

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Rating Period: JULY-DECEMBER 2023

Name of F	aculty N	lember:
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CHERRY N. ROLA

Program Involvement (1)						
(1)	(2)			(3)		Rating (2x3)
1. Instruction			_			
a. Head (50%)		4.95	X	50%	= 2.475	
b. Students (50%)		4.60	Х	50%	= 2.300	
TOTAL for Instruction	100%			4.78		4.775
2. Research			100			
a. Client/Director for Research						
b. Dept. Head/Center Director						
TOTAL for Research						
3. Extension						
a. Client/Director for Extension						
b. Dept. Head/Center Director						
TOTAL for Extension						
4. Production						
5. Administration/Other Services						
TOTAL	100%					4.775

EQUIVALENT NUMERICAL RATING:	EQUIVAL	ENT	NUMERICAL	RATING:	
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4.775

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.775

ADJECTIVAL RATING:

OUTSTANDING

Prepared by:

Reviewed by:

CHERRY N. ROLA

Name of Faculty

MARIA VANESSA E. GABUNADA

Department Head

Recommending Approval:

MA. THERESA P. LORETO

Dean, CAS

Approved by:

BEATRIZ'S. BELONIAS

Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHERRY N. ROLA, a faculty member of the DEPARTMENT OF ARTS, LANGUAGES, AND LITERATURE commit to the deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period ____ JULY-DECEMBER 2023

Associate Professor II

MARIA VANESSA E. GABUNADA

Department Head

Date: 1 0 JAN 2024

MA. THERESA P. LORETO

College Dean
Date: JAN 2 3 2024

FTE/sem

4.0

2.5

MFO	Description of MFO's/PAPs	O's/PAPs Success/ Performance Indicators (PI)	Program/ Activities	Tasks Assigned	Target	Actual	Rating				REMARKS (Indicators
No.			/ Projects			Accomplishm ent	Quality	Eficiency	Timeliness	Average	in percentage should be supported with numerical values in numerators and denominators)
UMFC	1. ADVANCED EDUCATION	ON SERVICES				0					
OVPI I	MFO 2. Graduate Student I	Management Services									
	PI 4: Total FTE coordinated, implemented & monitored*	A1. Actual Faculty's FTE		Handles subjects/courses assigned (LTNG 223 & LTNG 218)	1	2.33	5	5	5	5.00	
	PI 8: Number of graduate students advised *	A2. Number of students advised		Acts as academic adviser to graduate students	0	1	5	5	5	5.00	
		A3 . Number of students advised on thesis/special problem/dissertation									
		As GAC Chairman			NA						
		AS GAC Member		Advises and corrects research outline and thesis/SP/dissertation manuscript	1	1	5	5	4	4.67	
		A4 . Number of students entertained for consultation purposes		Entertains students seeking consultation with faculty	1	1	5	5	5	5.00	
	PI 9: Number of instructional materials developed *	<u>A5</u> . Number of on-line ready coursewares developed and submitted for review		Converts the existing instructional materials into flexible learning systems	0	1	5	5	5	5.00	
		On-line ready courseware		Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	2	5	5	5	5.00	

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•	Supplemental learning resources		Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	1	4	5	5	5	5.00	
	Assessment tools		Prepares assessment tools such as long exam, guizzes, problems sets, etc.	1	2	5	5	5	5.00	
	A 6 : Number of on-line course ware reviewed by TRP & edited by MMDC editor		Own, direct, profitte over	N/A						
	A 7 : Number of virtual classroom created and operational		Creates virtual classroom using either Moddle or Google Classroom	1	1	5	5	5	5.00	
Pl 10 . Additional outputs:	A 8. Other outputs implementing the new normal due to covid 19	7	Designs experiential learning activities and other outputs to implement new normal	1	1	5	5	5	5.00	
FO 2. HIGHER EDUCATION S	ERVICES									
PI UMFO 3. Higher Education	Management Services	The second secon								
PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE		Handles and teaches courses assigned	18	28.35	5	5	5	5.00	
	A10. Number of grade sheets submitted within prescribed period	Preparation	Prepares gradesheet and submits on or before deadline	2	8	5	5	4	4.67	
	A 11. Number of INC forms with grade submitted within prescribed period		Facilitates students in their completion of the subject and submits completion forms with grade within prescribed period	0	2	5	5	5	5.00	
	A12. Number of trainings attended related to instruction	Trainings attended	Attend mandated trainings	1	2	5	5	5	5.00	
	A13 . Number of long examinations administered and checked	exam preparation and checking	Administers and checks long examination for subjects taught	2	8	5	5	4	4.67	
	A14 . Number of quizzes administered and checked		Prepares and checks quizzes for lecture	2	30	5	5	4	4.67	
	A15. Number of lab reports and term papers checked and graded			N/A						
PI 8: Number of students advised: *	A16. Number of students advised:		Acts as academic adviser to students	1	14	5	5	5	5.00	
	A17. Number of students advised on thesis/ field practice/special problem:									
	As SRC Chairman	Advising/correction	Advises, and corrects research outline and thesis/SP manuscript	1	5	5	5	5	5.00	
	As SRC Member	Advising/correction	Advises and corrects research outline and thesis/SP manuscript	1	10	5	5	5	5.00	
	A18 . Number of students entertained for consultation purposes		Entertains students consulting on subject taught, thesis and grades	1	20	5	5	5	5.00	
PI 9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised			N/A						
	A20 . Number of Student organizations assisted on student related activities		Assists student organizations in implementing student related activities	1	1	5	5	5	5.00	

PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :			N/A						
	On-line ready courseware		Prepares Instructional module/laboratory guide/workbook or a combination thereof	1	3	5	5	5	5.00	
	Supplemental learning resources		Prepares Power Point presentation, video clips, movie clips, reading assignments depending on course taught	2	4	5	5	5	5.00	
	Assessment tools		Prepares assessment tools such as long exam, quizzes, problems sets, etc.	2	5	5	5	5	5.00	
	A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor			N/A						
	A 24 : Number of virtual classroom created and operational		Creates virtual classroom using either Moddle or Google Classroom	1	1	5	5	5	5.00	
PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:									
	Program accreditation/evaluation			N/A		-				
	Agency/firm/Industry linkages			N/A		-	E	F	E 00	
	A 26. Other outputs implementing the new normal due to covid 19		Designs experiential learning activities and other outputs to implement new normal	1	1	5	5	5	5.00	
									4.95	
3 . RESEARCH SERVICES				N/A						
PI 1. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *	A27. Number of research outputs in the last three (3) years utilized by the industry or by other beneficiaries *			N/A						
PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *			N/A						
PI3. Percentage of research outputs published in internationally-referred or CHED recognized journal within the year (2%) *	A 29. Percentage of research outputs published in internationally-refereed or CHED recognized journal within the year			N/A						
	In refereed int'l journals			N/A						
	In refereed nat'l/regional journals			1	0					
PI 4. Number of research outputs presented in regional/national/ int'l	A 30. Number of research outputs presented in regional/national/ int'l fora/conferences *	de Suite de la constitución de l		N/A						
fora/conferences										
	In int'l fora/conferences			N/A						

A	A 31. Percentage of of research					1		
PI 5. Percent of research	proposals prepared, submitted and			N/A				
(1	A 32. No. of research-related awards research conducted by faculty or student w/ faculty)			N/A				
a	A 33. Number of journal articles/scientific paper received and eviewed as peer-reviewer			N/A				
	A 34. Number of UMs submitted to TSO. VSU	UM preparation		N/A				
	A 35.Other outputs implementing the new normal due to covid 19			N/A				
MFO 4. EXTENSION SERVICE	e			N/A				
	A 36. Number of active partnerships			1 11/1				
partnerships with LGUs, industries, NGOs, NGAs,	with LGUs, industries, NGOs, NGAs, SMEs, and other stakeholders acilitated and maintained			N/A				
	A 37. Number of trainees weighted by he length of training			N/A				
PI 3. Number of extension A	38. Number of extension rograms/projects implemented			N/A				
beneficiaries who rated the training course/s and advisory services as	A 39. Percentage of beneficiaries who ated the training course/s and dvisory services as satisfactory or igher in terms of quality and elevance			N/A				
PI 5. Number of A	A 40 . Number of technical/expert ervices as/in:		Provides the technical and expert services requested by beneficiaries	1	0			
Research Mentoring	Research Mentor							
Peer reviewers/Panelists	Peer reviewers/Panelists							
Resource Persons	Resource Persons							

