

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **LUZ O. MORENO**
 Position/Designation: **Professor IV, NARC**

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (100%)		5.0x100%= 5.00	1.250
b. Students (0%)			
<i>TOTAL for Instruction</i>			1.250
2. Research	55%	4.67	2.569
3. Extension	15%	4.84	0.726
4. Others	5%	4.83	0.242
TOTAL	100%		4.786

EQUIVALENT NUMERICAL RATING:

4.786

Add: Additional Points, if any:


TOTAL NUMERICAL RATING:

4.786


ADJECTIVAL RATING:

OUTSTANDING

Prepared by:


LUZ O. MORENO
 Name of Staff


Reviewed by:


FELICIANO G. SINON
 Director, NARC

Recommending Approved:


FELICIANO G. SINON
 Director

Approved:



OTHELLO B. CAPUNO
 Vice-President

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LUZ O. MORENO**, **Associate Professor IV** of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 2020 to June 2020**.



LUZ O. MORENO
Ratee

Approved: 
LUZ O. MORENO
Head, DPBG


VICTOR B. ASIO
Dean, CA


MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments*	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services		Instruction: At least 25% of the total tasks							
PI 1: Full-Time	Number of courses/subjects handled per semester/	Teaches courses/subjects per semester	1	2	5	5	5	5.00	
Equivalent (FTE)	summer								
PI 2: Student advising	Number of student research advisees	Handles student research advisees/Acts as Adviser	1	2	5	5	5	5.00	
	Number of students advisees	chairman/member (undergraduate student)	1	4	5	5	5	5.00	
	Number of hours spent on student consultation		15	50	5	5	5	5.00	
PI 10: Number of instructional materials developed*	A 21 : Number of on-line course ware developed and submitted	Prepares and submits for review by the Technical Review Panel							
	Number of webinars on on-line learning/module preparations (Google classroom, etc) attended	Attend Webinars	2	5	5	5	5	5.00	
	Number of OBTLs (Syllabus) revised and submitted	Revisit and revised OBTLs to conform with	1	3	5	5	5	5.00	
	Total Over-All Rating				Comments & recommendations for <i>Congratulations!</i>				
	FINAL RATING								
				5.00					
	ADJECTIVAL RATING			OUTSTANDING					

Evaluated and Rated by:


LUZ O. MORENO
Head, DPBG

Date: _____

Recommending Approval:


VICTOR B. ASIO
Dean, College of Agriculture
Date: _____

Approved by:


BEATRIZ S. BELONIAS
Vice-President for Instruction

Date: _____

"Exhibit B"

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LUZ O. MORENO**, **Professor IV** of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 2020 to June 2020**.

g. moreno
LUZ O. MORENO
Ratee

Approved: *F. Sinon*
FELICIANO G. SINON
NARC, Director

O. Capuno
OTHELLO B. CAPUNO
Vice-President for RE & I

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services			Research: At least 55% of the total tasks						
PI1: Number of Outputs published in CHED accredited journals/internationally indexed journals	Number of research outputs submitted for publication in referred international/national journal and other accredited journal	Develops and submits research paper for publication in referred international/national indexed journals	1	1	3	5	5	4.33	
PI2: Number of Outputs presented in regional/national/international fora /conferences	Number of research outputs presented in international/national/ regional and local fora or conferences	Presents research outputs in international/national and local fora or conferences							
	Number of research projects/studies implemented	Implements research projects/studies	1	4	5	5	5	5	
PI3: Number of proposals submitted	Number of proposals developed and submitted	Develop and submit proposal for abaca summit							
MFO3: Extension Services			Extension: At least 15% of the total tasks						
PI1: Number of Trainings conducted	Number of clients served	Provide technical assistance to abaca pulp processors, farmers and other clients							
	Number of projects implemented	Conducts/implements projects/ components	1	3	5	5	5	5.00	

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target						
			Others: At least 5% of						
	Number of visitors briefed	Conducts briefings on abaca production, variety selection & other technologies	5	10	5	5	4	4.67	
	Number of trainings served as resource person	Act as resource person during trainings							
Others:									
	Number of meetings, seminars, conference and trainings attended	Attends meetings, seminar, conferences and trainings	7	15	5	5	5	5.00	
	Number of committee membership/ chairmanship with the university	Acts as committee member/chair w/in the university	2	4	5	5	5	5.00	
	Number of terminal reports prepared	Submits terminal reports	2	4	5	5	5	5.00	
	Number of Semi-Annual reports submitted	Semi-Annual reports submitted	2	2	3	5	5	4.33	
Total Over-all Rating									
Average Rating (Total Over-all rating divided by 4)					Comments & Recommendations for Development Purposes: <i>Good job for the good work!</i>				
Additional Points:									
Approved Additional points (with copy of approval)									
FINAL RATING				4.83					
ADJECTIVAL RATING				OUTSTANDING					

Evaluated and Rated by:


FELICIANO G. SINON
 Director


ate: _____

Recommending Approval:


FELICIANO G. SINON
 Director

Date: _____

Approved by:


OTHELLO B. CAPUNO
 Vice-President

Date: _____