

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member:
Position/Designation:

LUZ O. MORENO
Associate Professor IV, NARC

Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction	25%		
a. Head/Dean (50%)		4.98x50%= 2.49	0.622
b. Students (50%)		4.0x50% = 2.0	0.5
<i>TOTAL for Instruction</i>			1.122
2. Research	55%	4.75	2.613
3. Extension	15%	4.50	0.675
4. Others	5%	4.00	0.200
		15%	
TOTAL	100%	24.83	4.610

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

4.610

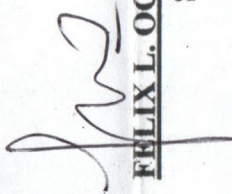
TOTAL NUMERICAL RATING:

4.610

ADJECTIVAL RATING:

Outstanding

Prepared by:


FELIX L. OCON
SRA

Reviewed by:


FELICIANO G. SINON
Director, NARC

Approved:

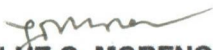

EDGARDO E. TULIN
President

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

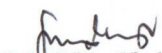
I, **LUZ O. MORENO**, *Associate Professor IV* of the **National Abaca Research Center-Visayas State University** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016


LUZ O. MORENO
Ratee



Approved: **ANALYN M. MASO**
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments*	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO1: Advanced and Higher Education Services			Instruction: At least 25% of the total tasks						
PI1: Full-Time Equivalent (FTE)	Number of courses/subjects handled per semester/summer	Teaches courses/subjects per semester	1	2	5	5	5	5	
P12: Student advising	Number of student organization advised	Advise student organization	1	2	5	5	5	5	
	Number of student activities assisted	Assist student related activity	1	2					
	Number of student research advisees	Handles student research advisees/Acts as Adviser	3	9	5	5	5	5	
	Number of students advisees	Acts as SRC chairman/member (undergraduate student)	2	6	5	5	5	5	
	Number of hours spent on student consultation		30	50	5	5	4.5	4.83	
	Ave. Rating (Total Over-all rating divided by 4)								
	Additional Points:								
	Punctuality								
	Approved Additional points (with copy of approval)								
	FINAL RATING							4.96	
	ADJECTIVAL RATING							OUTSTANDING	

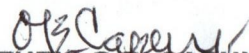
Received by:


DANIEL M. TUDTUD
Planning Office
Date: _____

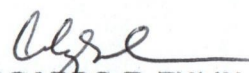
Calibrated by:


REMBERTO A. PATINDOL
PMT
Date: _____

Recommending Approval:


OTHELLO B. CAPUNO
Vice President
Date: _____

Approved by:


EDGARDO E. TULIN
President
Date: _____

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

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LUZ O. MORENO
Ratee


Approved: **DILBERTO O. FERRAREN**
Head of Unit

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	Number of hours spent on student consultation		30	50	5	5	5	5	
	Ave. Rating (Total Over-all rating divided by 4)								
	Additional Points:								
	Punctuality								
	Approved Additional points (with copy of approval)								
	FINAL RATING								
	ADJECTIVAL RATING								

Outstanding 5

Received by:

Calibrated by:

Recommending Approval:

Approved by:

DANIEL M. TUdTUD

Planning Office

Date: _____

REMBERTO A. PATINDOL

PMT

Date: _____



OTHELLO B. CAPUNO

Vice President

Date: _____

EDGARDO E. TULIN

President

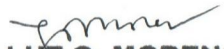
Date: _____

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LUZ O. MORENO
Ratee

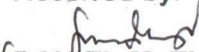
Approved: **FELICIANO G. SINON**
Head of Unit

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target	Actual Accomplishments	RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
MFO2: Research Services			Research: At least 55% of the total tasks						
PI1: Number of Outputs	Number of research outputs submitted for publication in refereed international/national and other accredited indexed journal	Develops and submits research paper for publication in refereed international/national indexed journals	-	1	5	4	4	4.33	
Published in CHED accredited journals/internationally indexed journals									
PI2: Number of Outputs	Number of research outputs presented in regional/national/international fora/conferences	Presents research outputs in international/national/regional and local fora or conferences	1	7	5	4	5	4.67	
	Number of research projects/studies implemented	Implements research projects/studies	2	5	5	5	5	5	
PI3: Number of proposals submitted	Number of proposals developed and submitted	Develop and submit proposal for abaca summit	1	3	5	5	5	5	
	Number of proposals approved for funding								
MFO3: Extension Services			Extension: At least 15% of the total tasks						
PI1: Number of Trainings conducted	Number of clients served	Provide technical assistance to abaca pulp processors, farmers & other clients	10	20	5	5	4	4.67	
	Number of projects implemented	Conducts/implements projects/components	1	3	5	4	4	4.33	

MFO & Performance Indicators (PI)	Success Indicators	Task Assigned	Target		RATING				Remarks
					Q ¹	E ²	T ³	A ⁴	
			Others: At least 5% of						
	Number of visitors briefed	Conducts briefings on abaca production, variety selection & other technologies	30	100	5	5	4	4.67	
	Number of trainings served as resource person	Act as resource person during trainings	1	3	5	5	5	5	
Others:									
	Number of meetings, seminars, conference and trainings attended	Attends meetings, seminar, conferences and trainings	5	10	5	5	4	4.67	
	Number of committee membership/ chairmanship w/n the university	Acts as committee member/chair w/in the university	4	10	4	5	4	4.33	
Total Over-all Rating									

Ave. Rating (Total Over-all rating)								
Additional Points: Punctuality								
Approved Additional points								
(with copy of approval)								
FINAL RATING								4.67
ADJECTIVAL RATING							OUTSTANDING	PG

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OTHELLO B. CAPUNO
 Vice President

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 President

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