

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Andy Phil D. Cortes

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.25	
TOTAL for Instruction	90%	4.65	4.19
2. Research			
3. Extension			
4. Administration	10%	5.00	0.50
5. Production			
TOTAL			4.69

EQUIVALENT NUMERICAL RATING: 4.69  
Add: Additional Points, if any: 0  
TOTAL NUMERICAL RATING: 4.69

ADJECTIVAL RATING: Outstanding

Prepared by:

Reviewed by:

ANDY PHIL D. CORTES  
Name of Faculty

E. S. Loreto  
EPIFANIA G. LORETO  
Department Head

Approved by:

Edgardo E. Tulin  
EDGARDO E. TULIN  
President



**Visayas State University**  
**COLLEGE OF ENGINEERING**  
**Department of Civil Engineering**  
VSU, Baybay City 6521, Leyte, Philippines

## INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANDY PHIL D. CORTES, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2016.

~~ANDY PHIL D. CORTES~~

Ratee

*Eg. Loreto*  
**EPIFANIA G. LORETO**

Head

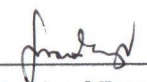
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						Total Points				
UMFO 5.	SUPPORTING TO ORGANIZATIONS									
	MFO 3. Faculty Evaluation Services									
	PI 4. Number of in-house seminars/ trainings/workshops/reviews conducted attended	1. QGIS Training- Workshop 2. Workshop in preparation for AACUP Level III Phase I Accreditation	Attended	0	2	5	5	5	5.00	
						Total Points		5.00		
UMFO 6.	General Admin. & Support Services (GASS)									
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices									
	Number of hours devoted in conducting review lecture for CEng 144	Review Lecture	Conducts review lecture to CEng 144 students with failing midterm grades	0	8	5	5	5	5.00	
						Total Points		10.00		
Total Over-all Rating						48.67				
Average Rating						4.87				
Adjectival Rating						Outstanding				

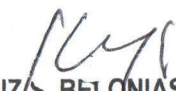
Received by:

  
Planning Officer  
Date: \_\_\_\_\_


Calibrated by:

  
**REMBERTO A. RATINDOL, Ph.D.**  
Chairman, PMT  
Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS, Ph.D.**  
Vice Pres. for Instruction  
Date: \_\_\_\_\_

Approved:

  
**EDGARDO E. TULIN, Ph.D.**  
President  
Date: \_\_\_\_\_

Average Rating (Total Over-all rating divided by 4)		4.87
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.87
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:


Received by:

Calibrated by:

Recommending Approval:

Received by:

\_\_\_\_\_  
Planning Office

  
**REMBERTO A. PATINDOL**  
Chairman, PMT

  
**BEATRIZ S. BELONIAS**  
VP for Instruction

**EDGARDO E. TULIN**  
President

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

Date: \_\_\_\_\_

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average