

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Ramil B. Vinculado, Jr.

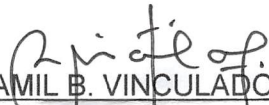
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.46	
b. Students (50%)		2.50	
TOTAL for Instruction	85%	4.96	4.21
2. Research			
3. Extension			
4. Administration	15%	5.00	0.75
5. Production			
TOTAL			4.96

EQUIVALENT NUMERICAL RATING: 4.96
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.96

ADJECTIVAL RATING: Outstanding

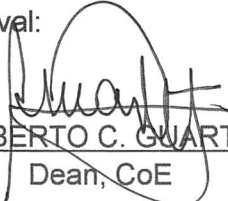
Prepared by:

Reviewed by:

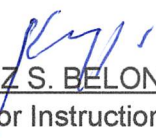

RAMIL B. VINCULADO, JR.
Name of Faculty


EPIFANIA G. LORETO
Department Head

Recommending Approval:


ROBERTO C. GUARTE
Dean, CoE

Approved by:


BEATRIZ S. BELONIAS
VP for Instruction



VISAYAS
STATE UNIVERSITY



DEPARTMENT OF CIVIL ENGINEERING

Visayas State University
Visca, Baybay City, Leyte, PHILIPPINES
Website: www.vsu.edu.ph

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, RAMIL B. VINCULADO, JR., a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period ^{September} July to December 2018.

RAMIL B. VINCULADO, JR.
Ratee

EPIFANIA G. LORETO
Head

MFO & PAPs	Success/ Performance Indicator (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Education Services								
MFO1.	Curriculum Program Management Services								
	PI 1. Total Undergraduate FTE monitored	Teach BSCE subjects	20	46	5	5	5	5.00	Teacher's Leave
	PI 8. Number of students advised	Academic Adviser	30	30	5	5	5	5.00	
	PI 9. Number of Student organizations Advised/Assisted	PICE Adviser	1	1	5	5	5	5.00	
	PI10. Number of instructional materials developed								
	New Course Outline								
	Revised Course Outline	Revised course outline CEng 157	1	2	4	4	5	4.33	
	New Syllabi	Prepares new syllabi for CEng 113n	1	1	5	5	5	5.00	
	Revised Syllabi	Revision of OBE course syllabus for CEng 157	1	1	5	5	5	5.00	

	New Lecture Manual								
	New Powerpoint lecture presentation (per course)	Prepares powerpoint presentation for CEng 113n and CEng 157	1	2	5	5	5	5.00	
MFO2.	Student Management Services								
	PI 6. Additional outputs								
	Number of Students advised on thesis/field practice/special problem	Advising and monitoring	8	8	5	5	5	5.00	
	Number of hours devoted for assisting student related activities	PICE Week - Advising and monitoring	2	4	5	5	5	5.00	
	Number of related students activities attended	PICE Week activities - Opening Parade and Exhibit	1	2	5	5	4	4.67	
	Number of hours spent for student consultation	Conducts consultation to students regarding subject matters, grades, etc.	45	75	5	5	5	5.00	
	Number of hours spent in checking and computing of grades	1. Checking of exams, quizzes, and lab exercises 2. Computing of midterm and final grades.	40	120	5	5	5	5.00	
					Total points			59.00	
UMFO 3.	Research Services								
	P13. Number of research projects conducted and or completed on schedule								
	P14. Number of research proposals submitted								
					Total points				
UMFO 4.	Extension Services								
	PI 1. Technical/Expert Services/Number of students/staff served								
	PI 4. Number of extension projects conducted and/or completed on schedule								
	PI 5. Number of extension proposals submitted								
					Total Points				

UMFO 5.	SUPPORT TO OPERATIONS (STO)									
MFO 3.	Faculty Evaluation Services									
	PI 4. Number of in-house seminars/ trainings/workshops/ reviews conducted/attended	1. Participant - Orientation of the Newly Hired Faculty and Part-timers 2. PRIME-HRM Orientation	1	2	5	5	5	5.00		
	Number of hours spent in attending orientation/seminar	1. Participant - Orientation of the Newly Hired Faculty and Part-timers 2. PRIME-HRM Orientation	8	24	5	5	5	5.00		
					Total Points			10.00		
UMFO 6.	General Admin. & Support Services (GASS)									
MFO 1.	Administrative and Facilitative Services									
	PI 9. Additional Outputs									
	Number of hours devoted in the preparation for AACUP accreditation	Preparation of supporting documents for Area IX, and extends support to other areas.	5	36	5	5	5	5.00		
	Number of hours devoted in the preparation of documents needed for RQAT	Prepares additional supporting documents	0	10	5	5	5	5.00		
MFO 2.	Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Zero percent complaint from clients served	100%	100%	5	5	5	5.00		
	PI 2. Additional Outputs/Best Practices									
					Total Points			15.00		
Total Over-all Rating					84.00					
Average Rating					4.94					
Adjectival Rating					Outstanding					

Average Rating (Total Over-all rating divided by 4)		4.94
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.94
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose: To attend seminars and trainings next year
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Evaluated and Rated by:


EPIFANIA G. LORETO
 Department Head, DCE

Date: _____

Recommending Approval:


ROBERTO C. GUARTE, Ph.D.
 Dean, College of Engineering

Date: _____

Approved:


BEATRIZ S. BELONIAS, Ph.D.
 VP for Instruction

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

