SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Andy Phil D. Cortes

Program Involvement	Percentage	Numerical Rating	Equivalent
(1)	Weight of	(Rating x %)	Numerical
	Involvement		Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.40	
b. Students (50%)		2.25	
TOTAL for Instruction	90%	4.65	4.19
2. Research	***************************************		
3. Extension			
4. Administration	10%	5.00	0.50
5. Production			
TOTAL	-		4.69

EQUIVALENT NUMERICAL RATING:

4.69

Add: Additional Points, if any:

0

TOTAL NUMERICAL RATING:

4.69

ADJECTIVAL RATING:

Outstanding

Prepared by:

Reviewed by:

ANDY PHILD, CORTES

Name of Faculty

ES. Z.

Department Head

Approved by:

DGARDO E. TULIN

President







Visayas State University COLLEGE OF ENGINEERING Department of Civil Engineering

VSU, Baybay City 6521, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, ANDY PHIL D. CORTES, a faculty member of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2016.

ANDY PHIL D. CORTES

Ratee

EPIFANIA G. LORETO

Head

	MFO Success/ Performance	Program/			Actual Accom-	Rating			Remarks		
MFO No.	Descrip- tion	Indicator (PI)	Activities/ Projects	Tasks Assigned	Target	plishment	Q ¹	E ²	T ³	A ⁴	
UMFO2.	Higher Educ	ation Services									
	MFO1. Currie	culum Program Management S	Services								
	Pl 1. Total Ur	ndergraduate FTE monitored	Instruction	Teach BSCE subjects	16	70.66	5	5	5	5.00	Teacher's Leave
	Pl 8. Number	of students advised									
	Pl 9. Number Advised/Assis	of Student organizations sted									
1	PI10. Numbe developed	r of instructional materials	CEng 112	Preparation and encoding of course outline for BSCE subjects	0	1	5	5	4	4.67	
							Total po	oints		9.67	
	MFO2. Student Management Services										
	PI 6. Addition	al outputs									

	Number of Students advised					1				
	On thesis/field practice/special problem	Advising and monitoring	Adviser of students who enrolled OJT for Summer 2016	1	4	5	5	4	4.67	
	Number of hours devoted for assisting student related activities									
	Number of related students activities attended	College of Engineering Week	Attended	1	1	5	5	5	5.00	
	Number of in-house seminars/ trainings/workshops/reviews conducted/attended	Engineers Gearing Up on ASEAN Integration, Seminar on Structural Engineering	Attended	1	2	5	5	5	5.00	
	Number of hours spent for student consultation	Support to students	Entertained students regarding subject matters, grades	10	20	5	5	4	4.67	
	Number of hours spent in checking and computing of grades	Support to students	➤ Checking of exams, quizzes, and lab exercises ➤ Computing of midterm and final grades.	24	48	5	5	4	4.67	-
						Total p	oints	***************************************	24.00	
UMFO 3.	Research Services									Anne con more consistence and a second and a
	P13. Number of research projects conducted and or completed on schedule									
	P14. Number of research proposals submitted									
						Total po	oints			
UMFO 4.	Extension Services									
	<u>PI 1.</u> Technical/Expert Services/Number of students/staff served									
	PI 4. Number of extension projects conducted and/or completed on schedule									
	PI 5. Number of extension proposals submitted									

1

4)

						Total P	oints			
UMFO 5.	IMFO 5. SUPPORTING TO ORGANIZATIONS									
	MFO 3. Faculty Evaluation Services									
	attended	QGIS Training- Workshop Workshop in preparation for AACCUP Level III Phase I Accreditation	Attended	0	2	5	5	5	5.00	
						Total P	oints		5.00	
UMFO 6.	General Admin. & Support Services (GASS	5)								
	MFO 2. Frontline Services									
	PI 1. Efficient and customer-friendly frontline service	Consultation	Zero percent complaint from clients served	100%	100%	5	5	5	5.00	
	Pl 2. Additional Outputs/Best Practices									
	Number of hours devoted in conducting review lecture for CEng	Review Lecture	Conducts review lecture to CEng 144 students with failing midterm grades	0	8	5	5	5	5.00	
						Total P	oints		10.00	
	Total Over-all Rating					48.67				
		Average Rat	ing			4.87				
	Adjectival Rating						Outs	standing		

Received by:	Calibrated by:	Recommending Approval:	Approved:
Planning Officer Date:	REMBERTO A PATINDOL, Ph.D. Chairman, PMT Date:	BEATRIZ/S. BELONIAS, Ph.D. Vice Pres/for Instruction Date:	EDGARDO E. TULIN, Ph.D. President Date:

Average Rating (Total Over-all rating divided by 4)		4.87
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.87
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for	
Development Purpose:	

Received by:	Calibrated by:	Recommending Approval:	Received by:
Planning Office	REMBERTO A. PATINDOL Chaiman, PMT	BEATRIZ S. BELONIAS VP for Instruction	EDGARDO E. TULIN President
Date:	Date:	Date:	Date:

- 1 Quality
- 2 Efficiency
- 3 Timeliness
- 4 Average