

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

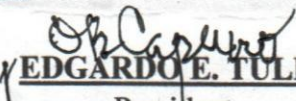
Name of Faculty Member: LUZ O. MORENO
 Position/Designation: Associate Professor IV, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		5.00x50%= 2.5	0.625
b. Students (50%)		4.75x50% = 2.38	0.594
<i>TOTAL for Instruction</i>			1.219
2. Research	55%	4.50	2.475
3. Extension	15%	4.59	0.689
4. Others	5%	4.84	0.242
TOTAL	100%		4.625

EQUIVALENT NUMERICAL RATING: 4.625
 Add: Additional Points, if any: _____
 TOTAL NUMERICAL RATING: 4.625
 ADJECTIVAL RATING: Outstanding

Prepared by: 
FELIX L. OCON
 SRA

Reviewed by: 
FELICIANO G. SINON
 Director, NARC

Approved: 
EDGARDO E. TULIN
 President

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WITH MULTIPLE FUNCTIONS**

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Director, NARC

Approved:

EDGARDO E. TULIN
President

Date: _____ President _____

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUZ O. MORENO, Associate Professor IV of the National Abaca Research Center-Visayas State University commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period Jan 2017 to June 2017.

LUZ O. MORENO
Ratee

Approved: **DILBERTO O. FERRAREN**
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments*	RATING	F
					Q ¹ E ² T ³ A ⁴	
MFO1: Advanced and Higher Education Services			Instruction: At least 25% of the total tasks			
11: Full-Time Equivalent (FTE)	Number of courses/subjects handled per semester/summer	Teaches courses/subjects per semester	1	3	5 5 5	5.0
12: Student advising	Number of student organization advised	Advise student organization	1	1		
	Number of student activities assisted	Assist student related activity	1	3	5 5 5	5.0
	Number of student research advisees	Handles student research advisees/Acts as Adviser	3	6	5 5 5	5.0
	Number of students advisees	Acts as SRC chairman/member (undergraduate student)	2	70	5 5 5	5.0
	Number of hours spent on student consultation		30	60	5 5 5	5.0
	Ave. Rating (Total Over-all rating divided by 4)					
	Additional Points:					
	Punctuality					
	Approved Additional points (with copy of approval)					
	FINAL RATING					
	ADJECTIVAL RATING					5.0
						OUTSTANDING

received by:

Calibrated by:

Recommending Approval:

Approved by:

REMBERTO A. PATINDOL
PMT

1991

Date: _____

Date:

OTHELLO B. CAPUNO
Vice President

Date: _____

EDGARDO E. TULIN
President

Date:



Teaching Performance Evaluation by Students (TPES)
Summary of Rating
Second Semester SY 2016-2017

Name of Faculty : Moreno, Luz O.
National Abaca Research Center
Visayas State University

Course No.	Descriptive Title	lab/lec	Class Schedule		No. of Raters	RATING		% Evaluation Rating
						Num.	Adjec.	
PBre131	Crop Morphology and Reproductive Systems	Lec	4-5	TTh	14	5	Outstanding	91.76
PBre131	Crop Morphology and Reproductive Systems	Lab	1-4	M	14	5	Outstanding	91.18
AgSc114	Prin & Prac of Plt Brdg Propgn & Nur Mgt	Lec	12-1	TTh	33	5	Outstanding	97.65
Biol 113	Principles of Plant Physiology	Lec	10-11	MW	44	4	Very Satisfactory	90.00
						4.75	Ave. Rating	92.65

Source: Results of Teaching Performance Evaluation by Students filed at OVPI

Legend:

1.00 - 1.49 Poor

1.50 - 2.49 Unsatisfactory

2.50 - 3.49 Satisfactory

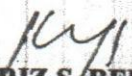
3.50 - 4.49 Very Satisfactory

4.50 - 5.00 Outstanding

Prepared By:


VANESSA W. NAZAL
Encoder/Clerk, OVPI

Attested By:


BEATRIZ S. BELONIAS
Vice President for Instruction

VSU's Vision:
VSU's Mission:

The premier university of science and technology in the Visayas.
Provide excellent instruction, conduct relevant research and foster community engagement that produce highly competent graduates necessary for the development of the country.



Teaching Performance Evaluation by Students (TPES)
Summary of Rating
Second Semester SY 2016-2017

Name of Faculty : Moreno, Luz O.
National Abaca Research Center
Visayas State University

Course No.	Descriptive Title	lab/lec	Class Schedule		No. of Raters	RATING		% Evaluation Rating
						Num.	Adjec.	
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PBre131	Crop Morphology and Reproductive Systems	Lab	1-4	M	14	5	Outstanding	91.18
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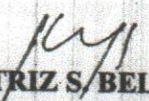
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VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **LUZ O. MORENO, Associate Professor IV** of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **January 2017 to June 2017.**

for more
LUZ O. MORENO
Ratee

Approved: **FELICIANO G. SINON**
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services			Research: At least 55% of the total tasks						
PI1: Number of Outputs Published in CHED accredited journals/internationally indexed journals	Number of research outputs submitted for publication in refereed international/national and other accredited indexed journal	Develops and submits research paper for publication in refereed international/national indexed journals							
PI2: Number of Outputs presented in regional/national/international fora/conferences	Number of research outputs presented in international/national/regional and local fora or conferences	Presents research outputs in international/national/regional and local fora or conferences	1						
	Number of research projects/studies implemented	Implements research projects/studies	2	5	5	5	4	4.67	
PI3: Number of proposals submitted	Number of proposals developed and submitted Number of proposals approved for funding	Develop and submit proposal for abaca summit / research	1	2	5	4	4	4.33	4.5 x 0.66 = 2.48
MFO3: Extension Services			Extension: At least 15% of the total tasks						
PI1: Number of Trainings conducted	Number of clients served Number of projects implemented	Provide technical assistance to abaca pulp processors, farmers & other clients Conducts/implements projects/components	10 1	40 2	5	5	4	4.67 4.0	

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target				
	Number of visitors briefed	Conducts briefings on abaca production, variety selection & other technologies	Others: At least 5% of 30	5	5	5	5
	Number of trainings served as resource person	Act as resource person during trainings	1	5	5	4	4.67
Others:							4.59 x 0.15 6.63
	Number of meetings, seminars, conference and trainings attended	Attends meetings, seminar, conferences and trainings	5	5	5	5	5.0
	Number of committee membership/ chairmanship w/in the university	Acts as committee member/chair w/in the university	4	5	5	4	4.67
							4.84 x 0.08 = 0.242
Total Over-all Rating							

Ave. Rating (Total Over-all rating)							
Additional Points: Punctuality							
Approved Additional points (with copy of approval)							
FINAL RATING							
ADJECTIVAL RATING							4.62
				System			

Received by: 
Date: _____

Calibrated by: 
REMBERTO A. PATINDOL
PMT
Date: _____

Recommending Approval: 
OTHELLO B. CAPUNO
Vice President
Date: _____

Approved by: 
EDGARDO E. TULIN
President
Date: _____

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, Philippines

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Signature
LUZ O. MORENO
Ratee

Approved: **FELICIANO G. SINON**
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
22: Research Services			Research: At least 55% of the total tasks						
Number of Outputs	Number of research outputs submitted for publication in refereed international/national and other accredited indexed journals	Develops and submits research paper for publication in refereed international/national indexed journals							
Number of Outputs	Number of research outputs presented in international/national/regional and local fora or conferences	Presents research outputs in international/national/regional and local fora or conferences	1						
Number of proposals	Number of research projects/studies implemented	Implements research projects/studies	2	5	5	5	4	4.67	
Number of proposals	Number of proposals developed and submitted	Develop and submit proposal for abaca summit / research	1	2	5	4	4	4.33	
Number of proposals	Number of proposals approved for funding								
23: Extension Services			Extension: At least 15% of the total tasks						
Number of Trainings	Number of clients served	Provide technical assistance to abaca pulp processors, farmers & other clients	10	40	5	5	4	4.67	
Number of Trainings	Number of projects implemented	Conducts/implements projects/components	1	2	4	4	4	4.0	

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target					
	Number of visitors briefed	Conducts briefings on abaca production, variety selection & other technologies	Others: At least 5% of 30					
	Number of trainings served as resource person	Act as resource person during trainings	1	5	5	5	5	4.00
there:	Number of meetings, seminars, conference and trainings attended	Attends meetings, seminar, conferences and trainings	5	5	5	4	4	4.67
	Number of committee membership/ chairmanship w/in the university	Acts as committee member/chair w/in the university	4	5	5	5	5	5.00
				5	5	4	4	4.67
Total Over-all Rating								

Ave. Rating (Total Over-all rating)								
Additional Points: Punctuality								
Approved Additional points (with copy of approval)								
FINAL RATING								
ADJECTIVAL RATING								4.62
								9/10/2010

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 PMT

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OTHELLO B. CAPUNO
 Vice President

Date: _____

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EDGARDO E. TULIN
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