

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **LUZ G. ASIO (Assistant Professor II)**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean	37.50	4.90	1.84
b. Students	37.50	4.80	1.80
Total for Instruction	75.00		3.64
2. Research			
a. Client/Dir. for Research			
b. Dept. Head/Center Director			
Total for Research	15.00	4.90	0.74
3. Extension			
a. Client/Dir. for Extension			
b. Dept. Head/Center Director			
Total for Extension	10.00	4.80	0.48
4. Administration	-	-	
5. Production	-	-	
TOTAL	100		4.85

EQUIVALENT NUMERICAL RATING: 4.85

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 4.85

ADJECTIVAL RATING: OUTSTANDING


Prepared by:

Reviewed by:


LUZ G. ASIO
Name of Faculty


BERTA C. RATILLA
Department Head

Recommending Approval:


VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science

Approved by:


BEATRIZ S. BELONIAS
Vice President, Instruction

SUMMARY OF INDIVIDUAL RATIONING FACULTY MEMBERS
WITH NEW RATIONING

Name of Faculty Member (Last, First, Middle Initial) (1)

Program involvement (1)	Percentage Weight of involvement (2)	Numerical Rating (Rating x #) (3)	Equivalent Numerical Rating (3x2) (4)
Instruction			
a. Professor	30.00	4.00	12.00
b. Supervisor	20.00	4.00	8.00
Total for instruction	50.00		20.00
Research			
a. Contributor for Research			
b. Dept. Head/Coordinator/Instructor	10.00	4.00	4.00
Total for Research	10.00		4.00
Extension			
a. Contributor for Extension			
b. Dept. Head/Coordinator/Instructor	10.00	4.00	4.00
Total for Extension	10.00		4.00
Administration			
a. Production			
TOTAL	100		28.00

EQUIVALENT NUMERICAL RATING

Add Additional Points, if any

TOTAL NUMERICAL RATING

4.00

4.00

SUBTOTAL

SUBTOTAL

Prepared by

Reviewed by

Name of Faculty
Last, First, Middle Initial

Name of Faculty
Last, First, Middle Initial

Recommendation Approval

Dean College of Agriculture and Food Sciences

Approved by

Dean of Instruction
Last, First, Middle Initial

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

LUZ G. ASIO
Assistant Professor II
Date: _____

BERTA C. RATILLA
Head, Dept. of Agronomy
Date: _____

MFO No.	MFO Description	Success Indicator (SI)	%	Task Assigned	Target	Actual Accomplishment	Rating				Remark
							Quality	Efficiency	Timeliness	Average	
UMFO 1. Advanced Education Services											20%
OVPI MFO 1. Graduate Degree Program Management Services											
1.5 - 2.0 = 4.8	PI 2: Total FTE monitored	1.00%	Total FTE	0	0.11	4.8	4.8	4.8	4.80		
OVPI MFO 2. Graduate Student Management Services											
UMFO 2. Higher Education Services											
OVPI MFO 1. Curriculum Program Management Services											
	PI 1: Total FTE monitored		Total FTE	10	18.9	5	5	5	5.00		
OVPI MFO 2. Student Management Services											
UMFO 3. Research Services											
	PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences										
	In nat'l fora/conferences			0	1	5	5	5	5.00		
	PI 3. Number of research projects conducted and/or completed on schedule			0	1	5	5	4.8	4.93		
UMFO 4. Extension Services											
UMFO 5. Support to Operations (STO)											
OVPI MFO 1. Faculty Development Services											

Visayas State University
College of Agriculture, Food and Forestry
Department of Agronomy
Visayas State University

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, LUIS G. ASIC, Assistant Professor II of the Department of Agronomy, commit to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period January to June 2018.

