

**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**

Name of Faculty Member: GUIRALDO C. FERNANDEZ, JR.

Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating (2x3)
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Faculty (30%)	30%	5.00	1.50
b. Students (70%)	70%	5.00	3.50
TOTAL for Instruction	90%		4.50
2. Research	2.5%	5.00	0.13
3. Extension	2.5%	5.00	0.13
4. Production	2.5%	5.00	0.13
5. Administration/Other Services	2.5%	5.00	0.13
TOTAL			5.000

EQUIVALENT NUMERICAL RATING: 5.000

Add: Additional Points, if any:

TOTAL NUMERICAL RATING: 5.000

ADJECTIVAL RATING: **OUTSTANDING**

Prepared by:

GUIRALDO C. FERNANDEZ, JR.

Name of Faculty

Reviewed by:

CANDELARIO L. CALIBO

College Dean

Approved by:

EDGARDO E. TULIN

President

INDIVIDUAL PERFORMANCE COMMITMENT REPORT

I, GUIRALDO C. FERNANDEZ, JR. of the Department of Liberal Arts and Behavioral Sciences, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July-December 2017.

GUIRALDO C. FERNANDEZ, JR.

Approved: CANDELARIO L. CALIBO

Head of Unit

MFO No.	Description of MFO & PAPs	Success/Performance Indicators	Program/ Activities/ Projects	Tasks Assigned	Target	Actual Accomplishment	Rating				Remarks
							Q ¹	E ²	T ³	A ⁴	
MFO1	Advanced Education										
MFO2	Higher Education	FTE	Teaching	Teaches Philosophy and other Social Science courses and Senior High Subjects	12.00	17.70	5	5	5	5.00	Vacation-Sick Leave/Department Head
				SUB-TOTAL						5.00	
MF03	Research	Number of publication submitted		Main Author	1	1	5	5	5	5.00	Recoletos Multi-disciplinary Research Journal
MF04	Extension	Number of technical/expert services		Resource Person/Speaker	1	2	5	5	5	5.00	Rainforestation Training for Climate Resilient Recovery for Luzon LGU and Cagugayan Biliran LGU
		Number of proposals prepared and submitted to OVPRE		Project Leader/Study Leader	1	1	5	5	5	5.00	Environmental Jamborree
				SUB-TOTAL						5.00	
MF05	Production	Number of instructional materials developed/revised and utilized									
		Number of visual aids prepared/powerpoint presentations		Phil 11 and IPHP 112	3	4	5	5	5	5.00	
		Number of orals, quizzes, assignments, seatworks, projects prepared and checked.		Phil 11 and IPHP 112	5	15	5	5	5	5.00	
		Number of periodic exams prepared and checked		Phil 11 and IPHP 112	1	4	5	5	5	5.00	
				SUB-TOTAL						5.00	
MF06	Administration/ Other Services	Number of Committees	Committee Member, Chair, Vice-Chair	CAS Curriculum Comm. Member, DLABS Academic Personnel Committee Chairman, Univ. Academic Council Member, Member, Graduate School Council Member, Chair, Graduate School Screening Committee, Member, ITSO	2	7	5	5	5	5.00	
		Number of conventions/conference /seminars attended	National Conference	Participant	1	1	5	5	5	5.00	39th Ugnayang Pang-Agham Tao National Conference

* Number of documents signed	Dept. Head	Signs documents	60	170	5	5	5	5.00	Class Observation by semester
* Number of faculty evaluated within the school year	Dept. Head	Evaluates faculty members	20	32	5	5	5	5.00	
* Number of faculty projected workload documents reviewed/endorsed a month before the start of classes	Dept. Head	Reviews/endorsees/ faculty workload	1	1	5	5	5	5.00	
* Number of faculty recommended and sent for seminar workshops	Dept. Head	Recommends faculty for seminar workshops	1	6	5	5	5	5.00	
* Number of part-time and new faculty recommended for regular contractual status	Dept. Head	Recommends faculty for regular status	2	1 regular, 14 substitute	5	5	5	5.00	
* Number of meetings attended	Dept. Head	Attends meetings	6	15	5	5	5	5.00	
* Number of meetings presided	Dept. Head	Presides meetings	4	5	5	5	5	5.00	
* Number of Requests (equipment, facilities, etc.	Dept. Head	Requests equipment, facilities, repairs	1	4	5	5	5	5.00	
* Number of hours spent on student consultation	Consultation	Allots 3 hours/week	3	3	5	5	5	5.00	
* Number of organization advised	Adviser		1	2	5	5	5	5.00	TOM and CAS-SSC
* Number of courses coordinated	Coordinator	Coordinates Philosophy courses	1	1	5	5	5	5.00	
* Number of hours spent on colleague/subordinate consultation (solving cases, advising, mediation, etc.	Dept. Head	Allots time in advising, mediating, and solving cases on subordinates/colleagues problems.	3 hrs	5	5	5	5	5.00	
* Number of participation on the events/program in the dept, college, univ. and other offices	University Anniversary, Sportsfest, etc.	Participant, committee member	2	2	5	5	5	5.00	
		SUB-TOTAL						5.00	

Received by:

TERESITA L. QUIÑANOLA

TERESITA L. QUIÑANOLA
HRMO
Date: _____

Recommending Approval:

REMBERTO A. PATINDOL

REMBERTO A. PATINDOL, Ph.D.
PMT Chairman
Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS

BEATRIZ S. BELONIAS, Ph.D.
Vice-President for Instruction
Date: _____

Approved:

EDGARDO E. TULIN

EDGARDO E. TULIN, Ph.D.
President
Date: _____