

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS  
WITH MULTIPLE FUNCTIONS**

Name of Faculty Members: **AGNES M. TAVEROS**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		4.56 x 50% = 2.28	
b. Students (50%)		5.00 x 50% = 2.50	
TOTAL for Instruction	40%	4.78	1.91
2. Research	30%	4.33	1.30
3. Extension	15%	4.75	0.71
4. Administration	15%	4.73	0.71
5. Production	0%	0	0
TOTAL			4.63

EQUIVALENT NUMERICAL RATING: 4.63


Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.63

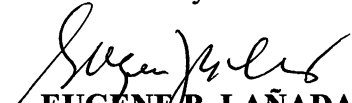
ADJECTIVAL NUMERICAL RATING

**OUTSTANDING**


Prepared by:

  
**AGNES M. TAVEROS**  
Name of Faculty

Reviewed by:

  
**EUGENE B. LAÑADA**  
Dean, Head DVPCS

Approved:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

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Richard A. Milburn, Jr. (to Duke)

Location	Time	Temperature	Humidity
1. Room 1	10:00	25.0	60%
2. Room 2	10:15	24.5	62%
3. Room 3	10:30	25.2	58%
4. Room 4	10:45	24.8	61%
5. Room 5	11:00	25.1	59%
6. Room 6	11:15	24.9	60%
7. Room 7	11:30	25.3	57%
8. Room 8	11:45	24.7	63%
9. Room 9	12:00	25.0	60%
10. Room 10	12:15	24.6	61%
11. Room 11	12:30	25.4	56%
12. Room 12	12:45	24.8	62%
13. Room 13	13:00	25.1	59%
14. Room 14	13:15	24.9	60%
15. Room 15	13:30	25.2	58%
16. Room 16	13:45	24.7	61%
17. Room 17	14:00	25.0	60%
18. Room 18	14:15	24.6	61%
19. Room 19	14:30	25.3	57%
20. Room 20	14:45	24.8	62%
21. Room 21	15:00	25.1	59%
22. Room 22	15:15	24.9	60%
23. Room 23	15:30	25.2	58%
24. Room 24	15:45	24.7	61%
25. Room 25	16:00	25.0	60%
26. Room 26	16:15	24.6	61%
27. Room 27	16:30	25.4	56%
28. Room 28	16:45	24.8	62%
29. Room 29	17:00	25.1	59%
30. Room 30	17:15	24.9	60%
31. Room 31	17:30	25.2	58%
32. Room 32	17:45	24.7	61%
33. Room 33	18:00	25.0	60%
34. Room 34	18:15	24.6	61%
35. Room 35	18:30	25.3	57%
36. Room 36	18:45	24.8	62%
37. Room 37	19:00	25.1	59%
38. Room 38	19:15	24.9	60%
39. Room 39	19:30	25.2	58%
40. Room 40	19:45	24.7	61%
41. Room 41	20:00	25.0	60%
42. Room 42	20:15	24.6	61%
43. Room 43	20:30	25.4	56%
44. Room 44	20:45	24.8	62%
45. Room 45	21:00	25.1	59%
46. Room 46	21:15	24.9	60%
47. Room 47	21:30	25.2	58%
48. Room 48	21:45	24.7	61%
49. Room 49	22:00	25.0	60%
50. Room 50	22:15	24.6	61%
51. Room 51	22:30	25.3	57%
52. Room 52	22:45	24.8	62%
53. Room 53	23:00	25.1	59%
54. Room 54	23:15	24.9	60%
55. Room 55	23:30	25.2	58%
56. Room 56	23:45	24.7	61%
57. Room 57	24:00	25.0	60%
58. Room 58	24:15	24.6	61%
59. Room 59	24:30	25.4	56%
60. Room 60	24:45	24.8	62%
61. Room 61	25:00	25.1	59%
62. Room 62	25:15	24.9	60%
63. Room 63	25:30	25.2	58%
64. Room 64	25:45	24.7	61%
65. Room 65	26:00	25.0	60%
66. Room 66	26:15	24.6	61%
67. Room 67	26:30	25.3	57%
68. Room 68	26:45	24.8	62%
69. Room 69	27:00	25.1	59%
70. Room 70	27:15	24.9	60%
71. Room 71	27:30	25.2	58%
72. Room 72	27:45	24.7	61%
73. Room 73	28:00	25.0	60%
74. Room 74	28:15	24.6	61%
75. Room 75	28:30	25.4	56%
76. Room 76	28:45	24.8	62%
77. Room 77	29:00	25.1	59%
78. Room 78	29:15	24.9	60%
79. Room 79	29:30	25.2	58%
80. Room 80	29:45	24.7	61%
81. Room 81	30:00	25.0	60%
82. Room 82	30:15	24.6	61%
83. Room 83	30:30	25.3	57%

TO: DIRECTOR, FBI (100-388610)

1798 1. *Antiochensis* (L.) A. N. S.

