Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Jed Asaph D. Cortes

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%)		$4.46 \times 50\% = 2.23$	
	b. Students (50%)		$4.45 \times 50\% = 2.225$	
	Total for Instruction	70%	4.455	3.118
2.	Research			
	a. Client/Dir. for Research (50%)		$5.0 \times 50\% = 2.5$	
3	b. Dept. Head/Center Director (50%)		$4.7 \times 50\% = 2.35$	
	Total for Research	10%	4.85	0.485
3.	Extension			
	a. Client/Dir. for Extension (50%)		$4.0 \times 50\% = 2.0$	di
	b. Dept Head/Center Director (50%)		$5.0 \times 50\% = 2.5$	
	Total for Extension	10%	4.5	0.45
4.	Administration	10%	4.962	0.496
	TOTAL	100%		4.549

EQUIVALENT NUMERICAL RATING:

4.549

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.549

ADJECTIVAL RATING:

Very Satisfactory

Prepared by:

Reviewed by:

Jed Asaph D. Cortes

Name of Faculty

Christina A. Gabrillo

Department Head

Approved:

Edgardo E. Tulin

President

Visayas State University DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FCOD SCIENCE

Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JED ASAPH D. CORTES from the Department of Development Communication, commit to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December 2016.

JED ASAPH D. CORTES

Ratee

APPROVED:

CHRISTINA A. GABRILLO

Head of Unit

	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS		RATI	NG		REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI I	MFO 1: Advanced Ed	ucation Services								
	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI	MFO 2: Higher Educa	ition Services			9					
2	Curricular Program	Total Full-time Teaching Equivalent (FTE)	Taught DevC 123, Basic Photography; DevC 133, Computer Applications in DevCom; and DevC 157, Introduction to New Media and Technology	14.00	20.00	5.0	4.0	4.0		With 38, 33, and 9 undergraduate students in DevC 123, DevC 133, and DevC 157 classes, respectively

		PI8a. Number of students advised								A
		On thesis/ field practice	As Adviser & SRC Member							And the second s
		PI 8b. Number of Student								
	5	organizations Advised/ Assisted	*	* -						*
		Student organizations advised	DECSO/AMARANTH	1.00	2.00	5.0	4.0	4.0	4.3	
÷		Student organizations assisted on student related activities	Meetings and other activities	3.00	5.00	5.0	4.0	4.0	4.3	
		PI 9. Number of instructional materials developed								
		Revised syllabi	DevC 123, 133, 157	1.00	3.00	5.0	5.0	4.0	4.7	
		Revised Powerpoint lect. presentation (per course)	DevC 123, 133, 157	1.00	3.00	5.0	5.0	4.0	4.7	
Total Rat	ting for Instruction									
Average	Rating for Instruction									
OVPI	MFO 3: Research Ser	vices			¥ ×					
	Research Services	PI 2. Number of research outputs presented in regional/national/int'l fora/conferences					*			
		In institutional fora/conferences								
	×	PI 3. Number of research projects conducted and/or completed on schedule	DevCom Graduates' Tracer Study		1.00	5.0	5.0	4.0	4.7	
		PI 6. Amount of research money generated from external funding (Thousand PHP)			4. *-		~			

