

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

January - June 2018

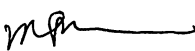
Name of Faculty Member:

MA. SALOME B. BULAYOG

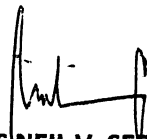
	Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	70%		
	a. Head/Dean (50%)	4.71	2.36	
	b. Students (50%)	4.60	2.30	
	Total for Instruction		4.66	3.26
2.	Research	25%		
	a. Client/Director for Research (50%)	4.57	2.29	
	b. Dept. Head/Center Director (50%)	4.57	2.29	
	Total for Research		4.57	1.14
3.	Extension	5%		
	a. Client/Director for Extension (50%)	0.00	0.00	
	b. Dept. Head/Center Director (50%)	0.00	0.00	
	Total for Extension		0.00	0.00
4.	Administration			
5.	Others			
	Attendance to Seminars & Workshops	0.00		0.00
	TOTAL			4.40

EQUIVALENT NUMERICAL RATING	4.40
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.40
ADJECTIVAL RATING	Very Satisfactory


Prepared by:


MA. SALOME B. BULAYOG
Name of Faculty

Reviewed by:


MOISES NEIL V. SERIÑO
Department Head

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

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1950, 1951, 1952, 1953, 1954, 1955, 1956, 1957, 1958, 1959, 1960, 1961, 1962, 1963, 1964, 1965, 1966, 1967, 1968, 1969, 1970, 1971, 1972, 1973, 1974, 1975, 1976, 1977, 1978, 1979, 1980, 1981, 1982, 1983, 1984, 1985, 1986, 1987, 1988, 1989, 1990, 1991, 1992, 1993, 1994, 1995, 1996, 1997, 1998, 1999, 2000, 2001, 2002, 2003, 2004, 2005, 2006, 2007, 2008, 2009, 2010, 2011, 2012, 2013, 2014, 2015, 2016, 2017, 2018, 2019, 2020, 2021, 2022, 2023, 2024, 2025, 2026, 2027, 2028, 2029, 2030, 2031, 2032, 2033, 2034, 2035, 2036, 2037, 2038, 2039, 2040, 2041, 2042, 2043, 2044, 2045, 2046, 2047, 2048, 2049, 2050, 2051, 2052, 2053, 2054, 2055, 2056, 2057, 2058, 2059, 2060, 2061, 2062, 2063, 2064, 2065, 2066, 2067, 2068, 2069, 2070, 2071, 2072, 2073, 2074, 2075, 2076, 2077, 2078, 2079, 2080, 2081, 2082, 2083, 2084, 2085, 2086, 2087, 2088, 2089, 2090, 2091, 2092, 2093, 2094, 2095, 2096, 2097, 2098, 2099, 2100, 2101, 2102, 2103, 2104, 2105, 2106, 2107, 2108, 2109, 2110, 2111, 2112, 2113, 2114, 2115, 2116, 2117, 2118, 2119, 2120, 2121, 2122, 2123, 2124, 2125, 2126, 2127, 2128, 2129, 2130, 2131, 2132, 2133, 2134, 2135, 2136, 2137, 2138, 2139, 2140, 2141, 2142, 2143, 2144, 2145, 2146, 2147, 2148, 2149, 2150, 2151, 2152, 2153, 2154, 2155, 2156, 2157, 2158, 2159, 2160, 2161, 2162, 2163, 2164, 2165, 2166, 2167, 2168, 2169, 2170, 2171, 2172, 2173, 2174, 2175, 2176, 2177, 2178, 2179, 2180, 2181, 2182, 2183, 2184, 2185, 2186, 2187, 2188, 2189, 2190, 2191, 2192, 2193, 2194, 2195, 2196, 2197, 2198, 2199, 2200, 2201, 2202, 2203, 2204, 2205, 2206, 2207, 2208, 2209, 2210, 2211, 2212, 2213, 2214, 2215, 2216, 2217, 2218, 