## CHAPTER FASHIONING A PATCH

DONALD A. RABINOFF 1A111903Z

5-10-1964

603 MAP 34192

glove to snail

6/20/2014

44-38861-10000  
ALL INFORMATION CONTAINED  
HEREIN IS UNCLASSIFIED

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **AGNES M. TAVEROS**, of the **College of Veterinary Medicine** commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **July to December 2018**.

**AGNES M. TAVEROS**

Ratee

Approved:

**Dr. EUGENE B. LANADA**

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	
Higher Education Services	FTE	Teaching	15	33.25	5	5	5	5.00	
	No. of teaching materials produced, updated or revised	Updating outcomes-based course syllabi and developing lab exercises in courses handle	5	5	5	5	5	5.00	
	No. of thesis outline reviewed and assisted	Adviser	3	6	5	5	4	4.67	
	No. of field practice report reviewed and assisted	Filed practice coordinator	1	1	4	5	4	4.33	
	Approved thesis outline within the prescribed period	SRC adviser or member	2	6	4	5	5	4.67	
	Approved field practice report submitted within the prescribed period	Field practice coordinator	1	1	4	4	4	4.00	
Research	Number of research being conducted	As co-researcher on the <i>Survey of the Prevalence of Selected Animal-Borne Zoonotic Bacterial, fungal and Parasitic Agents and Associated Risk Factors</i>	1	1	5	4	4	4.33	
Extension	Number of extension projects being conducted	As component leader on Vaccinating Chicken Flocks Against ND Disease in Leyte	1	1	5	4	5	4.67	
	Technical/Expert services	As veterinarian/consultant for small animals, wildlife animals, in the CVM clinic and neighboring barangays	5	20	5	4	5	4.67	
	Number of beneficiaries served	Vaccination and seminar of farmer beneficiaries on Vaccinating Chicken Flocks Against ND Disease in Leyte	10	56	5	5	4	4.67	
	IECs developed	Developing IEC for farmer beneficiaries of the extension project, Vaccinating Chicken Flocks Against ND Disease in Leyte	0	2	5	5	5	5.00	


Administrative Support Services	Attendance to CVM Faculty and staff meetings	As faculty	6	12	5	5	5	5.00	
	No. of documents acted upon on time	As faculty member, academic adviser, SRC member and field practice coordinator	5	5	5	4	5	4.67	
	No. of documents released on time	Academic adviser	5	5	5	4	4	4.33	
	No. of assigned tasks completed before the deadline	Academic adviser, CVM faculty, CVM Committee member or chairman	5	5	5	5	5	5.00	
	Number of student-related activities assisted	Guide, oversee and facilitate student activities	0	2	5	4	5	4.67	
Total Over-all Rating								18.26	

Average Rating (Total Over-all rating divided by 4)	18.26/4	4.56
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.56
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

more research proposals & projects


Evaluated and Rated by:

  
**EUGENE B. LAÑADA**  
Dept./Unit Head

Date: \_\_\_\_\_

LEGEND:    Q<sup>1</sup> – quality    4.6 - 5.0    Outstanding  
              E<sup>2</sup> – Efficiency    3.8 - 4.5    Very Satisfactory  
              T<sup>3</sup> – Timeliness    3.0 - 3.7    Satisfactory  
              A<sup>4</sup> – Average    2.2 - 2.9    Unsatisfactory  
                                  2.1 & below    Poor

Recommending Approval:

  
**EUGENE B. LAÑADA**  
College Dean

Date: \_\_\_\_\_

Approved by:

  
**BEATRIZ S. BELONIAS**  
Vice President for Instruction

Date: \_\_\_\_\_

**EMPLOYEE DEVELOPMENT PLAN**

**Name of Employee:** AGNES M. TAVEROS  
**Performance Rating:** OUTSTANDING

**AIM:** To efficiently deliver Instruction, Research and Extension services to achieve the College targets.

**Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:**

**Date:** July, 2018 **Target Date:** December, 2018

**First Step:** A normal teaching load (Instruction function) in order to have time for research, extension activities and revision of instructional materials

**Result:** A better schedule that will allow time for research, extension and revision of new Instructional Materials.

**Date:** October 2018 **Target Date:** December 2018

**Next Step:** To do instruction, research, extension and revision of instructional materials.

**Outcome:** Submitted research output for publication, engaged in Extension activities and revised Instructional Materials.


**Recommendation:**

The department should recruit additional faculty to cover the load of those who are on study leave and the K to 12 subjects to de-load existing faculty.

Prepared by:

Conforme:

  
**AGNES M. TAVEROS**  
Ratee

  
**EUGENE B. LAÑADA**  
College Dean

CONFIDENTIAL - SECURITY INFORMATION

It was determined that the information was not reliable and was not to be used.

There is a possibility that the information was obtained from a source who is not reliable.

Proposed for release to the public. The information is being released to the public.

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