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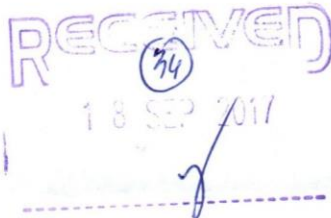


Exhibit J

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member:

ANNIE P. GRAVOSO

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty (30%)	30%	5.00	1.50
b. Students (70%)	70%	5.00	3.50
TOTAL for Instruction	90%		4.50
2. Research	2.5%	0.00	0.00
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			4.8750

EQUIVALENT NUMERICAL RAT 4.8750

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: **4.8750**

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

ANNIE P. GRAVOSO

Name of Faculty

Reviewed by:

GUIRALDO C. FERNANDEZ, JR.

Department Head

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, ANNIE P. GRAVOSO, of the Department of Liberal Arts and Behavioral Sciences, to commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JANUARY-JUNE 2017.



ANNIE P. GRAVOSO

Ratee



Approved: GUIRALDO C. FERNANDEZ, JR.

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment t	Q ¹	E ²	T ³	A ⁴	Remarks
MFO 1	Advanced Education										
MFO2	Higher Education	Full Time Equivalent (FTE)	Teaching	Taught undergraduate, major subjects and graduate courses	12.00	32.08	5	5	5	5.00	
				SUB-TOTAL						5.00	
MF04	Research	NONE									
				SUB-TOTAL							
MF03	Extension	Number of editions aired in DY/DC	NOSTALGIA, aMusic and info/tips program	Production Assistant	15	24	5	5	5	5.00	
				SUB-TOTAL						5.00	
MF05	Production	Number of instructional materials developed/revised	Author/Compiler	Develops/Revises IMs in Engl111, Engl 198, Spch 11, LTNG207, Engl 229, LTNG225, ENGL232,	3	9	5	5	5	5.00	
		Number of orals, quizzes, assignments, seatworks, projects prepared and checked.			300	500	5	5	5	5.00	
		Number of culminating activities		Engl 111, Engl 232, LTNG 207, Spch 11, Engl229,Engl198,Engl200	3	7	5	5	5	5.00	
		Number of visual aids prepared			5	10	5	5	5	5.00	
		Number of periodic exams prepared and checked		Midterm and Finals	10	20	5	5	5	5.00	
				SUB-TOTAL						5.00	

MF06	Other Services	Number of Committees served	Committee Member, Chair, Vice-Chair	Serves as University Curriculum Comm. Member, DLABS Curriculum Comm. Member, DLABS Academic Personnel Committee, Culture and Arts Committee, Marketing and Promotions Committee Member, Univ Academic Council Member, Graduate School Council Secretary, Instructional Materials Dev. Committee and Publications Vice-Chair, Graduate School Council Member, DLABS IQUAME Standing Committee Chair, AB-EL Program Major Courses Coordinator, Speech Courses Coordinator, CAS Curriculum Committee Member						
	Number of conventions/ conference attended	International Conferences	Participant	1	2	5	5	5	5	5.00
	Number of participation on the events/program in the dept, college, univ. and other offices		Head, committee member, coordinator, singer, dancer, participant, sponsor, organizer	5	10	5	5	5	5	5.00
	Number of thesis advised		Adviser	10	12	5	5	5	5	5.00
	Number of thesis (as chair)		Chairman	5	6	5	5	5	5	5.00
	*Number of organization advised	Adviser	ABEL Society; Tau Gamma Phi/Sigma	1	2	5	5	5	5	5.00
	* Number of courses coordinated	Coordinator	Coordinates major undergraduate courses	1	7	5	5	5	5	5.00
	Number of hours spent on student consultation		Allots 3 hours per week	3	5	5	5	5	5	5.00
			SUB-TOTAL							5.00

Received by:

Calibrated by:

Recommending Approval:

Approved:


TERESITA L. QUIÑANOLA
 HRMO
 Date: _____


REMBERTO A. PATINDOL
 PMT Chairman
 Date: _____


EDGARDO E. TULIN
 President
 Date: _____