

**Exhibit K****SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **Jed Asaph D. Cortes**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head (50%)		$4.46 \times 50\% = 2.23$	
b. Students (50%)		$4.45 \times 50\% = 2.225$	
Total for Instruction	70%	4.455	3.118
2. Research			
a. Client/Dir. for Research (50%)		$5.0 \times 50\% = 2.5$	
b. Dept. Head/Center Director (50%)		$4.7 \times 50\% = 2.35$	
Total for Research	10%	4.85	0.485
3. Extension			
a. Client/Dir. for Extension (50%)		$4.0 \times 50\% = 2.0$	
b. Dept Head/Center Director (50%)		$5.0 \times 50\% = 2.5$	
Total for Extension	10%	4.5	0.45
4. Administration	10%	4.962	0.496
<b>TOTAL</b>	<b>100%</b>		<b>4.549</b>

EQUIVALENT NUMERICAL RATING: 4.549

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.549

ADJECTIVAL RATING:

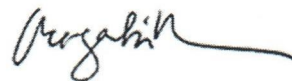
**Very Satisfactory**

Prepared by:

Reviewed by:

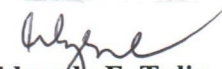
**Jed Asaph D. Cortes**

Name of Faculty

**Christina A. Gabrillo**

Department Head

Approved:


  
**Edgardo E. Tulin**  
President

Visayas State University  
DEPARTMENT OF DEVELOPMENT COMMUNICATION

COLLEGE OF AGRICULTURE AND FCOD SCIENCE  
Visca, Baybay City, Leyte

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, JED ASAPH D. CORTES from the Department of Development Communication, commit to deliver and agreed to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period of July to December 2016.

  
**JED ASAPH D. CORTES**  
Ratee

APPROVED:   
**CHRISTINA A. GABRILLO**  
Head of Unit

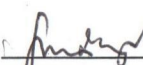
	MFOs & PAPs	SUCCESS INDICATORS	TASKS ASSIGNED	TARGETS	ACCOMPLISHMENTS	RATING				REMARKS
MFO No.						Quality	Efficiency	Timeliness	Average	
OVPI MFO 1: Advanced Education Services										
1	Graduate Degree Program Management Services	Total Full-time Teaching Equivalent (FTE)								
OVPI MFO 2: Higher Education Services										
2	Curricular Program Management Services	Total Full-time Teaching Equivalent (FTE)	Taught DevC 123, Basic Photography; DevC 133, Computer Applications in DevCom; and DevC 157, Introduction to New Media and Technology	14.00	20.00	5.0	4.0	4.0	4.3	With 38, 33, and 9 undergraduate students in DevC 123, DevC 133, and DevC 157 classes, respectively

		<b>PI8a.</b> Number of students advised								
		<i>On thesis/ field practice</i>	As Adviser & SRC Member							
		<b>PI 8b.</b> Number of Student organizations Advised/ Assisted								
		<i>Student organizations advised</i>	DECSO/AMARANTH	1.00	2.00	5.0	4.0	4.0	4.3	
		<i>Student organizations assisted on student related activities</i>	Meetings and other activities	3.00	5.00	5.0	4.0	4.0	4.3	
		<b>PI 9.</b> Number of instructional materials developed								
		<i>Revised syllabi</i>	DevC 123, 133, 157	1.00	3.00	5.0	5.0	4.0	4.7	
		<i>Revised Powerpoint lect. presentation (per course)</i>	DevC 123, 133, 157	1.00	3.00	5.0	5.0	4.0	4.7	
Total Rating for Instruction										
Average Rating for Instruction										
<b>OVPI MFO 3: Research Services</b>										
<b>3</b>	Research Services	<b>PI 2.</b> Number of research outputs presented in regional/national/ int'l fora/conferences								
		<i>In institutional fora/conferences</i>								
		<b>PI 3.</b> Number of research projects conducted and/or completed on schedule	DevCom Graduates' Tracer Study		1.00	5.0	5.0	4.0	4.7	
		<b>PI 6.</b> Amount of research money generated from external funding (Thousand PHP)								


		<b>PI 7.</b> Amount of research money generated from institutional funding (Thousand PHP)								
Total Rating for Research										
Average Rating for Research										
<b>OVPI MFO 4: Extension Services</b>										
4	Extension Services	<b>PI 1.</b> Number of person-days trained weighted by length of training	RTSPC, Rappler, PACE, DevCOM Praxis	300.00	3,810.00	5.0	5.0	4.0	4.7	
		<b>PI 2.</b> Number of IEC materials/technoguides developed/used								
		<b>PI 3.</b> Number of beneficiaries served								
		Groups								
		Individuals								
		<b>PI 4.</b> Number of extension projects conducted and/or completed on schedule								
		<b>PI 7.</b> Amount of extension money generated from external funding (Thousand PHP)								
<b>OVPI MFO 5: Support to Operations</b>										
5	Support to Operations	<b>PI 1.</b> Number of seminars/trainings/conventions/workshops coordinated for entire university	PACE, PRAXIS		2.00	5.0	5.0	4.0	4.7	
		<b>PI 3.</b> Additional outputs								
		Number of faculty/staff awards/honors received related to operations support								




Received by:

  
PRPEO  
Date: \_\_\_\_\_



Calibrated by:

  
REMBERTO A. PATINDOL  
PMT Chairperson  
Date: \_\_\_\_\_

Recommending Approval:

  
BEATRIZ S. BELONIAS  
Vice Pres. for Instruction  
Date: \_\_\_\_\_

Approved:

  
EDGARDO E. TULIN  
President   
Date: \_\_\_\_\_