2219, 2220, 2221, 2222, 2223, 2224, 2225, 2226, 2227, 2228, 2229, 2230, 2231, 2232, 2233, 2234, 2235, 2236, 2237, 2238, 2239, 2240, 2241, 2242, 2243, 2244, 2245, 2246, 2247, 2248, 2249, 2250, 2251, 2252, 2253, 2254, 2255, 2256, 2257, 2258, 2259, 2260, 2261, 2262, 2263, 2264, 2265, 2266, 2267, 2268, 2269, 2270, 2271, 2272, 2273, 2274, 2275, 2276, 2277, 2278, 2279, 2280, 2281, 2282, 2283, 2284, 2285, 2286, 2287, 2288, 2289, 2290, 2291, 2292, 2293, 2294, 2295, 2296, 2297, 2298, 2299, 2300, 2301, 2302, 2303, 2304, 2305, 2306, 2307, 2308, 2309, 2310, 2311, 2312, 2313, 2314, 2315, 2316, 2317, 2318, 2319, 2320, 2321, 2322, 2323, 2324, 2325, 2326, 2327, 2328, 2329, 2330, 2331, 2332, 2333, 2334, 2335, 2336, 2337, 2338, 2339, 2340, 2341, 2342, 2343, 2344, 2345, 2346, 2347, 2348, 2349, 2350, 2351, 2352, 2353, 2354, 2355, 2356, 2357, 2358, 2359, 2360, 2361, 2362, 2363, 2364, 2365, 2366, 2367, 2368, 2369, 2370, 2371, 2372, 2373, 2374, 2375, 2376, 2377, 2378, 2379, 2380, 2381, 2382, 2383, 2384, 2385, 2386, 2387, 2388, 2389, 2390, 2391, 2392, 2393, 2394, 2395, 2396, 2397, 2398, 2399, 2400, 2401, 2402, 2403, 2404, 2405, 2406, 2407, 2408, 2409, 2410, 2411, 2412, 2413, 2414, 2415, 2416, 2417, 2418, 2419, 2420, 2421, 2422, 2423, 2424, 2425, 2426, 2427, 2428, 2429, 2430, 2431, 2432, 2433, 2434, 2435, 2436, 2437, 2438, 2439, 2440, 2441, 2442, 2443, 2444, 2445, 2446, 2447, 2448, 2449, 2450, 2451, 2452, 2453, 2454, 2455, 2456, 2457, 2458, 2459, 2460, 2461, 2462, 2463, 2464, 2465, 2466, 2467, 2468, 2469, 2470, 2471, 2472, 2473, 2474, 2475, 2476, 2477, 2478, 2479, 2480, 2481, 2482, 2483, 2484, 2485, 2486, 2487, 2488, 2489, 2490, 2491, 2492, 2493, 2494, 2495, 2496, 2497, 2498, 2499, 2500, 2501, 2502, 2503, 2504, 2505, 2506, 2507, 2508, 2509, 2510, 2511, 2512, 2513, 2514, 2515, 2516, 2517, 2518, 2519, 2520, 2521, 2522, 2523, 2524, 2525, 2526, 2527, 2528, 2529, 2530, 2531, 2532, 2533, 2534, 2535, 2536, 2537, 2538, 2539, 2540, 2541, 2542, 2543, 2544, 2545, 2546, 2547, 2548, 2549, 2550, 2551, 2552, 2553, 2554, 2555, 2556, 2557, 2558, 2559, 2560, 2561, 2562, 2563, 2564, 2565, 2566, 2567, 2568, 2569, 2570, 2571, 2572, 2573, 2574, 2575, 2576, 2577, 2578, 2579, 2580, 2581, 2582, 2583, 2584, 2585, 2586, 2587, 2588, 2589, 2590, 2591, 2592, 2593, 2594, 2595, 2596, 2597, 2598, 2599, 2600, 2601, 2602, 2603, 2604, 2605, 2606, 2607, 2608, 2609, 2610, 2611, 2612, 2613, 2614, 2615, 2616, 2617, 2618, 2619, 2620, 2621, 2622, 2623, 2624, 2625, 2626, 2627, 2628, 2629, 2630, 2631, 26

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Prüfungstermin: 07.06.2019

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MA. SALOME B. BULAYOG of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 - June 30, 2018.


MA. SALOME B. BULAYOG
 Ratee

Approved:


MOISES NEIL V. SERINO
 Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accomp.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
Higher Education Services	Fulltime Teaching Equivalent Undergraduate courses	Teaching Undergrad. courses	10.00	16.35	5	5	5	5.00	Econ 102 , 116, 135 & Econ 151 lec & lab
	Number of Instructional Materials Revised and Utilized		2	2	4.5	4	4.5	4.33	
	Number of Student Research Advised								
	* Approved thesis outline	Major students	1	1	4.5	4.8	4.6	4.63	
	* Approved manuscript	Major students	1	1	4.8	4.8	5	4.87	
	Number of student organization advised								
							Ave. rating A & HES	4.71	
Research Services	Number of research proposal prepared and submitted	Research							
	Number of research project conducted		3	3	4.5	4.8	4.8	4.70	
	Seminars, workshops & trainings attended:								
	* International								
	* National								
	* Regional								
	* Local		1	1	4.8	4.5	4.6	4.63	
	Outputs presented in: * International								
	* National								
	* Regional		1	1	4.5	4.5	4.5	4.50	
	* Local								
	Number of research proposal prepared		1	1	4.5	4	4.8	4.43	
							Ave. rating for Research	4.57	

1. The purpose of this study is to determine the effect of the independent variable on the dependent variable. The study is designed to provide a clear understanding of the relationship between the two variables.

2. The study is designed to provide a clear understanding of the relationship between the two variables.

Variable	Description	Unit	Frequency	Mean	Standard Deviation	Variance	Coefficient of Variation	Skewness	Kurtosis
Variable 1	Variable 1 Description	Unit	Frequency	Mean	Standard Deviation	Variance	Coefficient of Variation	Skewness	Kurtosis
	Variable 1 Description	Unit	Frequency	Mean	Standard Deviation	Variance	Coefficient of Variation	Skewness	Kurtosis
	Variable 1 Description	Unit	Frequency	Mean	Standard Deviation	Variance	Coefficient of Variation	Skewness	Kurtosis
	Variable 1 Description	Unit	Frequency	Mean	Standard Deviation	Variance	Coefficient of Variation	Skewness	Kurtosis
Variable 2	Variable 2 Description	Unit	Frequency	Mean	Standard Deviation	Variance	Coefficient of Variation	Skewness	Kurtosis
	Variable 2 Description	Unit	Frequency	Mean	Standard Deviation	Variance	Coefficient of Variation	Skewness	Kurtosis
	Variable 2 Description	Unit	Frequency	Mean	Standard Deviation	Variance	Coefficient of Variation	Skewness	Kurtosis
	Variable 2 Description	Unit	Frequency	Mean	Standard Deviation	Variance	Coefficient of Variation	Skewness	Kurtosis

MSBB

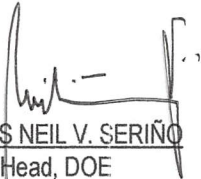
Extension Services	Resource Person (Licensure Exam for Agriculturist Review)	Resource person							
	Number of Extension project conducted								
	Seminars/Workshops & trainings attended								
	* International								
	* National								
	* Regional								
	* Local								
Other Services	Seminars/Forum/Conferences Attended:								
Total Over-all Rating									9.27

Average Rating (Total Over-all rating divided by 2)		4.64
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.64
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purpose:

Develop IMs and submit for ISBN

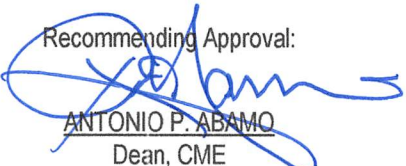
Calibrated by:



MOISES NEIL V. SERINO
Head, DOE

Date: _____


Recommending Approval:



ANTONIO P. ABAMO
Dean, CME

Date: _____

Approved:



BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

Date

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RECEIPT OF DONATION

FOR THE YEAR 1999

Received of

Donor's Name

Amount

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FOR THE YEAR 1999

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VISAYAS
STATE UNIVERSITY



Department of Economics
College of Management and Economics
Visayas State University
Visca, Baybay City, Leyte PHILIPPINES
Phone/Fax: +63 53 563 -7751
Email: economics@vsu.edu.ph
Website: www.vsu.edu.ph

"Exhibit G"

PERFORMANCE MONITORING & COACHING JOURNAL

	1 st	Q U A R T E R
/	2 nd	
	3 rd	
	4 th	

Name of Office: Department of Economics

Head of Office : Moises Neil V. Serião

Number of Personnel: Prof. Ma. Salome Bulayog

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	April 3, 2018				One-on-one discussion with Dr. Bulayog on the approaches to take on Risk Management class and potential team teaching scheme an enhance delivery of the subject matter
	April 18, 2018				Follow up on the DENR project on payment for ecosystem services
Coaching					

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

MOISES NEIL V. SERIÃO
Head, Dept. of Economics

Noted by:

ANTONIO P. ABAMQ
Dean, CME

VSU's Vision: A globally competitive university for science, technology, and environmental conservation

VSU's Mission: Development of a highly competitive human resource, cutting-edge scientific knowledge and innovative technologies for sustainable communities and environment.

[illegible]

Activity	Activity Location	Activity Date	Activity Time	Activity Duration	Activity Status
Activity 1	Activity Location 1	Activity Date 1	Activity Time 1	Activity Duration 1	Activity Status 1
Activity 2	Activity Location 2	Activity Date 2	Activity Time 2	Activity Duration 2	Activity Status 2
Activity 3	Activity Location 3	Activity Date 3	Activity Time 3	Activity Duration 3	Activity Status 3
Activity 4	Activity Location 4	Activity Date 4	Activity Time 4	Activity Duration 4	Activity Status 4
Activity 5	Activity Location 5	Activity Date 5	Activity Time 5	Activity Duration 5	Activity Status 5
Activity 6	Activity Location 6	Activity Date 6	Activity Time 6	Activity Duration 6	Activity Status 6
Activity 7	Activity Location 7	Activity Date 7	Activity Time 7	Activity Duration 7	Activity Status 7
Activity 8	Activity Location 8	Activity Date 8	Activity Time 8	Activity Duration 8	Activity Status 8
Activity 9	Activity Location 9	Activity Date 9	Activity Time 9	Activity Duration 9	Activity Status 9
Activity 10	Activity Location 10	Activity Date 10	Activity Time 10	Activity Duration 10	Activity Status 10

Distribution as a function of the number of nodes and storage nodes and the size of the data set.