	generated from institutional funding (Thousand PHP)								
ng for Research			,						
Rating for Research									
AFO 4: Extension Se	ervices								
Extension Services	trained weighted by length of	RTSPC, Rappler, PACE, DevCOM Praxis	300.00	3,810.00	5.0	5.0	4.0	4.7	
	PI 2. Number of IEC materials/technoguides								
	PI 3. Number of beneficiaries served								
	Groups								
	PI 4. Number of extension projects conducted and/or								
	PI 7. Amount of extension money generated from external funding (Thousand PHP)								
MFO 5: Support to (Operations							7 1	
Support to Operations	PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university	PACE, PRAXIS		2.00	5.0	5.0	4.0	4.7	
	PI 3. Additional outputs								
	Number of faculty/staff awards/honors received related to operations support								
	AFO 5: Support to C	PI 1. Number of person-days trained weighted by length of training PI 2. Number of IEC materials/technoguides developed/used PI 3. Number of beneficiaries served Groups Individuals PI 4. Number of extension projects conducted and/or completed on schedule PI 7. Amount of extension money generated from external funding (Thousand PHP) PI 1. Number of seminars/trainings/conventions/workshops coordinated for entire university PI 3. Additional outputs Number of faculty/staff awards/honors received related	### Acc., Praction Services Pl 1. Number of person-days trained weighted by length of training Pl 2. Number of IEC materials/technoguides developed/used Pl 3. Number of beneficiaries served Groups	### PI 1. Number of person-days trained weighted by length of training ### PI 2. Number of IEC materials/technoguides developed/used ### PI 3. Number of beneficiaries served ### Groups ### Individuals ### PI 4. Number of extension projects conducted and/or completed on schedule ### PI 7. Amount of extension money generated from external funding (Thousand PHP) #### PI 5. Support to Operations #### Support to Operations #### PI 1. Number of seminars/ trainings/conventions/ workshops coordinated for entire university #### PI 3. Additional outputs Number of faculty/staff awards/honors received related	Interviews	### Stephanics P11. Number of person-days trained weighted by length of training P12. Number of IEC materials/technoguides developed/used P13. Number of beneficiaries served P14. Number of extension projects conducted and/or completed on schedule P17. Amount of extension money generated from external funding (Thousand PHP) ###################################	### According of Parameter Services P11 Number of person-days trained weighted by length of training P12 Number of IEC materials/technoguides developed/used P13 Number of beneficiaries served F14 Number of extension projects conducted and/or completed on schedule P17 Amunt of extension money generated from external funding (Thousand PHP)	### ACE, PRAXIS ### AC	### ACE, PRAXIS ### AC

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NEW INITIATIVES/BEST PRACTICES									
Awarded the 2nd CHED-CO in development communication	DD National in scope	All DDC Faculty/DYDC Staff	1.00	1.00	5.0	5.0	5.0		With plaque and PhP 1.5 Million worth of project proposal
Passed in the AACCUP Leve 3 Phase 1 with a rating of 4.24 as VERY SATISFACTOR		All DDC Faculty/DYDC Staff	1.00	1.00	5.0	5.0	5.0		DDC as AACCUP Leve 3 Phase 1 accredited
Hosted the 3rd DevCom Praxis at VSU with UEP and NwSSU	Regional in scope	All DDC Faculty	1.00	1.00	5.0	5.0	5.0		With 220 faculty and students at the convention center
Hosted the PACE National Conference	National in scope	All DDC Faculty	1.00	1.00	5.0	5.0	5.0	5.0	With 60 participants
Conducted seminar- workshops as part of CHEI COD grant	Resource Person	for VICAARP		1.00	5.0	5.0	5.0	5.0	
Assisted other HEIs and national high schools	As RTSPC officer	for Region 8	1.00	2.00	5.0	5.0	5.0	5.0	
University-wide	No. of university standing committees	Mr. & Miss VSU, VSU Media Team, Daygon Contest Trainer, Docu, etc.	2.00	7.00	5.0	5.0	5.0	5.0	
						71.3	3		
otal Over-all Rating						4.76			
djectival Rating					0	UTSTAN	IDING		

Average Rating (Total Over-all rating	71.33
Additional points:	
AACCUP AREA1	1.00
Approved additional points	72.33
FINAL RATING	4.82
ADJECTIVAL RATING	OUTSTANDING

Received by:	Calibrated by:	
Andry	REM BERTO A. PATINDOL	
PR/PEO	PMT Chairperson	
Date:	Date:	

Recommending Approval:	Approved:
K-16-	alghe
BEATRIZ S. BELONIAS	EDGARDO E. TULIN
Vice Pres. for Instruction	President M

Date: