SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: JULISSAH C. EVANGELIO

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
Head/Dean (50%)		4.98 x50%= 2.49	
Students (50%)		5.00x50%= 2.50	
Total for Instruction	75%	4.99	3.742
2. Research			
Client/Dir. for Research (50%)			
Dept. Head/Center Director (50%)			
Total for Research	20%	4.67	0.934
3. Extension			
Client/Dir. for Extension (50%)			
Dept Head/Center Director (50%)			
Total for Extension	5%	5.00	0.25
4. Administration			
5. Production			
TOTAL	100%		4.926

EQUIVALENT NUMERICAL RATING: 4.926
Add: Additional Points, if any: none
TOTAL NUMERICAL RATING: 4.926

ADJECTIVAL RATING: **OUTSTANDING**

JULISSAH C. EVANGELIO
Name of Faculty

ANALYN M. MAZO
Department Head

Recommending Approval:

MA. THERESA P. LORETO
Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, Julissah C. Evangelio, a faculty member of the __DEPARTMENT OF BIOLOGICAL SCIENCES__ commit to the deliver and agree to be rated on the attainment of the following accomplishment in accordance with the indicated measures for the period January-June 2023

JULISSAH C. EVANGELIO
Assistant Professor IV
Date: 7/23/2023

Approved:

ANALYN M. MAZO
Department Head
Date:

MA. THERESA P. LORETO
College Dean
Date: JUL 2 7 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Eficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
OVPI MFO 2. Graduate Student Management Services										
	PI 4: Total FTE coordinated, implemented & monitored*	**A1**. Actual Faculty's FTE	Handles subjects/courses assigned							
	PI 8: Number of graduate students advised *	**A2**. Number of students advised	Acts as academic adviser to graduate students							
		A3. Number of students advised on thesis/special problem/dissertation								
		As GAC Chairman	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		AS GAC Member	Advises and corrects research outline and thesis/SP/dissertation manuscript							
		A4. Number of students entertained for consultation purposes	Entertains students seeking consultation with faculty							
	PI 9: Number of instructional materials developed *	**A5**. Number of on-line ready coursewares developed and submitted for review	Converts the existing instructional materials into flexible learning systems							

		On-line ready courseware	*Prepares Instructional module/laboratory guide/workbook or a combination thereof*							
		Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*							
		Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.							
		A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	*Submits the course ware duly reviewed by TRP for editing by MMDC editor*							
		A 7 : Number of virtual classroom created and operational	*Creates virtual classroom using either Moddle or Google Classroom*							
	PI 10 . *Additional outputs:*	*A 8. Other outputs implementing the new normal due to covid 19*	*Designs experiential learning activities and other outputs to implement new normal*							

UMFO 2. HIGHER EDUCATION SERVICES

OVPI UMFO 3. Higher Education Management Services

	PI 5: Total FTE, coordinated, implemented and monitored *	**A9**. Actual Faculty's FTE	*Handles and teaches courses assigned*	20	27.15	5	5	5	5.00	
		A10 . *Number of grade sheets submitted within prescribed period*	Prepares gradesheet and submits on or before deadline	3	5	5	5	4	4.67	Zool 11 (2 Lec; 1 Lab); Biol 183n (Lecdc and Lab); MarB 113 (Lec and Lab); Biol 200.2
		A 11 . *Number of INC forms with grade submitted within prescribed period*	Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	1	1					