100-443887-100

2016-2017-2018-2019-2020-2021-2022-2023-2024-2025-2026-2027-2028-2029-2030-2031-2032-2033-2034-2035-2036-2037-2038-2039-2040-2041-2042-2043-2044-2045-2046-2047-2048-2049-2050-2051-2052-2053-2054-2055-2056-2057-2058-2059-2060-2061-2062-2063-2064-2065-2066-2067-2068-2069-2070-2071-2072-2073-2074-2075-2076-2077-2078-2079-2080-2081-2082-2083-2084-2085-2086-2087-2088-2089-2090-2091-2092-2093-2094-2095-2096-2097-2098-2099-2100-2101-2102-2103-2104-2105-2106-2107-2108-2109-2110-2111-2112-2113-2114-2115-2116-2117-2118-2119-2120-2121-2122-2123-2124-2125-2126-2127-2128-2129-2130-2131-2132-2133-2134-2135-2136-2137-2138-2139-2140-2141-2142-2143-2144-2145-2146-2147-2148-2149-2150-2151-2152-2153-2154-2155-2156-2157-2158-2159-2160-2161-2162-2163-2164-2165-2166-2167-2168-2169-2170-2171-2172-2173-2174-2175-2176-2177-2178-2179-2180-2181-2182-2183-2184-2185-2186-2187-2188-2189-2190-2191-2192-2193-2194-2195-2196-2197-2198-2199-2200-2201-2202-2203-2204-2205-2206-2207-2208-2209-2210-2211-2212-2213-2214-2215-2216-2217-2218-2219-2220-2221-2222-2223-2224-2225-2226-2227-2228-2229-2230-2231-2232-2233-2234-2235-2236-2237-2238-2239-2240-2241-2242-2243-2244-2245-2246-2247-2248-2249-2250-2251-2252-2253-2254-2255-2256-2257-2258-2259-2260-2261-2262-2263-2264-2265-2266-2267-2268-2269-2270-2271-2272-2273-2274-2275-2276-2277-2278-2279-2280-2281-2282-2283-2284-2285-2286-2287-2288-2289-2290-2291-2292-2293-2294-2295-2296-2297-2298-2299-2300-2301-2302-2303-2304-2305-2306-2307-2308-2309-2310-2311-2312-2313-2314-2315-2316-2317-2318-2319-2320-2321-2322-2323-2324-2325-2326-2327-2328-2329-2330-2331-2332-2333-2334-2335-2336-2337-2338-2339-2340-2341-2342-2343-2344-2345-2346-2347-2348-2349-2350-2351-2352-2353-2354-2355-2356-2357-2358-2359-2360-2361-2362-2363-2364-2365-2366-2367-2368-2369-2370-2371-2372-2373-2374-2375-2376-2377-2378-2379-2380-2381-2382-2383-2384-2385-2386-2387-2388-2389-2390-2391-2392-2393-2394-2395-2396-2397-2398-2399-2400-2401-2402-2403-2404-2405-2406-2407-2408-2409-2410-2411-2412-2413-2414-2415-2416-2417-2418-2419-2420-2421-2422-2423-2424-2425-2426-2427-2428-2429-2430-2431-2432-2433-2434-2435-2436-2437-2438-2439-2440-2441-2442-2443-2444-2445-2446-2447-2448-2449-2450-2451-2452-2453-2454-2455-2456-2457-2458-2459-2460-2461-2462-2463-2464-2465-2466-2467-2468-2469-2470-2471-2472-2473-2474-2475-2476-2477-2478-2479-2480-2481-2482-2483-2484-2485-2486-2487-2488-2489-2490-2491-2492-2493-2494-2495-2496-2497-2498-2499-2500-2501-2502-2503-2504-2505-2506-2507-2508-2509-2510-2511-2512-2513-2514-2515-2516-2517-2518-2519-2520-2521-2522-2523-2524-2525-2526-2527-2528-2529-2530-2531-2532-2533-2534-2535-2536-2537-2538-2539-2540-2541-2542-2543-2544-2545-2546-2547-2548-2549-2550-2551-2552-2553-2554-2555-2556-2557-2558-2559-2560-2561-2562-2563-2564-2565-2566-2567-2568-2569-2570-2571-2572-2573-2574-2575-2576-2577-2578-2579-2580-2581-2582-2583-2584-2585-2586-2587-2588-2589-2590-2591-2592-2593-2594-2595-2596-2597-2598-2599-2600-2601-2602-2603-2604-2605-2606-2607-2608-2609-2610-2611-2612-2613-2614-2615-2616-2617-2618-2619-2620-2621-2622-2623-2624-2625-2626-2627-2628-2629-2630-2631-2632-2633-2634-2635-2636-2637-2638-2639-2640-2641-2642-2643-2644-2645-2646-2647-2648-2649-2650-2651-2652-2653-2654-2655-2656-2657-2658-2659-2660-2661-2662-2663-2664-2665-2666-2667-2668-2669-2670-2671-2672-2673-2674-2675-2676-2677-2678-2679-2680-2681-2682-2683-2684-2685-2686-2687-2688-2689-2690-2691-2692-2693-2694-2695-2696-2697-2698-2699-2700-2701-2702-2703-2704-2705-2706-2707-2708-2709-2710-2711-2712-2713-2714-2715-2716-2717-2718-2719-2720-2721-2722-2723-2724-2725-2726-2727-2728-2729-2730-2731-2732-2733-2734-2735-2736-2737-2738-2739-2740-2741-2742-2743-2744-2745-2746-2747-2748-2749-2750-2751-2752-2753-2754-2755-2756-2757-2758-2759-2760-2761-2762-2763-2764-2765-2766-2767-2768-2769-2770-2771-2772-2773-2774-2775-2776-2777-2778-2779-2780-2781-2782-2783-2784-2785-2786-2787-2788-2789-2790-2791-2792-2793-2794-2795-2796-2797-2798-2799-2800-2801-2802-2803-2804-2805-2806-2807-2808-2809-2810-2811-2812-2813-2814-2815-2816-2817-2818-2819-2820-2821-2822-2823-2824-2825-2826-2827-2828-2829-2830-2831-2832-2833-2834

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Ma. Salome B. Bulayog
Performance Rating: January – June 2018

Aim: To shift the course delivery adhering to outcomes based education

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 1, 2018

Target Date: April 30, 2018

First Step:

To attend seminar on outcomes based education and attune with the recent shift or changes in developing the course syllabus.

Result:

Was able to attend a workshop on revising the course syllabus in accordance with the shift to outcomes based education on January 10, 2018.

Date: March, 2018

Target Date: June 30, 2018

Next Step:

Develop at least one course syllabus using the outcomes based education (OBE framework).

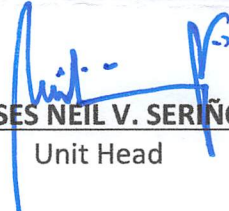
Outcome:

One course syllabus on Natural Resource Management has been OBE'dized.

Final Step/Recommendation:

Continue capability enhancing and retooling activities related to instruction.

Prepared by:


MOISES NEIL V. SERINO
Unit Head

Conforme:


MA. SALOME B. BULAYOG

Ratee

