

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS July-Dec 2021

Name of Faculty Member: CHARLINDO S. TORRION

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
11. Instruction			V
e. Head/Dean (50%)		4.71x50%= 2.36	
f. Students (50%)		4.25x50% = 2.13	
Total for Instruction	80%	4.48	3.81
12. Research			
g. Client/Dir. for Research (50%)			
h. Dept. Head/Center Director (50%)	٠		
Total for Research			
13. Extension			
g. Client/Dir. for Extension (50%)			
h. Dept Head/Center Director (50%)			
Total for Extension	15%	4.75	0.71
14. Administration	5%	5.00	0.25
15. Production			
TOTAL			4.55

EQUIVALENT NUMERICAL RATING:

4.55

Add: Additional Points, if any:

0.00

TOTAL NUMERICAL RATING:

4.55

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

FORRION

Name of Faculty

DANIEL C. LOR

Department Head

Recommending Approval:

HAMING TO BENCURE

Dean, CET

Approved:

Vice President, Academic Affairs







DEPARTMENT OF METEOROLOGY

1st Floor Annex Engineering Building Visca Baybay City, Leyte 6521-A Email Address: meteorology@vsu.edu.ph

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Exhibit B

Rating Equivalents: 5 - Outstanding 4 - Very Satisfactory

3 - Satisfactory

2 - Fair

1 - Poor

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHARLINDO S. TORRION, faculty of the Department of Meteorology, College of Engineering & Technology, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July - December 2021.</u>

CHARLINDO S. TORRION

Faculty

Date: 01/24/2022

DANIEL C. LOR

Head, DMet

Approve

Date: 01/24/2022

ANNET C. BENCURE

Dean, CET

ate: 61 7

INFORMATION ON PERSONNEL FULL-TIME TEACHING EQUIVALENT (FTE): Total FTE (1) RDE Commitments*** Personnel Number (1) 1in. FTE (2) Research Publication Extension Department Head 0 **#VALUE!** 0.0 0 0 Faculty w/ Univ. Designated Position #VALUE! 0.0 0 0 Regular Faculty (VSL)* **#VALUE!** 2.0 Regular Faculty (TLS)* **#VALUE!** 0.0 0 Part time Faculty **#VALUE!** 0.0 0 Admin Staff Members TOTAL 2.0

Note:

^{***} Professors and Associate Professors are required to commit RDE outputs (Please Performance Indicators under Research (UMFO 3) and extension (UMFO 4)

MFO		Units/Persons Resp		Accomp	Rating				Remark (Details of		
No.	Success/Performance Indicator (PI)		Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	the targetted output indicators with **)	% weight
MFO 1	ADVANCED EDUCATION SERVICES (20%)										
	OVPI MFO 1. Graduate Degree Program Management Services									Not yet applicable	
	PI 1. Percentage of graduate school faculty engaged in research work applied in any following:	y of the Dept. Head & Faculty								, tet jet applicable	4%

^{*} On vacation-sick-leave status. Ratio of Instruction and RDE commitments should determined based on FTE of 18 units

^{**} On Teacher's Leave status. Minimum FTE required is 18 units

MFO		11.11.15			ctual dishments		R	ating		Remark (Details of				
No.	Success/Performance Indicator (PI)	Units/Persons Resp	Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	the targetted output indicators with **)	% weight			
	a. pursuing advanced research degree program (Ph.D) *									ш				0
	b. actively pursuing in the last three (3) years (investigative research, basic and applied										-			
	scientific research, policy research social science research)													
	c. producing technologies for commercialization or livelihood improvement							_			-			
	d. whose research resulted in an extension program										-			
	OVPI MFO 2. Graduate Student Management Services									Not yet applicable	-			
	PI 1: Percentage of graduate students enrolled in research degree programs *	Dept. Head &								Thot yet applicable	2%			
		Faculty									270			
		Dept. Head &									20/			
		Faculty									2%			
		Dept. Head &				-					00/			
		Faculty									2%			
		Dept. Head &									00/			
		Faculty									2%			
		Dept. Head &				_								
		Faculty			1						2%			
		Dept. Head &				-								
		-aculty									2%			
		Dept. Head &					-				00/			
		-aculty									2%			
		Dept. Head &				-	-							
		Faculty									2%			
		Dept. Head &				-	_							
		aculty				- 1		- 1						
	On-line ready courseware	acuity			-	-	_	-						
	Flexible instructional materials					-+	-	-						
	Assessment tools					-	-	-						
	Pl 10: Number of virtual classrooms created and operationalized			-		-	-+	-						
FO 2	HIGHER EDUCATION SERVICES (50%)						-							
		Pept. Head &				\dashv	-	-		NI-4 A - I' - I I	7			
1		aculty								Not Applicable	7.5%			
		Pept. Head &				-		_		N A				
ľ		aculty								Not Applicable	2.5%			
		Pept. Head &	100%	100%	1000/	5	5		F.00	DO: M.	0.50			
		aculty	100%	100%	100%	5	5	5		BS in Meteorology	2.5%			
		ept. Head &				-	-	-		degree program	0.511			
ľ		aculty								Not Applicable	2.5%			

