## SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **ELSIE E. SALAMAT** 

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
<ol> <li>Instruction</li> </ol>			
a. Head/Dean (50%)		4.89X50%=2.445	
b. Students (50%)		4.3X50%=2.15	
TOTAL for Instruction	70%	4.595X70%	3.2165
2. 4 Research	25%	4.67X25%	1.1675
3. Extension	02%	5X02%	0.1000
4. Administration	03%	4.89X3%	0.1467
5. Production			
TOTAL	100%		4.63

**EQUIVALENT NUMERICAL RATING:** 

4.63

ADJECTIVAL RATING:

**OUTSTANDING** 

Prepared by:

Reviewed by

ELSIE E. SALAMAT

Name of Faculty

Department Head

VP-Instruction

Approved:

EDGARDO E. TULIN

President M

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT , of the DEPARTMENT	OF PEST MANAG	EMENT commits	to deliver and agree to b	be rated on the attainm	nent of the following t	targets in accordance with the indicated me	acuro
for the period January 2016	to	June 2016	./		в попочинь с	as goes in accordance with the indicated me	asure.
Elie Calamet			MT.				
ELSIE E. SALAMAT	Ар	proved:	JESUSITO L. LIM 9				
Ratee			Head of Unit				

MFO/PAP's	Success Indicators	Tasked Assigned	Toward	Actual	Rating				- 4
		rasked Assigned	Target	Accomplishment	$Q^1$	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Advanced and Higher	- Full Time Equivalent (FTE)	Teaches assigned courses	26	32.64	5	5	5	5.0	
Education Services	<ul> <li>Number of Graduates w/in the provided period</li> </ul>				The second se				
	- Baccalaureate	As thesis adviser	1	1	5	4	5	4.67	
		As student research committee member	1	4	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Revised PPRT 22 lab exercises Author	1	1	5	4	5	4.67	
	- Approved manuscript submitted w/n presented period	As student research committee Member As GAC Member	1	3 1	5 5	5 4	5 5	5.0 4.67	
	- Number of student research	BS Adviser	1	2	5	5	5	F.O.	
	- Number of student related activities assisted	Interviews by students	1	3	5	5	5	5.0	
	- Number of conferences for attended	Participant	1	2	5	5	5	5.0	401=4.69
Research Services	No. of research conducted as scheduled	Project staff; Tropical Fruit Tree Research	1	/1	5	4	5	4.67	7
Extension Services	No. of clients who consulted w/pest problem	Subject Matter specialist	1	3	5	5	5	5.0	1
Administrative	No. of pest specimens & diagnosed and given pest management recommendations	Subject Matter Specialist	1	3	5	5	5	5.0	
	No. of staff supervised & monitored	OIC Head, ACRO	/3	3	5	4	5	4.67	)
	No. of management meetings evaluated	OIC Head, ACRO	3	10	5	5	5	5.0	400
	No. of documents evaluated & approved	OIC Head, ACRO	9	18	5	5	5	5.0	14.89
al Over-all Rating							-	73.35	

Average Rating (Total Over-all rating divided by 4)	4.89 4.86	
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING	4.89	
ADJECTIVAL RATING	OUTSTANDING	

2 – Efficiency 3 – Timeliness 4 – Average Comments & Recommendations for Development Purpose:

Received by:  Planning Office	Calibrated by:	Recommending Approval:  Vice President	Approved by: Clare  EDGARDO E. TULIN  President
Date: 1 – Quality	Date:	Date:	Date: