

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

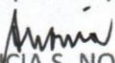
Name of Faculty Member: LUCIA S. NORRIS

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		4.75 x 50%=2.375	
b. Students (50%)		4.17 x 50%=2.085	
TOTAL for Instruction	75%	4.465	3.35
2. Research	0%	0	0
3. Extension	0%	0	0
4. Administration	25%	5	1.25
5. Production	0%	0	0
TOTAL			4.60

EQUIVALENT NUMERICAL RATING: 4.6
Add: Additional Points, if any: 0
TOTAL NUMERICAL RATING: 4.6

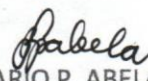
ADJECTIVAL RATING: OUTSTANDING

Prepared by:


LUCIA S. NORRIS

Name of Faculty

Reviewed by:

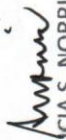

ROSARIO P. ABELA
Department Head

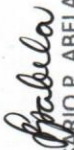
Approved by:


EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW FORM (IPC)

I, LUCIA S. NORRIS VSU Laboratory High School commits the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 1 to June 30, 2017.


LUCIA S. NORRIS

Approved: 
ROSARIO P. ABELA
Head of Unit

Ratee

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Accomplishments	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced & Higher Education Services: Education Services as Laboratory High School of the College of Education	FTE								
	• TL	Teaching	12.75	52.15	5	5	5	5	SCIENCE IV-B (Organic Chem/Biochem), SCIENCE 1 (Earth Science)
	Number of Instructional Materials Developed/Revised and Utilized: ❖ Revised syllabi within the year								
	❖ Teaching Guides / Handouts		1	2	5	5	4	4.67	SCIENCE IV-B (Organic Chem/Biochem), SCIENCE 1 (Earth Science)
	❖ Teaching Aid (PowerPoint/Visual aids/etc)		0	2	5	5	5	5	SCIENCE IV-B (Organic Chem/Biochem), SCIENCE 1 (Earth Science)
	❖ Laboratory Guide		1	1	5	5	5	5	SCIENCE IV-B (Organic Chem/Biochem), SCIENCE 1 (Earth Science)
	Student Advising and Consultation Services:								
	❖ Number of organizations advised		0	0	4	4	4	4	
	❖ Number of student-related activities assisted		4	6	5	5	5	5	Activities Assisted: Valentine's program, is prom, cat graduation, honors program, promotional exercises, etc.
	Average Rating							4.76	
Support to Operation to the College of Education	Instructional Services								
	❖ No. of Practice Teachers Mentored and Evaluated								
	❖ No. of Field Study Students Assisted		5	12	4	4	4	4	
	Other services								
Administrative functions & other special assignments	❖ Other services provided to VSU activities and other agencies								
	Average Rating							4	
	Special Assignments from Office of the Principal								

❖ Performs registrar functions such as keeping and updating students forms, YSU JHS Entrance Exam assisted. Attendance to meetings called the principal, to improve the school site, committee assignments, & other special assignments	Section Head of Math Sci., OIC Principal (March 2017 and June 21 - 23, 2017)	90% compliance	98% compliance	5	5	5	5	5
Average Rating								5
Total Over-all Rating								14.76

Comments & Recommendations for Development Purpose:

Average Rating (Total Over-all rating divided by 2)	4.57
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.57
ADJECTIVAL RATING	Outstanding

Received by:

TERESA L. QUINANOLA

PRPEO

Calibrated by:

REMBERTO A. PATINDOL, Ph.D.

PMT

Recommending Approval:

BEATRIZ S. BOLONIAS, Ph.D.

Vice President

Received by:

EDGARDO E. TULIN, Ph.D.

President

Date:

Date:

Date:

- 1 - Quality
2 - Efficiency
3 - Timeliness
4 - Average