MFO					ctual olishments		R	ating		Remark (Details of	
No.	Success/Performance Indicator (PI)	Units/Persons Resp	Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	the targetted output indicators with **)	% weight
	PI 5: Total FTE, coordinated, implemented and monitored *	Dept. Head & Faculty	12	175%	21.05	5			5.00	Teaches the ff subjects: Esci 116n (lec- 3 sec); Math 131a	20%
	PI 8: Number of students advised: *	Dept. Head & Faculty								(lec)	
	On thesis/ field practice/special problem	T Godity					_				40/
	No. of approved manuscript submitted within prescribed period					-	_				1%
	On consultation						_				1%
	PI 9: Number of student organizations advised/ assisted *	Dept. Head & Faculty									0.5%
	Student organizations advised	1 dodity	2	50%	1	4.0	4.0	4.0	4.00	Tarsier	1.25%
	Student organizations assisted on student related activities			3070		4.0	4.0	4.0	4.00	Tarsier	
	PI 10: Number of instructional materials developed *	Dept. Head & Faculty								Title and name of	1.25%
	On-line ready courseware	Dept. Head & Faculty	8	38%	3	5.0	5.0	5.0	5.00	faculty Torrion: Mete 111,	
	Flexible instructional materials	Dept. Head &	8	38%	3	4.0	5.0	4.0	4.33	ESci 114, Mete 133	
	Assessment tools	Dept. Head & Faculty	8	138%	11	4.0	4.0	3.0	3.67		
	PI 10: Number of virtual classrooms created and operationalized	Dept. Head & Faculty	8	38%	3	5.0	5.0	5.0	5.00		
	PI 11: Additional Outputs	Dept. Head & Faculty									
/IFO 3 I	RESEARCH SERVICES (10%)										
t	PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Dept. Head & Faculty						+		needs project titles	2%
	PI 2. Number of research outputs completed within the year *	Dept. Head & Faculty	1	0%	0			\neg		needs project titles	2%
<u>F</u> je	Pl 3. Percentage of research outputs published in internationally-referred or CHED recognized ournal within the year (2%) *	Dept. Head & Faculty							ļ	needs title of publication, name of ournal and where	
	In refereed int'l journals					-	-	-		published	4 500/
	In refereed nat'l/regional journals					_					1.50% 0.50%

		Units/Persons	_		ctual olishments		R	ating		Remark (Details of	
MFO No.	Success/Performance Indicator (PI)		Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	the targetted output indicators with **)	% weight
	PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences *	Dept. Head & Faculty								title of paper, what for a/conference, where and when presented	
	In int'l fora/conferences									Tana Whon broconica	1.50%
	In nat'l/regional fora/conferences										0.50%
	PI 5. Percent of research proposals approved *	Dept. Head & Faculty									0.5%
	PI 6. Additional outputs*	Dept. Head & Faculty									
	No. of research-related awards (research conducted by faculty or student w/ faculty)										1.50%
MFO 4	EXTENSION SERVICES (10%)										
	<u>PI 1</u> . Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities *	Dept. Head & Faculty	3	100%	3	5.0	5.0	5.0	5.00	Phil Meteorological Society; ; PAGASA; DYDC-Fm	2.0%
	PI 2. Number of trainees weighted by the length of training *	Dept. Head & Faculty	25	100%	25	5.0	4.0	5.0	4.67	25pax with 2 days of training (8 hours per day)	2%
	<u>PI 3</u> . Number of extension programs organized and supported consistent with the SUC's mandated and priority programs *	Dept. Head & Faculty	1	100%	1	4.0	5.0	5.0	4.67	Weather Wiser (DYDC- FM program); World Meteorological Day (Webinar)	2%
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance*	Dept. Head & Faculty	80%	100%	100%	5.0	4.0	5.0	4.67	World Meteorological Day (Webinar)	1%
	PI 5. Number of technical/expert services *	Dept. Head & Faculty									1%
	Research Mentoring										
	Peer reviewers/Panelists										
	Resource Persons										
	Convenor/Organizer										
	Consultancy										
	Evaluator										
	PI 8. Percent of extension proposals approved *	Dept. Head & Faculty	100%	100%	100%	5.0	5.0	5.0	0.00	Weather and Atmospheric Information Services (Project WAIS)	0.5%
	PI 11. Additional outputs *	Dept. Head & Faculty									
	No. of extension-related awards (extn. conducted by faculty or student & faculty) *										1.5%
MFO 5	Support to Operations										

