Exhibit J

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **Jacob Glenn F. Jansalin**

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.97	**2.48**
b. Students (50%)	50%	5.0	**2.5**
			4.98
TOTAL for Instruction	75%	4.985	**3.74**
2. Research	10%	5.00	**0.50**
3. Extension	5%	5.00	**0.25**
4. Support to Operations	10%	5.00	**0.50**
5. Administration	0%		
6. Production	0%		
	100%		**4.99**

EQUIVALENT NUMERICAL RATING: **4.99**
Add: Additional Points, if any: _____
TOTAL NUMERICAL RATING: **4.99**

ADJECTIVAL RATING: **Outstanding**

Prepared by:

JACOB GLENN F. JANSALIN
Name of Faculty

Reviewed by:

CANDELARIO L. CALIBO
Dean, CAS

Approved by:

EDGARDO E. TULIN
President

"Exhibit B"

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)- ACCOMPLISHMENT

I, **JACOB GLENN F. JANSALIN**, of the Department of Pure & Applied Chemistry, **College of Arts & Sciences** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 1-December 31, **2017.**

JACOB GLENN F. JANSALIN
Ratee

Approved: **CANDELARIO L. CALIBO**
Department Head

MFO No.	MFO & PAPs	Success/Performance Indicators(PI)	Program/ Activities Projects	Tasks Assigned	Target	Details of Actual Accmplishment	Rating				Remarks
							Q[1]	E[2]	T[3]	A[4]	
MFO: 1	**Advanced Education**	PI 1. Full Teaching Equivalent (FTE)	Instruction								*Graduate faculty*
		PI 2. Number of graduate students advised	Instruction	Advise Master in Education major in Chemistry Students	2	4	5	5	5	5	
		PI.3 Number of GAC membership to graduate students	Instruction	Acted as GAC member	2	4	5	5	5	5	
MFO: 2	**Higher Education Services**	PI .2.1 Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 151 lec/lab, Chem 153 lec/lab, Chem 146 lec	8	24.75	5	5	5	5	*Vacation-Sick Leave*
		PI2.2 Revised Course Outlines		Revise course outlines							
		PI. 2.3 Syllabi/Course Outline prepared/revised		To revise course syllabi (OBE) format							
		PI.2.4 Number of Narrative Profile assigned		prepares narrative profile assigned	1	1	5	5	4	4.67	*for AACCUP Level III Phase I*
MFO: 3	**Research Services**	PI.1. Number of Awards received by student advisee	Research	student research							
		PI 3. Number of research conducted		Conducted approved and funded research	1	1	5	5	5	5	
		P3.6. Number of research proposals prepared and submitted for VSU and other agencies		Request research funding	1	1	5	5	5	5	*approved October 2016*
		PI.4 Number of research completed		Completed research within the prescribed period							
		PI 5. Number of groups or individuals mentored to conduct research	Research mentoring	Mentor groups or individuals to conduct research	2	2	5	5	5	5	*High school research*
		PI.6 Number of trainings/seminars/workshops attended		attends trainings/seminars/workshops							
				international	1	1	5	5	5	5	*15th ASOMPS*
				national	1	3	5	5	5	5	*Transition Talk on General Education*
											22nd Natural Products Society of the Philippines
											3rd Chemistry Forum
				regional	1	2	5	5	5	5	*18th Annual Regional Convention Seminar-Workshop of POSTE*
											Seminar on Simple Chemical Techniques & Biomolecular Tests
				institutional/local							
MFO: 4	**Extension Services**	PI.1. Number of individual beneficiaries served	Giving assistance to clientele	Accommodate individuals seeking assistance	2	>20	5	5	5	5	

		PI 2. Numb group beneficiaries served		A modate groups seeking assistance	1	1	5	5	4	4.67	
		PI 3. Number of technical expert services conducted		Serve as on-call specialist in extension projects, panelist in RDE review, and a counterpart in the AACCUP accreditation for BSChem program	1	1	5	5	5	5	
		PI.3 Number of extension projects approved fro funding		approved extension projects	1	1	5	5	5	5	*CAS project*
		PI. .4. Number of extension projects conducted and involved		Conducts extension project	1	1	5	5	5	5	*CAS project*
MFO: 5	**Support to Operations**										
		PI. 1. Student advising and consultation servises	Support to students	Conducts special services to students	2						
		PI. 2. Number of hours spent on student thesis outline/manuscript/special problem consultation	Support to Students	Record the number of hours spent on student consultation regarding thesis outline	20	30	5	5	5	5	
		PI. 3Number of hours spent on student consultations	Support to Students	Record the number of hours spent on student consultation regarding subject matter	20	30	5	5	5	5	
		PI 4. Number of student thesis outline advised	Support to Students	Advise BSChem, BSBiotech, students as adviser, co-adviser and SRC	3	7	5	5	5	5	
		PI 5. Number of student thesis manuscript advised and checked	Support to Students	Check manuscript of BSChem and BS Biotech students	20						
		PI 6. Number of hours spent on student thesis outline/manuscript/special problem consultation	Support to Students	Record the number of hours spent on student consultation regarding thesis manuscript	20	30	5	5	5	5	
		PI 7.Number of student research advised	Support to Students	Advised thesis students (BSChem/ BSBiotech)	3	17	5	5	5	5	
		PI. Number of hours spent for student consultation for courses/academic matter	Support to Students	Student consultation for academic problems	20	50	5	5	5	5	
		PI 8. Additional outputs									
MFO:6	**General Administration and Support Services (GASS)**										
		PI.1 Number of times serves as OIC of DoPAC and CAS	Administrative	Signs documents related to DoPAC and CAS	2	2	5	5	5	5	
	Efficient and customer friend;ly frontline service	PI. 1 Zero complaints from clients served	GASS	Entertain students/visitors /parents with zero percent complaint from clients served.	0% complaint	0% complaint	5	5	5	5	
	Total Over-all Rating									**109.33**	
	Average Rating									**4.97**	
	Adjectival Rating										

