

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

July - December 2017

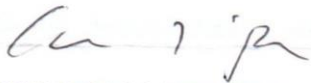
Name of Faculty Member:

MARIA HAZEL I. BELLEZAS

	Program Involvement	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2 x 3)
1.	Instruction	75%		
	a. Head/Dean (50%)	5.00	2.50	
	b. Students (50%)	4.00	2.00	
	Total for Instruction		4.50	3.38
2.	Research	10%		
	a. Client/Director for Research (50%)	4.48	2.24	
	b. Dept. Head/Center Director (50%)	4.48	2.24	
	Total for Research		4.48	0.45
3.	Extension	5%		
	a. Client/Director for Extension (50%)	4.50	2.25	
	b. Dept. Head/Center Director (50%)	4.50	2.25	
	Total for Extension		4.50	0.45
4.	Administration			
5.	Others	10%		
	Attendance to Seminars & Workshops	4.50	2.25	0.23
	TOTAL			4.50

EQUIVALENT NUMERICAL RATING	4.50
Add: Additional Points, if any:	
TOTAL NUMERICAL RATING	4.50
ADJECTIVAL RATING	Very Satisfactory

Prepared by:


MARIA HAZEL I. BELLEZAS

Name of Faculty

Reviewed by:


MOISES NEIL V. SERINO

Department Head

Approved:


EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARIA HAZEL I. BELLEZAS of the Department of Economics commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period JULY 1 - DECEMBER 31, 2017.

6-7-17

MARIA HAZEL I. BELLEZAS

Ratee

Approved:

MOISES NEIL V. SERÑO

Head of Unit

MFO & PAPs	Success Indicators	Tasks Assigned	Target	Actual Accompl.	Rating				Remarks
					Q1	E2	T3	A4	
Advanced Education Services	Fulltime Teaching Equivalent for Graduate	Teaching graduate courses							
	Fulltime Teaching Equivalent Under graduate courses	Teaching Undergrad. courses	10	12.15	5.0	5.0	5.0	5.00	AgSc 12 & AGECE 144
	Number of Instructional Materials Revised and Utilized								
	Number of Student Research Advised								
	* Approved thesis outline								
Higher Education Services	* Approved manuscript								
	Number of student organization advised								
Research Services	Number of research proposal prepared and submitted	Research	1	1	4.7	4.7	4.7	4.70	
	Number of research project conducted		1	1	4.5	4.5	4.5	4.50	
	Seminars, workshops & trainings attended:								
	* International								
	* National		1	2	4.5	4.5	4.5	4.50	DL SU/NEDA
	* Regional		1	1	4.5	4.5	4.5	4.50	RRDEN
	* Local		1	1	4.2	4.2	4.2	4.20	
	Outputs presented in:								
	* International								
	* National								
	* Regional								
	* Local								
					Ave. rating for Research				4.48

Resource Person (Licensure Exam for Agriculture Review)		Resource person	1	1	4.5	4.5	4.5	4.5	4.50	Agriculture
Extension Services	Number of Extension project conducted									
	Seminars/Workshops & trainings attended									
	* International									
	* National									
	* Regional									
	* Local									
Other Services	Seminars/Forum/Conferences Attended	Participant	1	1	4.5	4.5		Ave. rating for Extension	4.50	FOREX
	Seminar-Workshop on the Preparation of Instructional Materials for the VSU Open University	Participant	1	1	4.5	4.5		4.5	4.50	Instruction
								Ave. rating for Other Services	4.50	
Total Over-all Rating									4.62	

Average Rating (Total Over-all rating divided by 4)	4.62
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.62
ADJECTIVAL RATING	Outstanding

Comments & Recommendations for Development Purpose:

Received by: JERESITA L. QUINANOLA
Head, PRPEO

Calibrated by: REMBERTO A. PATINDOL
PMT Chair

Recommending Approval: BEATRIZ S. BELONIAS
Vice-President for Instruction

Approved by: EDGARDO E. TULIN
President

Date: _____

Date: _____

Date: _____

Date: _____

1 - Quality
2 - Efficiency

3 - Timeliness
4 - Average