

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, JUSTINE BENNETTE H. MILLADO, of the DEPARTMENT OF PEST MANAGEMENT commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January 2018 to June 2018.


JUSTINE BENNETTE H. MILLADO
 Ratee

Approved:


JESUSITO L. LIM
 Head of Unit

MFO/PAP's	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Advanced and Higher Education Services	- Full Time Equivalent (FTE)	Teaches assigned courses	7	14.4	5	5	5	5.0	
	- Number of Graduates w/in the provided period								
	- Baccalaureate	As thesis adviser, SRC	2	6	5	5	5	5.0	
		As student research committee member	2	6	5	5	5	5.0	
	- Number of instructional materials revised and utilized	Author							
	- Approved manuscript submitted	Adviser	2	4	5	5	5	5.0	
	- Number organizations advised	Adviser	1	1	5	4	5	4.67	
	- Number of hours spent for student	-	5	25	5	5	5	5.0	
	- Number of trainings attended								
	<i>international</i>	Participant	1	1	5	4	5	4.67	
	<i>local</i>	participant		1	5	5	5	5.0	
		Resource person		2	5	5	5	5.0	
	- Number of conferences/for a attended	Participant	1	1	5	4	5	4.67	
	- No. of powerpoint lectures made/revised	Lecturer							
	- No. of thesis presented in conferences/scientific meetings	presenter							
	- DPM Chair-socio-cultural committee	Organizer	1	2	5	5	5	5.0	
	- No. of hours rendered	Library committee	3	10	5	5	5	5.0	
Total Over-all Rating								59.01 / 12 = 4.916	

Average Rating (Total Over-all rating divided by 4)		4.916
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.916
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:

Recommending Approval:

Approved by:


 JESUSITO L. LIM
 HEAD DPM


 VICTOR B. ASIO
 DEAN CAFS


 BEATRIZ S. BELONIAS
 VP-Instruction

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

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	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Research Services	No. of papers published in peer-reviewed journals	Senior and Co-Author	1	2	5	5	5	5.0	
	No. of research projects conducted	Study Leader	1	2	5	5	5	5.0	
	No. of research proposal written and submitted	Proponent							
	No. of papers submitted for review in journals	Senior and Co-Author	1	2	5	5	5	5.0	
Total Over-all Rating								15.0 / 3 = 5.0	

Average Rating (Total Over-all rating divided by 4)		5.0
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		5.0
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:

JESUSITO L. LIM
HEAD DPM

Recommending Approval:

VICTOR B. ASIO
DEAN CAFS

Approved by:

OTHELLO B. CAPUNO
VP-Research & Extension

Date: _____

Date: _____

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
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	Success Indicators	Tasked Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q ¹	E ²	T ³	A ⁴	
Extension Services	No. of consultative services extended	Subject Matter Specialist	2	3	5	4	5	4.67	
	No. of pest specimens identified	SMS	2	14	5	5	5	5.0	
Total Over-all Rating								9.67 / 2 = 4.835	

Average Rating (Total Over-all rating divided by 4)		4.835
Additional Points:		
Punctuality		
Approved Additional points (with copy of approval)		
FINAL RATING		4.835
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendations for Development Purpose:

None

Evaluated & Rated By:

JESUSITO L. LIM
HEAD DPM

Recommending Approval:

VICTOR B. ASIO
DEAN CAFS

Approved by:

OTHELLO E. CAPUNO
VP-Research & Extension

Date: _____

- 1 – Quality
- 2 – Efficiency
- 3 – Timeliness
- 4 – Average

Date: _____

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: Justine Bennette H. Millado

Performance Rating: Outstanding

Aim: None

Proposed Interventions to Improve Performance:

Date: _____ Target Date: _____

First Step:

Result:

Date: _____ Target Date: _____

Next Step:

Outcome: _____

Final Step/Recommendation:

*None; outstanding performance
as instructor. presently not to Japan to
pursue her PhD.*

Prepared by:


JESUSITO L. LIM
Unit Head

Conforme:

JUSTINE BENNETTE H. MILLADO
Name of Ratee Faculty/Staff

Exhibit 1

UNITED STATES DEPARTMENT OF JUSTICE

INVESTIGATION OF THE ACTS OF
TERRORISM IN THE UNITED STATES

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UNITED STATES DEPARTMENT OF JUSTICE

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UNITED STATES DEPARTMENT OF JUSTICE

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FEDERAL BUREAU OF INVESTIGATION
WASHINGTON, D. C. 20535

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