		A12. *Number of trainings attended related to instruction*	Attend mandated trainings	1	1	5	5	5	5.00	Training for Academic Advisers.
		A13. *Number of long examinations administered and checked*	Administers and checks long examination for subjects taught	6 (if per exam)	6	5	5	5	5.00	Zool 11 (2 Lec; 1 Lab); Biol 183n (Lecdc and Lab); MarB 113 (Lec and Lab)
		A14. *Number of quizzes administered and checked*	Prepares and checks quizzes for lec and lab	35 (if per quiz/assessments)	40 (per quiz/assessment)	5	5	5	5.00	Zool 11 (2 Lec; 1 Lab); Biol 183n (Lecdc and Lab); MarB 113 (Lec and Lab)
		A15. *Number of lab reports and term papers checked and graded*	Checks lab reports and term papers submitted as required	10	23	5	5	5	5.00	Zool 11 Lab (10 Exercises); MarB 113 (7 Exercises); Biol 183n (6 Exercises)
PI 8: Number of students advised: *	A16. Number of students advised:	Acts as academic adviser to students	15	23	5	5	5	5.00	
	A17. *Number of students advised on thesis/ field practice/special problem:*								
	As Thesis Adviser		5	8	5	5	5	5.00	4 are graduating
	As SRC Chairman	Advises, and corrects research outline and thesis/SP manuscript	2	8	5	5	5	5.00	
	As SRC Member	Advises and corrects research outline and thesis/SP manuscript	4	7	5	5	5	5.00	
	A18. *Number of students entertained for consultation purposes*	Entertains students consulting on subject taught, thesis and grades	50	80	5	5	5	5.00	Entertain students for Zool 11 (2 Lec; 1 Lab); Marb 113; Biol 183; Ecol 21n Lab; ScTS 11; Biol 198; MarB 110
PI 9: Number of student organizations advised/ assisted *	*A19*. *Number of Student organizations advised*	*Advises student organizations recognized by USOO*							

			A20. *Number of Student organizations assisted on student related activities*	*Assists student organizations in implementing student related activities*							
		PI 10: Number of instructional materials developed *	**A 21 :** Number of on-line course ware developed and submitted :	Prepares and submits for review by the Technical Review Panel							
			On-line ready courseware	*Prepares Instructional module/laboratory guide/workbook or a combination thereof*	1	4	5	5	5	5.00	Biol 198, ScTS 11, MarB 110, Ecol21n Lab
			Supplemental learning resources	*Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught*	4	4	5	5	5	5.00	Biol 198, ScTS 11, MarB 110, Ecol21n Lab
			Assessment tools	Prepares assessment tools such as long exam, quizzes, problems sets, etc.	30	50	5	5	5	5.00	Zool 11 (2 Lec; 1 Lab); Biol 183n (Lecdc and Lab); MarB 113 (Lec and Lab), ScTS 11, Biol 198; MarB 110, Ecol 21n Lab
			A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor	Submits the course ware duly reviewed by TRP for editing by MMDC editor							
			A 24 : Number of virtual classroom created and operational	Creates virtual classroom using either Moddle or Google Classroom							
		PI 11. Additional outputs	**A 25**. Number of Additional outputs accomplished:								
			Program accreditation/evaluation	Prepares documents and /or program profile and other materials required during program/institutional accreditation and/or evaluation	1	2	5	5	5	5.00	COPC for BS Biology - Ecology and Zoology; Review for BS Biology Botany, and Marine Biology; PSV for BS Marine Biology
			Agency/firm/Industry linkages (Department Student Internship Coordinator)	Coordinates with potential firms and maintains linkages with firms willing to accept OJT students from VSU	1	5	5	5	5	5.00	CENRO-Baybay; CFRMO-Baybay, CENRO-Bohol, LGU-ORMOC (FCARMD and City ENRO) UPV-Iloilo

		A 26. Other outputs implementing the new normal due to covid 19	Designs experiential learning activities and other outputs to implement new normal							
UMFO 3 . RESEARCH SERVICES										
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	Conducts research for possible utilization by industry or other beneficiaries								
PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducts and completes research project within the year								
PI 3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year	Writes publishable materials out of research outputs and submits for publication								
		In refereed int'l journals		1	1					Ongoing
		In refereed nat'l/regional journals		1	1					Ongoing
PI 4. Number of research outputs presented in regional/national/ int'l fora/conferences	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	Prepares, submits and presents research paper in scienfic for a/conferences								
		In int'l fora/conferences								
		In nat'l/regional fora/conferences								
PI 5. Percent of research proposals approved *	A 31. Percentage of of research proposals prepared, submitted and approved	Prepares research proposals, submits and follows up its approval for immediate implementation		1	1					Prepared a proposal for NRCP-RDLead and DOST but was not able to beat the deadline (with Dr. Magbanua)
PI 6. Additional outputs*	A 32. No. of research-related awards (research conducted by faculty or student w/ faculty)									
	A 33. Number of journal articles/scientific paper received and reviewed as peer-reviewer	Acts as peer reviewer of journal articles/scientific papers, reviews the paper received and returns duly reviewed paper								

