

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS

Name of Faculty Member: Epifania G. Loreto

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		2.47	
b. Students (50%)		2.50	
TOTAL for Instruction	75%	4.97	3.73
2. Research			
3. Extension			
4. Support to Operations	10%	5.00	0.50
5. Administration	15%	5.00	0.75
TOTAL			4.98

EQUIVALENT NUMERICAL RATING: 4.98
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.98

ADJECTIVAL RATING: Outstanding

Prepared by:

Epifania G. Loreto
EPIFANIA G. LORETO
Name of Faculty

Reviewed by:

Roberto G. Guarte
ROBERTO G. GUARTE
Dean, CoE

Approved by:

Edgardo E. Tulin
EDGARDO E. TULIN
University President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **EPIFANIA G. LORETO**, a faculty member and department head of the DEPARTMENT OF CIVIL ENGINEERING commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2017.



EPIFANIA G. LORETO
Ratee



ROBERTO C. GUARTE
Dean

MFO No.	MFO Description	Success/ Performance Indicator (PI)	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishments	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
UMFO 2.	HIGHER EDUCATION SERVICES										
	MFO 1. Curriculum Program Management Services										
		PI 1. Total Undergraduate FTE monitored	Instruction	BSCE subjects	20	23.85	5	5	5	5.00	Vacation/Sick Leave
		PI 7. Number of academe/Industry linkage established	Established academe/ industry linkage	Coordinates the academe/industry linkage	12	17	5	5	5	5.00	
		PI 8. Number of students advised	BSCE Academic Adviser	Advising and monitoring	75	151	5	5	5	5.00	
		PI 9. Number of Student organizations Advised/Assisted	JPICE organization	Supervising and monitoring	1	1	5	5	5	5.00	
		PI10. Number of instructional materials developed	Course syllabus, course outlines and powerpoint presentations for BSCE subjects	Preparation, encoding and printing	1	3	5	5	5	5.00	

MFO 2. Student Management Services										
	PI 3: Number of graduates gainfully employed in jobs related to their undergraduate programs	Advising and monitoring	The new graduates were enrolled in review center in preparation for the board examination.	10	12	5	5	5	5	5.00
	PI 5: Number of undergraduate students awarded with honors/distinction	John Joshua Pomida	Cum Laude	0	1	5	5	5	5	5.00
	PI 6: Additional outputs									
	Number of Students advised on thesis/field practice/special problem	Adviser of students who enrolled CEng 200a for 2nd sem SY 2016-2017.	Advising and monitoring	6	9	5	5	5	5	5.00
	Number of hours devoted for assisting student related activities	First Junior Civil Engineers' Symposium	Supervising and monitoring	3	5	5	5	4	4	4.67
	Number of related students activities attended	1. College of Engineering Week 2. Engineering Awareness Seminar 3. First Junior Civil Engineers' Symposium	Supervising and monitoring	1	3	5	5	5	5	5.00
	Number of in-house seminars/trainings/workshops/reviews conducted/attended	1. Engineering Awareness Seminar 2. First Junior Civil Engineers' Symposium	Monitoring	1	2	5	5	4	4	4.67
	Number of BSCE honor students given certificates and posted a list at the bulletin board.	Monitoring	All BSCE honor students for the 2nd sem. SY 2016-2017 received certificates	3	5	5	5	5	5	5.00
UMFO 3.	Research Services (Higher education research improved to promote economic productivity and innovation)					Total points				59.33

	P13.	Number of research projects conducted and or completed on schedule																		
	P14.	Number of research proposals submitted																		
	PI 5.	Percent of research proposals approved																		
	PI 7.	Amount of research money generated from institutional funding (Thousand PHP)																		
	PI 8.	Additional outputs																		
	No.	of research-related awards (research conducted by faculty or student w/ faculty)																		
																Total points				
UMFO 4.	Extension Services																			
	PI 4.	Number of extension projects conducted and/or completed on schedule																		
	PI 8.	Amount of extension money generated from institutional funding (Thousand PHP)																		
																Total points				
UMFO 5.	SUPPORTING TO ORGANIZATIONS																			
	MFO 2. Faculty Recruitment/Hiring Services																			
	PI 1.	Number of faculty recruited/hired aligned with ISO standards	Hiring of one (1) regular faculty	Supervising	1	1	1	1	1	1	1	1	1	1	1	1	1	1	1	Engr. Roxanne G. Juanir
	MFO 3. Faculty Evaluation Services																			
	PI 3:	Percentage of faculty rated by students with at least very satisfactory rating in 50% of the subjects evaluated	All faculty	Supervising/ Monitoring	80%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	100%	
	PI 4.	Number of in-house seminars/trainings/workshops/reviews conducted attended	1. Seminar- Workshop on the Preparation of the CoE Ten-Year Development Plan 2. Training on ISO 9001:2015 Internal Quality Audit	Participant	1	2	2	2	2	2	2	2	2	2	2	2	2	2	2	
																Total points				15.00

UMFO 6.	GENERAL ADMINISTRATION & SUPPORT SERVICES										
	MFO 1. Administrative and Facilitative Services										
	PI 1. Number of colleges, departments & support units supervised, monitored & coordinated	Supervising/ Monitoring	Supervise and monitor one (1) department	1	1	5	5	5	5	5.00	
	PI 2. Number of management meetings conducted	Conducts regular meeting with DCE faculty and staff	Supervising/ Monitoring/ Implementing	4	5	5	5	5	5	5.00	
	PI 7. Number of office and laboratory equipment purchased	1.) Liquid Limit 2.) Shrinkage Limit 3.) STM-5 Digital Marshal Stability Tester 4.) Laser Range Meter 5.) Hand Operated Soil Extruder	Monitoring	5	5	5	5	5	5	5.00	
	PI 9. Additional Outputs								Total points	15.00	
	MFO 2. Frontline Services										
	PI 1. Efficient and customer-friendly frontline service	Supervising/ Monitoring	All faculty and staff	100%		5	5	5	5	5.00	
	PI 2. Additional Outputs/Best Practices										
									Total points	5.00	
	Total Over-all Rating										
	Average Rating										
	Adjectival Rating										
	Outstanding										

Received by: _____
Planning Officer
Date: _____

Calibrated by: _____

Recommended Approval: _____
BEATRIZ S. BELOÑIAS, Ph.D.
Vice Pres. for Instruction
Date: _____

Approved: _____
EDGARDO ESTOLIN, Ph.D.
University President
Date: _____

verage Rating (Total Over-all rating divided by		4.96
Additional Points:		
Punctuality	0.2	
Approved Additional points (with copy of approval)	0.1	
FINAL RATING		4.96
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Received by:

Calibrated by:

Recommending Approval:

Received by:

REMBERTO A. PATINDOL, Ph.D.
Chairman, PM

BEATRIZ S. BELONIAS, Ph.D.
VP for Instruction

EDGARDO E. TULIN, Ph.D.
University President

Planning Office

Date: _____

Date: _____

Date: _____

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average