

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Maria Aurora Teresita W. Tabada**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	3.67	1.84
b. Students (50%)	50%	5.00	2.50
TOTAL for Instruction	20%	3.67	0.73
2. Research	25%	3.92	0.98
3. Extension	25%	4.42	1.11
4. Support to Operations			
5 Administration	30%	4.77	1.43
TOTAL	100%		4.25


EQUIVALENT NUMERICAL RATING: 4.25


Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: 4.25

ADJECTIVAL RATING: Very Satisfactory


Prepared by:

Reviewed by:


MARIA AURORA T. W. TABADA
Name of Faculty


ANTONIO P. ABAMO
Dean, CME

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **MARIA AURORA TERESITA W. TABADA**, of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July-December 2018**.



MARIA AURORA TW. TABADA

Ratee

Approved:



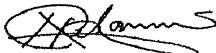
ANTONIO P. ABAMO


Head of Unit

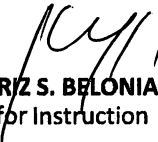
MFOs/PAPs	Success Indicators	Tasks Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Advanced Education Services	Full Time Equivalent (FTE)	Teaching (DSOC)	1	1.25	5.00	4.00	4.00	4.33	Dsoc 235 & Dsoc 299
	Thesis Advising		1	2	3.00	3.00	3.00	3.00	
	Number of IMs developed	PPTs prepared	2	2	4.00	4.00	5.00		Dsoc 235
	Average				4.00	3.50	3.50	3.67	
Research Services	Number of papers published in other peer-reviewed publications		1	0	0.00	0.00	0.00	0.00	
	Number of research reports prepared	Project reports	2	2	4.00	4.00	4.00	4.00	Annual In-House Research Report
	Number of outputs presented in:								
	Number of Symposia/ Summits/ Conferences participated in as speaker/ lecturer/ resource person	National		1	5.00	5.00	5.00	5.00	1. Civil Society Perspectives on Responsible Mining presented during the 1st Roundtable Discussion on Philippine Responsible Mining on Nov 27, 2018 @ Astoria Plaza, Pasig
		Subnational/Regional	1	2	5.00	4.00	4.00	4.33	1. THE GENDER AND DEVELOPMENT CHALLENGE TO INNOVATION AND ACTION: Gender in the Energy Sector Cooperation towards Sustainable Energy Industrial Policy Seminar- Workshop 12 October 2018 @ NEDA8 2. Gender Perspective in DRM presented during the DOST Scholars' Orientation on July 29 @ VSU

	Number of Symposia/ Summits/ Conferences organized & conducted		1	2	5.00	4.00	4.00	4.33	(1) "Harnessing the Fourth Industrial Revolution: Creating Our Future Today" on Sep 6; (2) 9. Forum on Atong Kadagatan: The Contested Maritime Space and Its Implications to Development
	Amount/ Value of research funds/ resources externally generated		250,000	314,092.80	4.00	5.00	5.00	4.67	VSU-funded
	Number of research projects conducted and completed on schedule		2	2	5.00	5.00	4.00	4.67	Scoping Study on Non-Metallic Aggregates (Sand & Gravel Quarrying) in Leyte Island; GAD Studies in Support to VSU RDE Program
	Number of linkages forged		1	1	5.00	4.00	4.00	4.33	VSU with National Resilience Council (NRC) as VSU Focal Person for Governance under the LGU-Academic Partnerships; LGU Ormoc City Resilience
	Average				4.13	3.88	3.75	3.92	
Extension Services	Number of extension projects implemented and completed on time		1	1	4.00	4.00	4.00	4.00	BIDANI
	Technical/expert services provided		1	1	5.00	5.00	5.00	5.00	participation in BookSprints workshop as expert on CSO experiences in resource governance in the Philippines; co-author of guidebook for Civil Society;
	Number of LGUs, CSOs, POs, other SUCs and HEIs assisted		3	4	5.00	5.00	4.00	4.67	LGU Ormoc City; Bantay Kita-PwYP Philippines, Inc.; Publish What You Pay International; VEFI;
	Preparation of extension reports		2	2	4.00	4.00	4.00	4.00	
	Average				4.50	4.50	4.25	4.42	
Others (ADMIN)	AACUP accreditation for MS DevSoc Area III (Curriculum Development)	PPP and MSI documents prepared	2	7	5.00	5.00	4.00	4.67	1 PPP and 6 areas (with separate documents)
		PPP edited and reviewed	6						
		No. of staff meetings conducted	6	8	5.00	5.00	5.00	5.00	

		No. of EXECOM meetings attended	4	4	5.00	5.00	5.00	5.00	
University GAD Coordinator	Functional GAD Focal Point Systems	Draft policy for BOR approval	1	2	4.00	4.00	4.00	4.00	
		GAD P & B and AR submitted	2	2	5.00	5.00	5.00	5.00	edited, reviewed, and submitted on time to PCW
		No of trainings conducted	2	3	5.00	4.50	5.00	4.83	GST Tot on July 9-10; GST for CE on Aug 16; GST for CME on Nov 23
ASHU Coordinator	Sexual harassment cases acted upon	No of preliminary investigation reports		1	5.00	5.00	5.00	5.00	
		No of affidavits prepared		1	5.00	5.00	4.00	4.67	
					4.88	4.81	4.63	4.77	
Total Over-all Rating					17.50	16.69	16.13	16.77	
FINAL RATING					4.38	4.17	4.03	4.19	
ADJECTIVAL RATING					VERY SATISFACTORY				
Additional Points	Punctuality								Comments
	Approved Additional Points (with copy of the approval)								


ANTONIO P. ABAMO
 Dean


ANTONIO P. ABAMO
 Dean


BEATRIZ S. BELONIAS
 VP for Instruction

Date
 1 – quality
 2 – Efficiency
 3 – Timeliness
 4 – Average

Date

Date