

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: DENNIS P. PEQUE

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)		$4.5 \times 50\% = 2.25$	
b. Students (50%)		$5 \times 50\% = 2.5$	
TOTAL for Instruction	50%	4.75	2.37
2. Research	15%	4.0	0.6
3. Extension	15%	4.5	0.67
4. Administration	20%	5.0	1.0
TOTAL			4.64

EQUIVALENT NUMERICAL RATING: 4.64
 Add: Additional Points, if any: 0
 TOTAL NUMERICAL RATING: 4.64

ADJECTIVAL RATING: OUTSTANDING

Prepared by:

Reviewed by:

DENNIS P. PEQUE
Name of Faculty

BEATRIZ S. BELONIAS
Vice President for Instruction

Approved by:

EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, DENNIS P. PEQUE, faculty of the Department of Forest Science, commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period July to December, 2017.


DENNIS P. PEQUE
Ratee


BEATRIZ S. BELONIAS
VP for Instruction

MFO's/PAP's.	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remarks
					Q	E	T	A	
Higher Education Services	Full Time Equivalent	Faculty	6	25.1/6 (418%)	5	5	5	5	Fgov 141, Fmgt 135, Fory 137
	Vacation/sick Leave								
	Baccalaureate								
	Number of Thesis/field practice students advised	Adviser	2	6/2 (300%)	5	5	5	5	
	Number of hours spent to students consultation	Faculty, adviser	20	35/20 (175%)	5	5	5	5	BSF, BSEM
	Course Syllabi revised	Faculty	1	1/1 (100%)	4	4	4	4	Fgov 141, Fmgt 135, Fory 137
	Power point lecture materials developed	Faculty	1	10/1 (1000%)	5	5	5	5	Fmgt 135, Ecol 11
Research Services	Number of research project conducted	Study Leader	1	2/1 (200%)	4	4	4	4	
	Number of progress report submitted	Study Leader	1	1/1 (100%)	4	4	4	4	PCAARRD Project
	Article submitted for publication	Faculty/researcher	1	1/1 (100%)	4	4	4	4	
Extension Services	No. of seminar served	Resource person	1	2/1 (200%)	4	4	4	4	
	Seminar/training attended	Participant	1	4/1 (400%)	5	5	5	5	

Administrative Services	Number of meetings conducted	Supervisor	2	6/2 (300%)	✓	✓	✓	✓	Laborers, forest guards
	Number of meetings attended	Faculty, committee member	4	8/4 (200%)	✓	✓	✓	✓	CFES
	Number of documents reviewed/approved/signed	Forest Conservation officer/committee member, GAC	6	20/6 (333%)	✓	✓	✓	✓	Requests, admission
								60	
Total Over-all Rating									
Average Rating	4.61								
Adjectival Rating	OUTSTANDING								

Received by: 
Planning Officer
Date: _____

Calibrated by: 
REMBERTO A. PATINDOL
Chairman, PMT
Date: _____

Recommending Approval: 
BEATRIZ S. BELONIAS
Vice Pres. for Instruction
Date: _____

Approved: 
EDGARDO E. TULIN
President
Date: _____

Opal 3317 3/27

EXHIBIT G
OPER Rating: 4.68 jnp

PERFORMANCE MONITORING AND COACHING JOURNAL

✓	1 st	Q U A R T E R
✓	2 nd	
✓	3 rd	
	4 th	

Name of Office : Department of Forest Science
 Head of Office : Dr. Dennis P. Peque
 Number of Personnel : 9 Permanent Faculty



Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring					
Faculty Meeting		Minutes of Meeting			Regular monthly meeting
Office & Class Attendance				Log book; DTR's, personal check-up	DFS Faculty & Staff
Attendance to university & college activities/programs/seminars/works hops			University memos	Attendance, certificates	July - December 2017
Compliance of University Memos			University Memos	Compliance Report	
Leaves (SL, VL, CDO, etc.)				Application for Leave form	
Following-up documents	Utility workers/ Office Clerks			Scheduled	Daily
Travels		Updates during meetings		Travel Orders, Pass Slips	
Coaching					
Classroom Management & Teaching Methods					July – December 2017

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by

DENNIS P. PEQUE
 Immediate Supervisor

Noted by:

BEATRIZ S. BELONIAS
 Next Higher Supervisor