

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

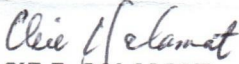
Name of Faculty Member: ELSIE E. SALAMAT

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1. Instruction			
a. Head/Dean (50%)		4.89X50%=2.445	
b. Students (50%)		4.3X50%=2.15	
TOTAL for Instruction	70%	4.595X70%	3.2165
2. 4 Research	25%	4.67X25%	1.1675
3. Extension	02%	5X02%	0.1000
4. Administration	03%	4.89X3%	0.1467
5. Production			
TOTAL	100%		4.63


EQUIVALENT NUMERICAL RATING: 4.63


ADJECTIVAL RATING: OUTSTANDING

Prepared by:

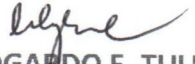

ELSIE E. SALAMAT
Name of Faculty

Reviewed by:


JESUSITO L. LIM
Department Head


BEATRIZ S. BELONIAS
VP-Instruction

Approved:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ELSIE E. SALAMAT, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2016 to June 2016.

ELSIE E. SALAMAT

Ratee

Approved:

JESUSITO L. LIM

Head of Unit

[illegible]

Average Rating (Total Over-all rating divided by 4)		4.89 <i>7.86</i>
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.89
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for
Development Purpose:

Received by:

[Signature]
Planning Office

Calibrated by:

[Signature]
PMT

Recommending Approval:

[Signature]
Vice President

Approved by:

[Signature]
EDGARDO E. TULIN
President *[Signature]*

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date: _____

Date: _____

Date: _____