Assistant Professor II
Date: _____


DR. LUIS G. ASIC
Head, Dept. of Agronomy
Date: _____

IPCR No.	MFO Description	Success Indicator (2)	%	Target	Actual	Weight	Weighted Score	Remarks
1	MFO 1.1: Research Extension Services	OVR MFO 1.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
2	MFO 1.2: Research Extension Services	OVR MFO 1.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
3	MFO 2.1: Research Extension Services	OVR MFO 2.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
4	MFO 2.2: Research Extension Services	OVR MFO 2.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
5	MFO 3.1: Research Extension Services	OVR MFO 3.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
6	MFO 3.2: Research Extension Services	OVR MFO 3.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
7	MFO 4.1: Research Extension Services	OVR MFO 4.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
8	MFO 4.2: Research Extension Services	OVR MFO 4.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
9	MFO 5.1: Research Extension Services	OVR MFO 5.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
10	MFO 5.2: Research Extension Services	OVR MFO 5.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
11	MFO 6.1: Research Extension Services	OVR MFO 6.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
12	MFO 6.2: Research Extension Services	OVR MFO 6.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
13	MFO 7.1: Research Extension Services	OVR MFO 7.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
14	MFO 7.2: Research Extension Services	OVR MFO 7.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
15	MFO 8.1: Research Extension Services	OVR MFO 8.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
16	MFO 8.2: Research Extension Services	OVR MFO 8.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
17	MFO 9.1: Research Extension Services	OVR MFO 9.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
18	MFO 9.2: Research Extension Services	OVR MFO 9.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
19	MFO 10.1: Research Extension Services	OVR MFO 10.1: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	
20	MFO 10.2: Research Extension Services	OVR MFO 10.2: Number of papers for the Department Services	100%	0	0	10	0	
					0	10	0	

OVPI MFO 2. Faculty Recruitment/Hiring Services										
OVPI MFO 3. Faculty Evaluation Services										
OVPI MFO 4. Admission & Registration Services										
OVPI MFO 5. Guidance and Counselling & Support to Students Services										
OVPI MFO 6. Library Services										
OVPI MFO 7. Distance Education Services										
OVPI MFO 8. Program and Institutional Accreditation Services										
OVPI MFO 9. Development Broadcasting & Communication Services										
UMFO 6. General Administration and Support Services (GASS)										
OVPI MFO 1. Administrative and Facilitative Services										
	PI 2: Number of management meetings coordinated		Attended department committee meetings	4	5	5	4.9	4.9	4.93	
OVPI MFO 2. Frontline Services										
	PI 1. Efficient and customer-frienly frontline service		Zero percent complaint from clients served	minimal	no complaint	4.8	4.9	4.9	4.87	
Total Over-all Rating									29.53	
Average Rating						4.93	4.93	4.90	4.92	
Adjectival Rating								OUTSTANDING		

- 1- Quality
- 2- Efficiency
- 3- Timeliness
- 4- Average

Berta C. Ratilla
BERTA C. RATILLA
 Head, Dept. of Agronomy
 Date: _____


VICTOR B. ASIO, Ph.D.
Dean, College of Agriculture and Food Science
Date: _____

BEATRIZ S. BELONIAS
Vice President, Instruction
Date: _____

Head of Department

Dean, College of Agriculture and Food Science

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Version 2.2

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Abstract

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SECRET

60 DAYS EXPIRING 2 28 1964

DECLASSIFIED AUTHORITY: 6035, 1940

DECLASSIFIED BY: 6032 JAL/STW

[illegible]

26. Date and place of receipt of information: 23 Jan 1964

SECRET

DECLASSIFIED BY: 6032 JAL/STW/MLP ON: 09-18-2013

received no influence on domestic food and nutrition. 3 (1990)

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1970-1980 continued from page 6

botulinum complex, the neurons to treatment (1,9).

agitation continues throughout body. At

4

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5.

DECLASSIFIED AUTHORITY: 3.0.0000

Salmonella enteritidis phage-type 4b isolates 6/19

b7C; b7D; b7E; b7F; b7G; b7H; b7I; b7J; b7K; b7L; b7M; b7N; b7O; b7P; b7Q; b7R; b7S; b7T; b7U; b7V; b7W; b7X; b7Y; b7Z

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[illegible]

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92-06

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02/04/92 090

Exhibit L

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: LUZ G. ASIO

Performance Rating: _____

Aim: To enhance my performance in teaching, research and extension

Proposed Interventions to Improve Performance:

Date: June 2018

Target Date: September 2018

First Step:

1) Attended seminars and presented papers in scientific conferences and

Result:

1) Improved performance in teaching, research and extension

Date: October 3, 2018 Target

Date: June 2019

Next Step:

1) Attend seminars and conferences

2) Write scientific publications

3) Prepare teaching materials

Outcome: 1) Attended seminars and conferences

2) Submitted one paper to refereed journal

3) Prepared teaching materials for AgSci 13, Agro 115, Agro 215, AgSci 11

Final Step/Recommendation:

Prepared by:


BERTA C. RATILLA
Unit Head

