

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

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Name of Faculty Member:EUNICE KENEE L. SERIÑO

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2 x 3)
1. Instruction			
a. Head (50%)		$4.94 \times 0.5 = 2.47$	1.976
b. Students (50%)		$5 \times 0.5 = 2.5$	2
TOTAL for Instruction	80%		
2. Research	20%	5	1
TOTAL RATING			4.976

EQUIVALENT NUMERICAL RATING: 4.976

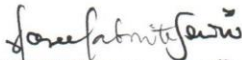
Add: Additional Points, if any:

TOTAL NUMERICAL RATING 4.976

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:


EUNICE KENEE L. SERIÑO
Name of Faculty


ANALYN M. MAZO
Head

Approved:


EDGARDO E. TULIN
President

Visayas State University
DEPARTMENT OF BIOLOGICAL SCIENCES
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **EUNICE KENEE L. SERINO**, Instructor III, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July to December, 2017.

Eunice Kenée L. Serino
EUNICE KENEE L. SERINO
Instructor III, DBS
Date: 25 - Jan - 2018

Analyn M. Mazo
ANALYN M. MAZO
Department Head, DBS
Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
						Quality	Efficiency	Timeliness	Average	
UMFO 1: Advanced Education Services										
DBS MFO 1. Graduate Degree Program										
	PI 1: Number of graduate degree specializations									
	PI 2: Total FTE monitored									
	PI 4: Other accomplishments									
	Number of proposed graduate degree									
DBS MFO 2. Graduate Student										
	PI 1: Number of graduate students advised									
UMFO 2. Higher Education Services										
DBS MFO 1. Curriculum Program										
	PI 1: Total FTE monitored	To handle the subjects: Both 113 Lab, Biol 114 Lab, Both 115 Lab, Ecol 152 Lec&Lab		4.00	6.50	5	5	5	5.00	Handled the subjects: Both 113 Lab, Biol 114 Lab, Both 115 Lab, Ecol 152 Lec&Lab
	PI 2: Number of curricular program compliant to									
	PI 3: Average passing percentage in licensure									
	PI 4: Number of academe/industry linkage									
	PI 8: Number of students advised for their academic and thesis concerns	To serve as academic and thesis adviser and SRC Member of BSBio Students		15	23	5	5	5	5.00	Served as academic and thesis adviser and SRC Member of BSBio Students
	PI 9: Number of student organizations advised									
	PI 10: Number of instructional materials developed/revised	To revise IMs in Ecol 152 Lec and Lab		5	12	5	5	4.5	4.83	Revise IMs in Ecol 152 Lec and Lab

	PI 11: Number of OBE compliant syllabus prepared	To prepare OBE syllabus for Ecol 152	1	1	5	5	4.5	4.83	Prepared OBE syllabus for Ecol 152
	PI 12: Additional outputs								
	Number of awards/recognitions received by								
DBS MFO 3. RESEARCH									
	PI 1: Number of published papers in internationally								
	PI 2: Number of research outputs presented in								
	PI 3: Number of research project/study conducted and/or completed on schedule	To conduct research on Zooplankton and Phytobenthos Assessment (VSU Water Resources Project and River Project)	2	2	5	5	5	5.00	Conducted research on Zooplankton and Phytobenthos Assessment (VSU Water Resources Project and River Project)
	PI 5: Number of research project proposals								
	PI 6: Amount of money generated outside VSU								
	PI 8: Amount of money generated from institutional								
	PI 9: Additional outputs								
	Number of research related awards (research								
	Number of research articles submitted for								
	Number of seminars/workshops/trainings attended	To attend seminars/workshops/trainings	3	5	5	5	5	5	Attended the seminars/trainings on Publication of Research Output, CHED STEM Teachers, OBE-Compliant Course Syllabus Making, Impact Assessment, IP Foundation Course
DBS MFO 4. Extension services									
	PI 1: Number of technical/expert services rendered								
	PI 2: Number of extension projects/components								
	PI 6: Additional Outputs								
	Number of clientele served for identification of specimens as expert in the field								
	Number articles reviewed for peer-reviewed journals								
	Number of scientific fora attended as								
DBS MFO 5. Support to operation									
OVPI MFO 1 Faculty Development Services									
	PI 1, Number of faculty pursuing advanced degree								
	OVPI MFO 2 Faculty Recruiting/Hiring Services								
	PI 1: Number of new faculty recommended for hiring								
	OVPI MFO 3 Faculty Evaluation Services								
	PI 2: Percentage of Faculty rated by students with								

