

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: **MARK RYAN R. TRIPOLE**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)	40%	4.9	1.96
b. Students (50%)	50%	5.00	2.50
Total for Instruction	90%		4.46
2. Research			
a. Client /Dir. for Research (50%)	5%	5.	0.25
b. Dept. Head/Center Director (50%)	5%	5.0	0.25
Total for Research	10%		0.50
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension			
4. Administration			
5. Production			
TOTAL			4.96

EQUIVALENT NUMERICAL RATING:

4.96

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.96

ADJECTIVAL RATING:

Outstanding

Prepared by:

MARK RYAN R. TRIPOLE
Name of Faculty

Reviewed by:

ELIZABETH S. QUEVEDO
Department Head

Recommending Approval:

MA. THERESA P. LORETO
Dean/Director

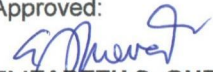
Approved:

BEATRIZ S. BELONIAS
Vice President for Academic Affairs

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, MARK RYAN R. TRIPOLE, a faculty member of the DEPARTMENT OF PURE AND APPLIED CHEMISTRY commit to the deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY - JUNE 2023.


MARK RYAN R. TRIPOLE
 Instructor I
 Date:

Approved:

ELIZABETH S. QUEVEDO
 Head, DoPAC
 Date: 7/4/23


MA. THERESA P. LORETO
 Dean, CAS
 Date JUL 07 2023

MFO No.	Description of MFO's/PAPs	Success/ Performance Indicators (PI)	Tasks Assigned	Target	Actual Accomplishment	Rating				REMARKS (Indicators in percentage should be supported with numerical values in numerators and denominators)
						Quality	Efficiency	Timeliness	Average	
UMFO 1. ADVANCED EDUCATION SERVICES										
UMFO 2. HIGHER EDUCATION SERVICES										
OVPI UMFO 3. Higher Education Management Services										
	PI 5: Total FTE, coordinated, implemented and monitored *	A9. Actual Faculty's FTE	taught Chemistry subjects assigned	18	25.65	5	4	5	4.67	1st Semester Chem 120 (R017), Chem 115 (R025), Chem 115.2 (R144), Chem 113n (R187), Chem 137.2 (R237), Chem 158.1 (R239) 2nd Semester Chem 159 (R014), Chem 195n (R043), Chem 127n (R055), PhSc 105.1 (R157), Chem 157.1 (R165), PhSc 105 (R179)

		A10 . Number of grade sheets submitted within prescribed period	prepared and submitted grade sheets for chemistry subjects assigned	2	12	5	5	5	5.00	1st Semester Chem 120 (R017), Chem 115 (R025), Chem 115.2 (R144), Chem 113n (R187), Chem 137.2 (R237), Chem 158.1 (R239) 2nd Semester Chem 159 (R014), Chem 195n (R043), Chem 127n (R055), PhSc 105.1 (R157), Chem 157.1 (R165), PhSc 105 (R179)
		A11 . Number of INC forms with grade submitted within prescribed period		2	5	5	5	5	5.00	Chem 157.1 (2), Chem 131.1 (2), PhSc 106.1 (1)
		A12 . Number of trainings attended related to instruction	attended trainings related to instruction	1	1	5	5	5	5.00	TAPHEP-SWAP (17-Mar)
		A13 . Number of long examinations administered and checked	gave long examinations and checked test papers in Chemistry and ScTS subjects assigned	3	32	5	4	5	4.67	1st Semester Chem 120 (R017) - 2, Chem 115 (R025) - 3, Chem 115.2 (R144) - 2, Chem 113n (R187) - 3, Chem 137.2 (R237) - 2, Chem 158.1 (R239) - 2 2nd Semester Chem 159 (R014) - 2, Chem 195n (R043) - 6, Chem 127n (R055) - 3, PhSc 105.1 (R157) - 2, Chem 157.1 (R165) - 2, PhSc 105 (R179) - 3
		A14 . Number of quizzes administered and checked	gave quizzes and checked answers of students	10	75	5	5	5	5.00	1st Semester Chem 120 (R017) - 5, Chem 115 (R025) - 7, Chem 115.2 (R144) - 5, Chem 113n (R187) - 5, Chem 137.2 (R237) - 5, Chem 158.1 (R239) - 5 2nd Semester Chem 159 (R014) - 7, Chem 195n (R043) - 7, Chem 127n (R055) - 8, PhSc 105.1 (R157) - 7, Chem 157.1 (R165) - 8, PhSc 105 (R179) - 6

