

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Rating Period: July-December, 2015

Name of Faculty Member: LOLITO C. BESTIL

Program Involvement (1)		Percentage Weight of Involvement (2)	Numerical Rating (Rating x %) (3)	Equivalent Numerical Rating (2x3)
1.	Instruction			
	a. Head (50%) from IPCR	50.00	4.88	2.44
	b. Student (50%) from Teaching Performance Eval'n. By-Students	50.00	4.50	2.25
Total for Instruction		70%	4.69	3.28
2.	Research	15%	4.90	0.74
3.	Extension	10%	4.80	0.48
4.	Administration	5%	5.00	0.25
TOTAL		100%	TOTAL EQUIVALENT NUMERICAL RATING	4.75

EQUIVALENT NUMERICAL RATING:

4.75

Add: Additional Points, if any:


TOTAL NUMERICAL RATING:

4.75

ADJECTIVAL RATING:

OUTSTANDING

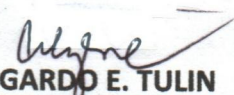
Prepared by:

  
**LOLITO C. BESTIL**  
Professor V

Reviewed by:

  
**DINAH M. ESPINA**  
Department Head

Approved:

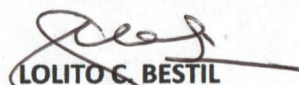
  
**EDGARDO E. TULIN**  
President

**RATING SCALE:** 4.6-5.0 Outstanding  
3.8-4.5 Very Satisfactory  
3.0-3.7 Satisfactory  
2.2-2.9 Unsatisfactory  
2.1- & below Poor




## INDIVIDUAL PERFORMANCE COMMITMENT AND REVIEW (IPCR)

I, LOLITO C. BESTIL, of the Department of Animal Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July, 2016 to December, 2016.

  
**LOLITO C. BESTIL**  
 Ratee

Approved:

  
**DINAH M. ESPINA**  
 Head of Unit

MFO & PAPS	Success Indicators	Task Assigned	Targets	Actual Accomplishment	Rating				Remark(s)
					Q1	E2	T3	A4	
<b>Advanced Education Services</b>	Full Time Equivalent (FTE)	Instruction (V-SL Status)	3	6.67	5	5	4	4.67	
	Number of Curricular Review	Reviewer	0	4	5	5	5	5.00	
<b>Higher Education Services</b>	Full Time Equivalent (FTE)	Instruction (V-SL Status)	9	33.08	5	5	5	5.00	
	Number of Student Research Advising:								
	Approved Undergraduate Outlines/ Manuscript submitted within the prescribed period	Student Research Coordinator/Adviser	1	1	5	5	4	4.67	
	Approved Graduate Outlines/ Manuscripts submitted within prescribed period	Adviser/Chair, GAC	2	2	5	5	4	4.67	
	Student Advising and Consultation Services:								
	Number of hours spent on student consultation	Academic Adviser	25	55	5	5	5	5.00	
	Number of Organizations advised	Adviser, PBK	1	1	4	5	5	4.67	
	Number of student-related activities assisted	Committee member	1	2	5	5	5	5.00	
<b>Research Services</b>	Number of research articles submitted for publication in CHED accredited journals/ internationally indexed journals:	Author/Co-author	0	3	5	5	5	5.00	
	No. of articles reviewed for publication	Reviewer	0	2	5	5	5	5.00	
	Number of Outputs Presented in Regional/National/International Fora/Conferences:								
	In Regional Fora/Conferences (including In-house Review)	Researcher	1	3	5	5	5	5.00	



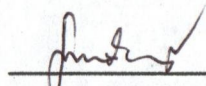
	Number of Scientific Papers Reviewed/ Sessions Moderated	Evaluator/Moderator	0	7	5	5	5	5.00	
	Number of RDE Projects/Studies Conducted/Completed	Project Leader/Consultant	1	1	5	5	4	4.67	
	<b>Number of linkages forged:</b>								
	Regional (NGOs)	Project Leader/Consultant	1	1	5	5	5	5.00	
	Local (farmer-cooperators)	Project Leader	0	10	4	5	5	4.67	
<b>Extension Services</b>	Number of trainings served (DAR, ATI, and Urban Poor Assoc., etc.)	Resource person	2	4	5	5	5	5.00	
	Technical/Expert Services (international, national, regional):								
	Farmer's Field Day	Subject matter specialist	1	1	5	5	5	5.00	
	Proposal evaluation, regional	Chair, RCT- Livestock	1	1	5	4	4	4.33	
	Number of Clienteles Served	Resource person	30	75	5	5	5	5.00	
	No. of farms served	Consultant	10	11	5	5	4	4.67	
<b>Administrative Support Services</b>	<b>Attendance to University Committees:</b>								
	Number of meetings of University committees attended	Committee member	8	23	5	5	5	5.00	
	<b>RDE Project administration:</b>								
	Number of PR, canvass papers, PO, vouchers, TO, trip tickets signed and released on time	Project Leader/Consultant	5	7	5	5	5	5.00	
	Number of Project Reports signed and submitted on time (plus Inception Report of DAR)	Project Leader/Consultant	2	2	5	5	5	5.00	
	Number of Project coordination meetings conducted (with PCAARRD, DAR and FECARB)	Project Leader/Consultant	2	3	5	5	5	5.00	
<b>Total Over-all Rating</b>								<b>117.00</b>	



Average Rating (Total Over-all Rating/No. of A4 Entries)		4.88
Additional Points:		
Punctuality	0	
Approved Additional points (with copy of approval)	0	
FINAL RATING		4.88
ADJECTIVAL RATING		OUTSTANDING

Comments & Recommendation for Development Purpose:

Received by:

  
PRPEO Office

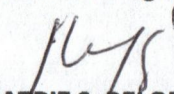
Date: \_\_\_\_\_

Calibrated by:

  
**REMBERTO A. PATINDOL**  
PMT, Chairman

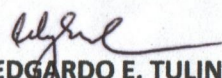

Date: \_\_\_\_\_

Recommending Approval:

  
**BEATRIZ S. BELONIAS**  
Vice-President for Instruction

Date: \_\_\_\_\_

Approved by:

  
**EDGARDO E. TULIN**  
President 

Date: \_\_\_\_\_

**Legend:**

Q1 - Quality  
E2 - Efficiency  
T2 - Timeliness  
A4 - Average

**Rating Scale:**

4.6 - 5.0 Outstanding  
3.8 - 4.5 Very Satisfactory  
3 - 3.7 Satisfactory  
2.2 - 2.9 Unsatisfactory  
2.1 - & below Poor