		A 34. Number of UMs submitted to ITSO, VSU	Prepares and submits application for UM of technology generated out of research output							
		A 35. Other outputs implementing the new normal due to covid 19	Designs research related activities and other outputs to implement new normal							
UMFO 4. EXTENSION SERVICES										
	PI 1. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders as a result of extension activities	A 36. Number of active partnerships with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders facilitated and maintained	Identifies and links with probable partners for extension activities and maintains this active partnership	1	1					Attended training and workshops to establish linkages
	PI 2. Number of trainees weighted by the length of training	A 37. Number of trainees weighted by the length of training	Conducts trainings among beneficiaries of technologies for transfer							
	PI 3. Number of extension programs organized and supported consistent with the SUC's mandated and priority programs	A 38. Number of extension programs/projects implemented	Implements duly approved extension projects							
	PI 4. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	A 39. Percentage of beneficiaries who rated the training course/s and advisory services as satisfactory or higher in terms of quality and relevance	Provides quality and relevant training courses and advisory services							
	PI 5. Number of technical/expert services	A 40. Number of technical/expert services as/in:	Provides the technical and expert services requested by beneficiaries							
	Research Mentoring	Research Mentor								
	Peer reviewers/Panelists	Peer reviewers/Panelists								
	Resource Persons	Resource Persons								

	Convenor/Organizer	*Convenor/Organizer*							
	Consultancy	*Consultant*							
	Evaluator	*Evaluator*							
	PI 8. Percent of extension proposals approved *	**A 41.** Percent of extension proposals approved *	Prepares extension project proposals, submits and follow up its approval for immediate implementation						
	PI 11. Additional outputs *	**A 42**. No. of extension-related awards (extn. conducted by faculty or student & faculty) *							
		A 43.Other outputs implementing the new normal due to covid 19	Designs extension related activities and other outputs to implement new normal						
UMFO 5. SUPPORT TO OPERATIONS									
	OVPI MFO 4. Program and Institutional Accreditation Services								
	PI 8.Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	**A 44**. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*	Ensures that all the QMS core processes of the university are complied with in the performance of his/her functions as faculty member						
		A 45. Compliance to all requirements of the program and institutional accreditations:	Prepares required documents and complies all requirements as prescribed in the accreditation tools						
		On program accreditations							
		On institutional accreditations							
UMFO 6. General Admin. & Support Services									
	PI 2. Zero percent complaint from clients served	**A 46**. Customerly friendly frontline services	Provides customer friendly frontline services to clients						

PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *	Initiates/introduces improvements in performfing functions resulting to best practice							
	A 48. Other outputs implementing the new normal due to covid 19	Designs administration/management related activities and other outputs to implement new normal							
Total Over-all Rating								79.67	
Average Rating								4.98	
Adjectival Rating						Outstanding			

Comments and Recommendations for Development Purpose: Pursue PhD

Evaluated & Rated by:

ANALYN M. MAZO
Head, DBS
Date:

Recommending Approval

MA. THERESA P. LORETO
Dean,CAS
Date: JUL 2 7 2023

Approved by:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs
Date:

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Julissah C. Evangelio
Performance Rating: Outstanding

Aim: Pursue graduate studies

Proposed Interventions to Improve Performance:

Date: July 2023   Target Date: December 2023
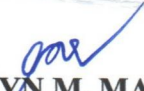
First Step:
Pursue graduate studies

Result:

Date: Target Date:

Next Step:

Outcome:

Final Step/Recommendation:

Prepared by:

ANALYN M. MAZO
Unit Head

Conforme:

JULISSAH C. EVANGELIO
Associate Professor