					ctual plishments		R	ating		Remark (Details of	
MFO No.	Success/Performance Indicator (PI)	Units/Persons Resp	Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	the targetted output indicators with **)	% weight
L.	OVPI MFO 1. Faculty Development Services										-
	PI 1: Number of faculty pursuing advanced research degree programs (PhD) facilitated, monitored and assisted *	Dept. Head & Faculty									#####
	OVPI MFO 2. Faculty Recruitment/Hiring Services	T douity			 		+	-			_
	PI 2: Number of faculty recruited/hired based on needed competencies and aligned with ISO standards *	Dept. Head & Faculty									#####
	OVPI MFO 3. Faculty Evaluation Services	T. Growing					_				
	PI 3: Number of seminars/trainings/ conventions/workshops coordinated for entire university *	Dept. Head & Faculty									0.25%
	PI 4: Number of seminars/trainings/ conventions/workshops coordinated outside of the university *	Dept. Head & Faculty									0.25%
	PI 5: Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated *	Dept. Head & Faculty	80%	100%	80%	5.0	5.0	5.0	5.00	TPES on line	0.75%
	P16 : Number of in-house seminars/trainings/ workshops/reviews conducted *	Dept. Head & Faculty									0.25%
	PI 7 : Additional outputs *	Dept. Head & Faculty									
	Number of faculty/staff awards/honors received related to operations support										0.25%
	OVPI MFO 4. Program and Institutional Accreditation Services										
	PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	Dept. Head & Faculty	100%	100%	1	5.0	5.0	5.0	5.00	Zero non-conformity (No NC)	2.50%
MFO 6	General Admin. & Support Services (GASS)										
	PI 1. Submission of College/Department PPMP for the following year within deadline as prescribed by BAC*	Dept. Head	1	0%							1%
	Pl 2. Zero percent complaint from clients served	Dept. Head & all faculty & staff	1 valid comp		No complain						2%
		Dept. Head	1	0%							
	attainment of department targets**	Dept. Head	3	0%						Meeting for the OPCR & IPCR	
	PI 5. Number of monthly/special faculty & staff meetings conducted**	Dept. Head	12	0%						Monthly department meeting, every first Tuesday of the Month; Special meetings: Enrollment; Curriculum; Instructional; Meteorology Building;	

		Units/Persons Resp	D		ctual olishments		R	ating		Remark (Details of	
MFO No.	Success/Performance Indicator (PI)		Dep Target	% Accomp	Details of Accomp	Quality	Efficiency	Timeliness	Average	the targetted output indicators with **)	% weight
	PI 3: Additional Outputs	Dept. Head & all faculty & staff									
	Attendance to meetings	Dept. Head & all faculty & staff	12	100%	12	5.0	5.0	5.0		Monthly department meeting, every first Tuesday of the Month; Special meetings: Enrollment; Curriculum; Instructional; Meteorology Building;	
	Number of Best practices/new initiatives in academic units' management replicated/benchmarked by other depts/agencies *									explain here briefly why consider said department practice can be considered as a best practice	2%
						66.0		66.0	66.0		
	ver-all Rating			70.060/			open description of the later o	744			
	e Rating val Rating			70.86%			-	714 tandin	a		

Comments & Recommentation for Development Purpose:

Set priorities to Finish MS Agree within this year.

Evaluated & Rated by:

Recommending Approval:

Approved:

JANNET C. BENCURE Dean, CET

BEATRIZ/S. BELONIAS
Vice Pres. for Academic Affairs

PERFORMANCE MONITORING FORM July – December, 2021

Name of Employee: Charlindo S. Torrion

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Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teaches subjects on: Mete 111	Meets class regularly (on line); Checked students' outputs; submits grade to registrar's office	August 2021	August – December 2021	August – December 2021	Impressive	Very Satisfactory	Knowledgeable on the subjects taught; creative and resourceful in preparing instructional materials; needs to make classes discussion more encouraging and livelier.
2	Student advising	Advised academic advisees & other students needing his help	July 2021	July – December 2021	July – December 2021	Impressive	Satisfactory	Pro-active in addressing students' concerns.
3	Attends department organized meeting.	Attendance during scheduled meeting	July - December 2021	As Scheduled	Every first Tuesday of the month for regular department meeting & as scheduled for other meetings	Impressive	Very Satisfactory	Contributed a lot during discussions.
4	Develops Instructional Materials of the subjects to teach in the semester for flexible learning	Instructional Materials available to students	July – August 2021	August – December 2021	August – December 2021	Impressive	Satisfactory	Very resourceful; IMs contents are well-organized and covered the topics
5	Participate in activities like webinar; Google meetings & other virtual meeting called by the department, college and university.	Attendance to the virtual activities	July - December 2021	As scheduled	As scheduled	Very Impressive	Outstanding	None
6	Coordinates and implements the extension activities of the	Approved extension proposal	July - December 2021	July - December 2021	July - December 2021	Very Impressive	Outstanding	Extension project for review on other

Task No.	Task Description	Expected Output	Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
	department & take the lead in preparing for the annual report					-	•	activities that can be incorporated.

^{*} Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

DANIEL C. LOR
Head, Department of Meteorology



EMPLOYEE DEVELOPMENT PLAN July – December, 2021

Prepared by:

Head, Department of Meteorology

Conforme:

CHARLINDO S. TORRION Faculty