

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: MARIEVIC S. FLORES

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.76x50%= 2.25	
b. Students (50%)		5.00x50% = 2.25	
Total for Instruction	100%	4.50	4.50
2. Research			
3. Extension			
4. Administration			
5. Production			
TOTAL			4.50

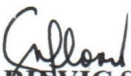
EQUIVALENT NUMERICAL RATING: 4.50

Add: Additional Points, if any:

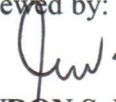
TOTAL NUMERICAL RATING: 4.50

ADJECTIVAL RATING: Outstanding

Prepared by:


MARIEVIC S. FLORES
Name of Faculty

Reviewed by:


BAYRON S. BARREDO
Department Head

Recommending Approval:


ALELI A. VILLOCINO
Dean/Director

Approved:



BEATRIZ S. BELONIAS
VP for Instruction

Exhibit I

PERFORMANCE MONITORING FORMName of Employee: **MARIEVIC S. FLORES**

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommendation
1	Teach undergraduate courses	18.0 FTE	1 st week of August 2019	Before the end of Semester	December, 2019	Very Impressive	Outstanding	26.14 FTE
2	Revise course outline	Revise 1 course outline	1 st week of August 2019	2 nd week of September 2019	August 11, 2019	Impressive	VS	Revised 1 Course Outline
3	Revise course syllabus before start of classes	Revise 1 course syllabus	1 st week of August 2019	2 nd week of September 2019	August 11, 2019	Impressive	VS	Revised & Developed 2 Course Syllabus
4	Advise and serve student -related activities and organization	Advise and serve 1 organization	1 st week of August 2019	Before End of Semester	December, 2019	Impressive	VS	Advised and Served KAFIM

* Either very impressive, impressive, needs improvement, poor, very poor

** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

BAYRON S. BARREDO

Unit Head

Individual Performance Commitment & Review Form (IPCR)

I, **MARIEVIC S. FLORES**, of the Department of Teacher Education commits to deliver and agree to be rated on the attainment of the following accomplishments for the period of July to December 2019.

Marivic S. Flores
MARIEVIC S. FLORES
Ratee

Approved: *Bayron S. Barredo*
BAYRON S. BARREDO
Head of Unit

MFO & PAPS	Success Indicator	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Higher Education	FTE	Taught undergraduate courses	18.00	32.45	5	5	5	5.0	1 st Sem. SY:2019-2020
	Number of IMs developed / revised & utilized								
	<ul style="list-style-type: none"> Syllabi - Revised Course outline - Revised Instructional Materials 	<ul style="list-style-type: none"> Developed Syllabi/revised syllabi, & Course outline Developed IMs and Power point presentations 	1	6	5	5	4	4.66	<ul style="list-style-type: none"> Fili 131 Fili 133 Fili 111 Fili 144 Fili 146 Fili 135
			1	6					
	Number of student Research & Field Practice Advisory								
	<ul style="list-style-type: none"> Number of Edited and Approved Portfolio 	<ul style="list-style-type: none"> Edited and Approved Portfolio of Student Teachers 	8	11	5	5	5	5.0	<ul style="list-style-type: none"> Ababat , Nicky Antig , Dalia Cabantug,, Ma. Jomel Dajotoy , Mary Lyn Escasinas, Gilly Mae Esco , Asherah Ryce Lina , Vanissa Maglana, Jay Ivy Mae Marana , Jerald Narrido , Mariale Obeda , Jelima
	<ul style="list-style-type: none"> Number of Organization 	Advised Student	1	1	5	5	5	5.0	<ul style="list-style-type: none"> KAFIM Organization
	<ul style="list-style-type: none"> Number of student- 	Student Organization	1	5	4	5	5	4.66	<ul style="list-style-type: none"> Student Teaching Orientation

	related activities assisted								<ul style="list-style-type: none"> Buwan ng Wika Teacher's Day Celebration Team Building Student Teaching Pinning Ceremony Enrollment 1st 2019-2020
	<ul style="list-style-type: none"> Number of Student Assisted for Enrollment 		1	53	5	5	5	5.0	
	Total for Instruction				4.8	5.0	4.8	4.86	
Others		Gathered documents for AACCUP Area VII (Library)	1	1	4	5	5	4.66	<ul style="list-style-type: none"> Commissioned
Total Over-all Rating					4.4	5.0	4.9	4.76	

Average Rating (Total Over-all rating divided by 4)	4.76	
Additional Points		
Punctuality		
Approved Additional Points (With copy of approval)		
FINAL RATING	4.76	
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

- Don't wait for someone to assign you a task, initiate and be involved for your personal & professional development.

- Don't be afraid to get out from your box.

Evaluated & Rated by:

BAYRON S. BARREDO
Head, DTE

Date: _____

Recommending Approval:

ALELI A. VILLOCINO
Dean, CoEd

Date: _____

Approved by:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

1 – Quality

2 – Efficiency

3 – Timeliness

4 – Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MARIEVIC S. FLORES

Performance Rating: 4.50

Aim: Increases involvement in research and extension activities
Produces instructional materials on subjects handled
Present & Publish Research

Proposed Interventions to Improve Performance:

Date: December 2019 Target Date: January-June, 2020

First Step:

Attend Seminars, Trainings, and Workshops

Develop at least one Instructional Material

Write Research Proposals for Funding

Result:

Date: June, 2019 Target Date: August-December, 2019

Next Step:

Conduct In-service Trainings

Submit Instructional Material for ISBN or Patenting

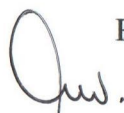
Approved Proposals for Funding

Outcome: Published Books/ instructional materials and Research

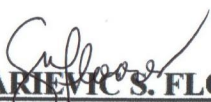
Final Step/Recommendation:

Conduct Research Trainings and Extension Activities

Prepared by:


BAYRON S. BARREDO
Unit Head

Conforme:


MARIEM S. FLORES
Name of Ratee Faculty/Staff