Received by: Calibrated by: Recommending Approval: Received by:

Received by:

TERESITA L. QUIÑANOLA
PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chair, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Date: _____

Received by:

EDGARDO E. TULIN
VSU President

Date: _____

Average Rating (Total Over-all rating divided by 6)		**4.97**
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		**4.97**
ADJECTIVAL RATING		

Comments & Recommendations for Development Purpose:

Received by:	Calibrated by:	Recommending Approval:	Approved by:
TERESITA L. QUINANOLA	REMBERTO A. PATINDOL	BEATRIZ S. BELONIAS	EDGARDO E. TULIN
PRPEO	Chair, PMT	VP for Instruction	VSU President

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Jansalin, Jacob Glenn F. First Semester 2017 - 2018 No. of Raters: 5

Subject: 2 - Chem 146 - Analytical Chemistry II Class Type: Lecture 9-10MWF

	Work Performance	*NA*	*1* *Poor*	*2* *Below Satis-factory*	*3* *Satis-factory*	*4* *Very Satis-factory*	*5* *Out-standing*	*Median*
1	Explains course objectives, requirementand grading system at the beginning of the semester					1	4	**5.0**
2	Always prepared and organized in class					2	3	**5.0**
3	Uses appropriate and updated instructional materials					2	3	**5.0**
4	Gives clear instructions/guidelines in accomplishing tasks					1	4	**5.0**
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					1	4	**5.0**
6	Makes classroom activities interesting and lively					3	2	**4.0**
7	Encourages students to ask questions and welcomes comments and suggestions					1	4	**5.0**
8	Has mastery of the subject matter					1	4	**5.0**
9	Available for student consultation even outside class time					1	4	**5.0**
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully						5	**5.0**
11	Gives relevant assignments, course requirements						5	**5.0**
12	Returns quizzes, exams, homework, assignments and exercises						5	**5.0**
13	Fair in giving grades						5	**5.0**
14	Wears clean and appropriate clothes/attire in class					1	4	**5.0**
15	Firm in implementing policies yet approachable and understanding					1	4	**5.0**
16	Commands respect of students						5	**5.0**
17	Exercises decency in speech and actions						5	**5.0**
	Median Rating		**5.0**					**Outstanding**

Median Rating (nearest whole number)	Rating Description
1	Poor
2	Fair
3	Satisfactory
4	Very Satisfactory
5	Outstanding

VISAYAN STATE UNIVERSITY
CERTIFIED TRUE COPY
BY OVPI

Jansalin, Jacob Glenn F. 2 - Chem 146 - Analytical

1. Other positive points of the teacher and his/her teaching	
1 No comment	100.00%
2. Suggestions for teaching improvement	
1 No comment	100.00%

VISAYAN STATE UNIVERSITY
CERTIFIED TRUE COPY
BY OVPI

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Jansalin, Jacob Glenn F. First Semester 2017 - 2018 No. of Raters: 20

Subject: 3 - Chem 151 - Physical Chemistry I Class Type: Laboratory 7-10TTh

	Work Performance	*NA*	*1 Poor*	*2 Below Satis-factory*	*3 Satis-factory*	*4 Very Satis-factory*	*5 Out-standing*	*Median*
1	Explains course objectives, requirementand grading system at the beginning of the semester					6	14	**5.0**
2	Always prepared and organized in class					5	15	**5.0**
3	Uses appropriate and updated instructional materials					4	16	**5.0**
4	Gives clear instructions/guidelines in accomplishing tasks					9	11	**5.0**
5	Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					5	15	**5.0**
6	Makes classroom activities interesting and lively				1	10	9	**4.0**
7	Encourages students to ask questions and welcomes comments and suggestions				1	6	13	**5.0**
8	Has mastery of the subject matter					3	17	**5.0**
9	Available for student consultation even outside class time				1	5	14	**5.0**
10	Holds class regularly, starts and dismisses class on time and utilizes class period fully					4	16	**5.0**
11	Gives relevant assignments, course requirements					2	18	**5.0**
12	Returns quizzes, exams, homework, assignments and exercises				1	7	12	**5.0**
13	Fair in giving grades					5	15	**5.0**
14	Wears clean and appropriate clothes/attire in class					6	14	**5.0**
15	Firm in implementing policies yet approachable and understanding					3	17	**5.0**
16	Commands respect of students					3	17	**5.0**
17	Exercises decency in speech and actions					1	19	**5.0**
	Median Rating		**5.0**					**Outstanding**

Median Rating (nearest whole number)	Rating Description
1	Poor
2	Fair
3	Satisfactory
4	Very Satisfactory
5	Outstanding

VISAYAN STATE UNIVERSITY
CERTIFIED TRUE COPY
BY OVPI

Jansalin, Jacob Glenn F. 3 - Chem 151 - Physical

1. Other positive points of the teacher and his/her teaching	
1 no comment	95.00%
2 Starts classes on time	5.00%

2. Suggestions for teaching improvement	
1 No comment	100.00%

VISAYAN STATE UNIVERSITY
CERTIFIED TRUE COPY
BY OVPI