

# SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTION

Name of Faculty Member: DR. MYRNA M. AVILA

Program Involvement -1	Percentage Weight of Involvement -2	Numerical Rating (Rating X%) -3		Equivalent Numerical Rating (2x3)
1. Instruction				
a. Head/Dean (50%)	50%	4.39	2.195	
b. Students (50%)		5.00	2.5	
<b>TOTAL for Instruction</b>	25%	9.39	4.695	<b>1.17375</b>
2. Research	15%		4	<b>0.6</b>
3. Extension	50%		4.25	<b>2.125</b>
4. Administration	10%		4.5	<b>0.45</b>
<b>TOTAL</b>	100%	9.39	17.445	<b>4.35</b>

EQUIVALENT NUMERICAL RATING:

VS

Add: Additional Points, if any:

4.35

TOTAL NUMERICAL RATING:

ADJECTIVAL RATING:

pared by:

Reviewed by:

  
MYRNA M. AVILA

Name of Faculty

  
MARIA AURORA T.W. TABADA

Head

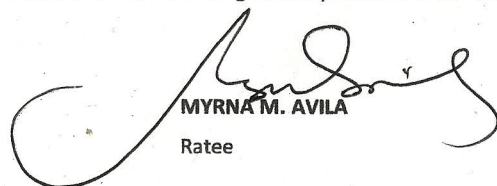
Approved:


  
EDGARDO E. TULIN

President

# **INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)**

I, **MYRNA M. AVILA** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period January - June, **2016**.

  
**MYRNA M. AVILA**  
 Ratee

Approved:   
**MARIA AURORA TW. TABADA**  
 Head of Unit

MFOs/PAPs	Success Indicators	Target	Accomplish	Q <sup>1</sup>	E <sup>2</sup>	T <sup>3</sup>	A <sup>4</sup>	Remarks
Higher & Advanced Education Services	Full Time Equivalent (FTE) Actual Teaching	12	12.45	5.00	5.00	5.00	5.00	Socio 11 was be offered for non-K-12 students who enrolled beginning 1st semester 2016-2017
	Number of Instructional Materials Developed/ Revised in Socio 11	1	7	4.50	4.50	5.00	4.83	revised within the last 3 years
	No. of SH class taught	1	0					Understanding Culture, Society, and Politics (UCSP) - subject in Senior HS - Grade 11
	No. of IMs prepared in UCSP- SH	1	1	4.50	4.50	5.00	4.67	A syllabus was prepared by DepEd but no instructional materials were provided to the instructor/teacher.
	No. of sets of handouts prepared in UCSP- SH	5	6	4.50	4.50	5.00	4.67	
	No. of student consultations made	15	60	4.90	4.90	4.90	4.90	
							4.77	
Research Services	No. of research projects implemented and completed on time	1	1	4.00	4.00	4.00	4.00	Database development for bioethanol production.
	No. Of research reports submitted	1	1	4.00	4.00	4.00	4.00	
	No. of publication	1	0					
							4.00	
Extension Services	Number of extension projects implemented and completed on time	1	1	4.00	4.00	4.00	4.00	
	Number of extension reports submitted on time	1	2	4.00	4.00	4.00	4.00	Quarterly report



	Number of trainings conducted	1	1	4.50	4.50	4.50	4.50	Project-based training
	Number of beneficiaries served (LGU/NGA/CSO/PO/SUC)	10	17	4.50	4.50	4.50	4.50	
	<b>Average</b>						4.25	
<b>Administrative Services</b>	No. of times served as OIC Director of ISRDS	3	10	4.50	4.50	4.90	4.63	
	No. of committee meetings attended	2	3	4.50	4.50	4.50	4.50	
							4.57	
<b>Total Over-all Rating</b>							17.6	
<b>Average Over-all rating</b>							4.4	
<b>Adjectival Rating</b>							VS	

Received by:

Calibrated by:



**REMBERTO A. PATINDOL**

PRPEO

PMT

Date:

Recommending Approval:

**BEATRIZ S. BELONIAS**

VP for Instruction

Date:

Approved by:

**EDGARDO E. TULIN**

President

Date: