rating (Total Over-all rating divided by 4)	4.90
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.90
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for **Development Purpose:**

Evaluated & Rated By:

Recommending Approval:

Approved by:

HEAD DPM

VICTOR B. ASIO **DEAN CAFS**

VP-Instruction

1 – Quality 2 – Efficiency

3 - Timeliness

4 - Average

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RENY G. GERONA,	of the <u>DEPARTMENT OF F</u>	PEST MANAGEMENT	commits to deliver and	d agree to be rated on the	e attainment of the following ta	argets in accordance
with the indicated measures for	the period <u>July</u>	2018	to	December 2018	•	
Althan	-		VILLE			
RENY G. GERON	<u> </u>	Approved: <u>JE</u>	SUSITO L'. LIM			
[/] Ratee			Head of Unit			

	Success Indicators	Tooked Assigned	Torget	Actual		Rat	ing		Domorto
	Success Indicators	Tasked Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Extension Services	No. of persons/groups trained: Groups	Resource Person	1	5	5	5	5	5.0	
	Individual	Resource Person	20	100	5	5	5	5.0	
	No. of trainings conducted	Resource Person	1	5	5	5	5	5.0	
	No. of extension projects conducted on schedule	Project Leader	2	3	5	4	5	4.67	
	No. of consultative services extended	Subject Matter Specialist	5	11	5	5	5	5.0	
	Amount of extension money generated from internal source		₱ 60, 000.00	₱ 120, 000.00	5	5	5	5.0	
	No. of beneficiaries served	(Walk-in clients)	10	29	5	5	5	5.0	
	No. of reports written	Project leader/ co- study leader	1	2	5	5	5	5.0	
otal Over-all Rating						<u> </u>		<u> </u>	

Average Rating (Total Over-all rating divided by 4)	4.96
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.96
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations to Development Purpose:	for
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Eval	uated	9 D	~+~~	D. /-
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Recommending Approval:

Approved by:

*	A Lead
JESWSIT	O L. ZIM
HEAD	DPM

Date:_

Date:_

Date:_

- 1 Quality 2 Efficiency 3 Timeliness
- 4 Average

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INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, <u>RENY G. GERONA</u> , of the <u>DEPAR</u>	<u>TMENT OF PEST MANAGEN</u>	MENT commits to deliver a	nd agree to be rated or	n the attainment of the	following targets in accordance
with the indicated measures for the period	July 2018	to/	December 2018	·	
RENY G. GERONA		Q TI	_		
RENY G. GERONA	Approved:	JESUSITO L.DOM			
^{//} Ratee	-	Head of Unit			

	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating			D	
	Success maicators				Q ¹	E ²	T ³	A ⁴	Remarks
Research Services	 No. of papers written for publication 	Senior and/or co- author	1	2	5	5	5	5.0	
	 No. of papers submitted for publication in peer reviewed journals 	Senior and/or co- author	1	2	5	5	5	5.0	
	 No. of IEC materials edited 	Co-author	10	21	5	5	5	5.0	
materia submit	 No. of IEC materials submitted for reproduction 	Co-author	10	16	5	4	5	4.67	
	 No. of terminal reports written 	Senior or co-author	1	1	5	4	5	4.67	
Total Over-all Rating					+				

Average Rating (Total Over-all rating divided by 4)	4.87
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.87
ADJECTIVAL RATING	OUTSTANDING

Comments & Recommendations for Development Purpose:

Evaluated & Rated By:	Recommending Ap	Recommending Approval:		Approved by:		
		(h_		08 (10 hz.)		
(JESUSITO L. LIM HEAD DPM	_	VICTOR B. ASIO DEAN CAFS		OTHELLO B. CAPUNC VP-Research & Extensio		
Date:	Date:		Date:			

- 1 Quality2 Efficiency3 Timeliness
- 4 Average

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EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Reny G. Gerona Performance Rating: Outstanding	
Aim:	
Proposed Interventions to Improve Performance:	
Date: Target Date:	
First Step:	
Result:	
Date: Target Date:	Table Constitute
Next Step:	
Outcome:	
Final Step/Recommendation: Noge, outstanding per	Corsand

Prepared by:

Juit Head

Him

RENY G. GERONA
Name of Ratee Faculty/Staff

EMPLOYER DEVELOPMENT PLAN

	name of Employees <u>Rony O. German</u>
	Performance Recongr <u>Outstanding</u>
	Aim
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	Proposed Interventions to Improve Performance.
	Date: Target Dene:
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Conforage

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