SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Position/Designation:

LUZ O. MORENO

Associate Professor IV, NARC

	Program Involvement	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
	(1)	(2)	(3)	(2x3)
-	Instruction	25%		
7.	Head/Dean (50%)		4.98x50%= 2.49	0.622
0	Students (50%)		4.0x50% = 2.0	0.5
	TOTAL for Instruction			1.122
7	Research	55%	4.75	2.613
3	Extension	15%	4.50	0.675
+	Others	5%	4.00	0.200
		•	15%	
	TOTAL	100%	24.83	4.610

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

TOTAL NUMERICAL RATING:

4.610

Outstanding 4.610

ADJECTIVAL RATING:

OCON SRA

Prepared by:

Reviewed by:

FELICIANO G. SINON Director, NARC

Approved:

EDGARDO E. TULIN President

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUZ O. MORENO, Associate *Professor IV* of the <u>National Abaca Research Center-Visayas State University</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 2016 to December 2016

LUZ O. MORENO

Approved: ANALYN M. MASO

Head of Unit

MFO & Performance	Success Indicators	Task Assigned	Target	Actual	RATING				Remarks
Indicators (PI)			lgot	Accomplishments*	Q ¹	1 E ²	T ³	A ⁴	
MFO1: Advanced and			Instruction: At least 25%						
Higher Education Services			of the total tasks						m with the state of the state o
PI1: Full-Time	Number of courses/subjects handled	Teaches courses/subjects per semester	1	2	5	5	5	5	
Equivalent (FTE)	per semester/summer								na an daga kener ya kabumban sa Anga Sejay, Ki daga banasa se seriaya
P12: Student advising	Number of student organization advised	Advise student organization	1	2	5	5	5	5	
	Number of student activities assisted	Assist student related activity	1	2					
	Number of student research advisees	Handles student research advisees/Acts as Adviser	3	9	5	5	5	5	
	Number of students advisees	Acts as SRC chairman/member (undergraduate student)	2	6	5	5	5	5	
	Number of hours spent on student consultation		30	50	5	5	4.5	4.83	
	Ave. Rating (Total Over-all rating divided by 4)								
	Additional Points:								
	Punctuality								Control to a principal pri
	Approved Additional points								
	(with copy of approval)								
	FINAL RATING							4.964	
	ADJECTIVAL RATING			Line had to be				outs	ANDING

Received by:	Calibrated by:
DANIEL M. TUDTUD	REMBERTO A PATINDOL
Planning Office	PMT
Date:	Date:

Recommending Approval:

Approved by:

OTHELLO B. CAPUNO

Date:

President

Date:

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

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LUZ O. MORENO Ratee

Approved: DILBERTO O. FERRAREN

Head of Unit

MFO & Performance	Success Indicators	Task Assigned	Target	Actual	IVATING				Remarks
Indicators (PI)			900	Accomplishments*	Q ¹	E ²	T ³	A ⁴	- COMMING
MFO1: Advanced and			Instruction: At least 25%						
Higher Education Services			of the total tasks						
PI1: Full-Time	Number of courses/subjects handled	Teaches courses/subjects per semester	1	2	5	5	5	5	
Equivalent (FTE)	per semester/summer								
P12: Student advising	Number of student organization advised	Advise student organization	1	2	5	5	1	5	
	Number of student activities assisted	Assist student related activity	1	2	5	5	5	T	
	Number of student research advisees	Handles student research advisees/Acts as Adviser	3	9	2	4	's	1	
	Number of students advisees	Acts as SRC chairman/member (undergraduate student)	2	6	7	2	2	7	
	Number of hours spent on student consultation		30	50	2	1	1	2	
dentitien des tressentes des trasses des trasses des plans des des participations de productiva de productiva en qualitaria de plans en q	Ave. Rating (Total Over-all rating divided by 4)								
	Additional Points:				-				det i dendrim gelikken op bry i saaklindrim versaanske in naansaa
	Punctuality								
	Approved Additional points								
	(with copy of approval)								
	FINAL RATING							5	Table Table
:	ADJECTIVAL RATING			Landin sala	6	utste	ender	*	

Received by:	R	ece	iv	ed	by:
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Calibrated by:

Recommending Approval:

Approved by:

DANIEL M. TUDTUD	REMBERTO A. PATINDOL	OTHELLO B. CAPUNO	EDGARDO E. TULIN
Planning Office	PMT	Vice President	President
Date:	Date:	Date:	Date:

VISAYAS STATE UNIVERSITY

Visca, Baybay City, Leyte, Philippines

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, LUZ O. MORENO, Associate *Professor IV* of the <u>National Abaca Research Center-Visayas State University</u> commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period <u>July 2016</u> to December 2016.