		A15 . Number of lab reports and term papers checked and graded	gave lab reports, scientific reports, and checked all given reports.	5	55	5	5	4	4.67	1st Semester Chem 115.2 (R144) - 14 Chem 137.2 (R237) - 12 Chem 158.1 - 6 2nd Semester PhSc 105.1 (R157) - 13 Chem 157.1 (R165) - 10
	PI8: Number of students advised: *	A16 . Number of students advised:								
		A17 . Number of students advised on thesis/ field practice/special problem:								
		As thesis adviser	served as thesis adviser to BS Chemistry major students and checked thesis outline/manuscript	2	8	5	5	5	5.00	Pagua, Roche, Yare, Moceno, Tan, Omandam, Ceniza, Bergantin
		As SRC Chairman	advised and checked thesis outline/manuscript of BS Chemistry students	2	5	5	5	5	5.00	Getes, Medallo, Moraña, Napiere, Managbanag
		As SRC Member	advised and checked thesis outline/manuscript of BS Chemistry students	2	7	4	5	5	4.67	Enad, Galvez, Mosende, Arellano, Bation, Mondragon, Sagliba
		A18 . Number of students entertained for consultation purposes	accommodated students seeking on-line consultation related to subjects enrolled, thesis, and grades	1	348	5	4	5	4.67	BS Chemistry major and nonmajor students
	PI9: Number of student organizations advised/ assisted *	A19 . Number of Student organizations advised	Served as adviser to VSU Chemical Society in relation to course-related activities	1	1	5	5	5	5.00	VSU Chemical Society
		A20 . Number of Student organizations assisted on student related activities	Served as adviser to VSU Chemical Society in relation to course-related activities	1	1	5	5	5	5.00	VSU Chemical Society
	PI 10: Number of instructional materials developed *	A 21 : Number of on-line course ware developed and submitted :								
		On-line ready courseware	developed and submitted on-line ready course ware such as Learning Module							


		Supplemental learning resources	developed and submitted supplemental learning resources such as lecture powerpoints	10	12	5	5	5	5.00	1st Semester Chem 120 (R017), Chem 115 (R025), Chem 115.2 (R144), Chem 113n (R187), Chem 137.2 (R237), Chem 158.1 (R239) 2nd Semester Chem 159 (R014), Chem 195n (R043), Chem 127n (R055), PhSc 105.1 (R157), Chem 157.1 (R165), PhSc 105 (R179)
		Assessment tools	developed and submitted assessment tools such as long examination, quizzes, problem sets	10	12	5	5	5	5.00	1st Semester Chem 120 (R017), Chem 115 (R025), Chem 115.2 (R144), Chem 113n (R187), Chem 137.2 (R237), Chem 158.1 (R239) 2nd Semester Chem 159 (R014), Chem 195n (R043), Chem 127n (R055), PhSc 105.1 (R157), Chem 157.1 (R165), PhSc 105 (R179)
		A 23 : Number of on-line course ware reviewed by TRP & edited by MMDC editor								
		A 24 : Number of virtual classroom created and operational	updated operational virtual classrooms (Moodle or Google Classroom)	3	12	5	5	5	5.00	1st Semester Chem 120 (R017), Chem 115 (R025), Chem 115.2 (R144), Chem 113n (R187), Chem 137.2 (R237), Chem 158.1 (R239) 2nd Semester Chem 159 (R014), Chem 195n (R043), Chem 127n (R055), PhSc 105.1 (R157), Chem 157.1 (R165), PhSc 105 (R179)
	PI 11. Additional outputs	A 25. Number of Additional outputs accomplished:								
		Program accreditation/evaluation								
		Agency/firm/Industry linkages								

		A 26. Other outputs implementing the new normal due to covid 19	Conducted training seminar on the use of Android software for checking of multiple choice examinations (EvalBee)	1	1	5	5	5	5.00	Training seminar conducted on June 2, 2023
	A.27. Awards received									
UMFO 3 . RESEARCH SERVICES										
	PI 2. Number of research outputs completed within the year *	A 28. Number of research outputs completed within the year *	Conducted and completed research project within the year	1	1	5	5	5	5.00	Pigmental Composition and Physicochemical Parameters of Marabong-Daguitan River in Leyte
UMFO 4. EXTENSION SERVICES										
UMFO 5. SUPPORT TO OPERATIONS										
	OVPI MFO 4. Program and Institutional Accreditation Services									
UMFO 6. General Admin. & Support Services (GASS)										
	Total Over-all Rating								88.33	

Average Rating		4.91
Additional Points:		
Approved Additional points (with copy of approval)		
FINAL RATING		4.91
ADJECTIVAL RATING		Outstanding

Comments & Recommendations for Development Purposes
Attend relevant trainings and seminars for CPD points, conduct research and publish research outputs


Evaluated and Rated By:


ELIZABETH S. QUEVEDO
 Head, DoPAC
 Date: 7/4/23

Recommending Approval:


MA. THERESA P. LORETO
 Dean, College of Arts and Sciences
 Date: JUL 0 7 2023

Approved By:


BEATRIZ S. BELONIAS
 Vice President for Academic Affairs
 Date: 7/10/23

PERFORMANCE MONITORING & COACHING JOURNAL

✓	1st	Q U A R T E R
✓	2nd	
	3rd	
	4th	

Name of Employee: MARK RYAN R. TRIPOLE

Head of Office: ELIZABETH S. QUEVEDO


Number of Personnel: 1

Activity Monitoring	MECHANISM				Remarks
	Meeting		Memo	Others (Pls. specify)	
	One-on-One	Group			
Monitoring	Ensure commitments on research, extension, and publications are attained				March 27, 2023
Coaching	Encouraged the faculty to: a) submit research paper for possible publication in a peer-reviewed journal; b) submit research and extension proposal for possible funding (local/external/international) c) attend relevant training & scientific fora				

Note: Please indicate the date in the appropriate box when the monitoring was conducted.

Conducted by:

Noted:


ELIZABETH S. QUEVEDO
Immediate Supervisor


MA. THERESA P. LORETO
Next Higher Supervisor

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: MARK RYAN R. TRIPOLE

Performance Rating: _____

Aim: Aspire to maintain an outstanding student rating in all subjects taught

Proposed Interventions to Improve Performance:

Date: July, 2023

Target Date: December, 2023

First Step:

Prepare and update learning materials for all chemistry subjects to be taught in the 1st Semester AY 2023-2024, hold face-to-face classes regularly and on time, follow up student performance constantly, submit research and extension proposals for funding as well as research paper for possible publication and pursue PhD in Chemistry in accordance with the DoPAC Faculty Development Plan

Results:

Meets the QS for tertiary instruction

Date: _____

Target Date: _____

Next Step:

Outcome: _____

Final Step/Recommendation:

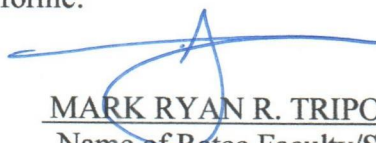
Prepared by:



ELIZABETH S. QUEVEDO

Unit Head

Conforme:



MARK RYAN R. TRIPOLE

Name of Ratee Faculty/Staff