Gonvenor/Organizer	Convenor/Organizer				7	
Gonvenonorganiza	Convenion organizar		3			
Consultancy	Consultant					
Evaluator	Evaluator					
PI 8. Percent of extension proposals approved *	A 41. Percent of extension proposals approved *		None			
Pl 11. Additional outputs *	A 42. No. of extension-related awards (extn. conducted by faculty or student & faculty) *		None			
	A 43. Other outputs implementing the new normal due to covid 19		none			
JMFO 5. SUPPORT TO C	PERATIONS		none			
	d Institutional Accreditation Service	s	none			
PI 8. Compliance to all requirements thru the established/adequate implementation, maintenance and improvement of the QMS of the core processes of the College/department under ISO 9001:2015*	A 44. Compliance to all requirements of theQMS core processes of the university under ISO 9001:2015*		zero non conformit			Zero % non- conformity
	A 45. Compliance to all requirements of the program and institutional accreditations:	Minutes Preparation	100% complian			100% compliant
	On program accreditations	Pilot Plant Manager				
	On institutional accreditations	SSF Rootcrop facility incharge				
	0.0					
	& Support Services (GASS		70			
PI 2. Zero percent complaint from clients served	A 46. Customerly friendly frontline services		Zero % complain			Zero % non- conformity
PI 3: Additional Outputs	A 47. Number of /new initiatives introduced resulting to best practice replicated/benchmarked by other depts/agencies *		N/A	N/A		
	A 48. Other outputs implementing the new normal due to covid 19		N/A	N/A		
Total Over-all Rating				-	+	
Average Rating				-	+	
Adjectival Rating						

Average Rating (Total	
Over-all rating divided by	
number of entries)	
Additional Points:	
Approved Additional points (with copy of approval)	
FINAL RATING	
ADJECTIVAL BATING	

Evaluated & Rated by:

MARIA VANESSA E. GABUNADA

Comments & Recommendations for Development Purpose: Dr. Rola is an asset to the department. She performs well in her several functions on top of handling her classes. Dr. Rola is advised to publish in an international WoS, ISI, or SCOPUS Index Journal for the dissemination of her study.

Recommending Approval

MA. THERESA P. LORETO

Dean, College of Arts and Sciences

Date: JAN 2 3 2024

Approved by:

Vice President for Academic Affairs
Date: Pub 14 mg

PERFORMANCE MONITORING FORM

Name of Employee: CHERRY N. ROLA

Task No.	Task Description	Expected Output	Date Assigned	Expected Date to Accomplish	Actual Date accomplished	Quality of Output*	Over-all assessment of output**	Remarks/ Recommend ation
1	Helps in the decision making of the department as DPC Member	In plementation of acreed actions	August 2023	December 2023	December 2023	Impressive	Outstanding	
2	Prepares earning materials in preparation for the resumption of full face-to-face classes	Prepared PowerPoints ar d class activities for face-to-face classes in ELST 105, LTNG 223, LTNG 219	August 2023	September 2023	August 2023	Impressive	Outstanding	
3	Checks and reviews syllabi submissions	Reviewed and Approved Syllabi	August 2023	September 2023	September 2023	Impressive	Outstanding	
3	Prepares Vidterm examinat ons for ELST 105, ELST 112, LTNC 223, LTNG 219	Approved Midterm e) aminations ELST 105, EI.ST 112, LTNG 223, LTNG 219	October 2023	November 2023	October 2023	Impressive	Outstanding	
4	Conducts and critiques title defense of undergrac uate students' thesis	Approved ur dergraduate thesis title	September 2023	December 2023	December 2023	Impressive	Outstanding	
5	Cater students seeking academic and thesis advice	Approved COR and finished thesis	September 2023	December 2023	December 2023	Impressive	Outstanding	

^{*} Either very impressive impressive, needs improvement, poor, very poor
** Outstanding, very satisfactory, satisfactory, unsatisfactory, poor

Prepared by:

MARIA VANESSA E. GABUNADA

Unit Head

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Cherry N. Rola

Performance Rating:

Aim: To submit papers for publications

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: July, 2023 Target Date: One year from today

First Step:

a) Look for publication schedules

- b) Decide which publication to submit
- c) Refine paper according to guidelines given

Result:

Has submitted papers for publication.

Date: July, 2023 Target Date: One year from today

Next Step:

She was advised to refine her papers to be submitted for publication.

Outcome: NA

Final Step/Recommendation: NA

Prepared by:

MARIA VANESSA E. GABUNADA

Department Head

Conforme:

CHERRY N. ROL

Faculty