LUZ O. MORENO

Approved: FELICIANO G. SINON

Head of Unit

MFO & Performance	Success Indicators	Task Assigned	Target	Actual Accomplishments		RATING		Remarks	
Indicators (PI)	Japon IIIainatolo	Tuok Addigition	luigot	Adda Adda pholiments	Q ¹	E ²	T ³	A ⁴	Kemarks
MFO2: Research			Research: At least 55%						
Services			of the total tasks						And in the last of
PI1: Number of Outputs	Number of research outputs submitted for	Develops and submits research paper	-	1	5	4	4	4.33	And and the last last last last last last last last
Published in CHED	publilication in referreed international/	for publication in refereed international/						T	
accredited journals/	national and other accredited indexed	national indexed journals							Management of Angelogical Languages of Angelogical Ang
nternationally indexed	journal								And the state of t
journals									
PI2: Number of Outputs	Number of research outputs presented	Presents research outputs in	1	7	5	4	5	4.67	
presented in regional/	in international/national/regional and	international/national/regional and						1 1	
national/international	local fora or conferences	local fora or conferences					opinioni princi di		Agricultural delication de la completa del completa de la completa de la completa del completa de la completa del la completa del la completa de la completa de la completa de la completa de la completa del la completa de la completa de la completa de la completa del l
fora/conferences									
	Number of research projects/studies	Implements research projects/studies	2	5	5	5	5	5	applications and enterest construct as positive gradient
	implemented								And an artist of the second of
PI3: Number of proposals	Number of proposals developed and	Develop and submit proposal for abaca	1	3	5	5	5		Applying the first control of the property of the property of the professional of the
submitted	and submitted	summit			-		error Phonous		
	Number of proposals approved								
	for funding								
MFO3: Extension			Exension: At least 15%						
Services			of the total tasks						
PI1: Number of Trainings	Number of clients served	Provide technical assistance to abaca	10	20	5	.5	4	4.67	
conducted		pulp processors, farmers & other cleints							
	Number of projects implemented	Conducts/implements projects/	1	3	5	4	4	4.33	
	and a state of a state of the s	components	Andrea Santa Calaba and American	Lawrence St. Co. Co. Lawrence Mills Co.				I T	The second secon

MFO & Performance	Success Indicators	Task Assigned	Target			RAT	ING	T	Remarks
Indicators (PI)		Tuok /looigilou	luigot		Q ¹	E ²	T ³	A ⁴	Remains
			Others: At least 5% of		- Indiana - Indi				
The state of the s	Number of visitors briefed	Conducts briefings on abaca production,	30	100	5	5	4	4.67	
		variety selection & other technologies		The contract of the contract o				1	
	Number of trainings served as resource person	Act as resource person during trainings	1	3	5	5	5	5	
Others:									emblytelharin etimor van följörgögeli vilmat markin katalaga val
	Number of meetings, seminars, conference	Attends meetings, seminar, conferences	5	10	5	5	4	467	Military and Control of Control o
	and trainings attended	and trainings						1	
	Number of committee membership/	Acts as committee member/chair w/in	4	10	4	5	4	4.22	Attacopolism or biright may the hope particular device may the happening year
	chairmanship w/n the university	the university					-	13	
Total Over all Beting									
Total Over-all Rating									

Ave. Rating (Total Over-all rating)			
Additional Points: Punctuality			
Approved Additional points			
(with copy of approval)			
FINAL RATING			4.67
ADJECTIVAL RATING		Counter	410100

	TADOLO III ALIINO		· · · · · · · · · · · · · · · · · · ·	1904R14LP11-01
Received by: DANIEL M. TUDTUD	Calibrated by REMBERTO A. PATINDOL	OTHELLO B. CAPUNO		Approved by: Juliu EDGARDO E. TULIN
Planning Office	PMT	Vice President		President A
Date:	Date:	Date:		Date: