

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Alice M. Acabal

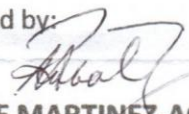
Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x %)	Equivalent Numerical Rating
(1)	(2)	(3)	(2x3)
1. Instruction			
a. Head/Dean (50%)	50%	4.97	2.49
b. Students (50%)	50%	4.660	2.33
			4.82
TOTAL for Instruction	90%	4.82	4.335
2. Research			
3. Extension			
4. Support to Operations	10%	5.00	0.50
5. Production			
TOTAL	100%		4.84

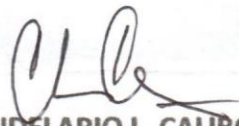
EQUIVALENT NUMERICAL RATING: 4.84

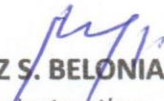
Add: Additional Points, if any: _____

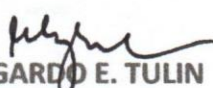
TOTAL NUMERICAL RATING: 4.84

ADJECTIVAL RATING: Outstanding

Prepared by: 
ALICE MARTINEZ-ACABAL
Name of Faculty

Reviewed by: 
CANDELARIO L. CALIBO
CAS Dean & DoPAC Head

Recommending Approval:

BEATRIZ S. BELONIAS
VP for Instruction

Approved by: 
EDGARDO E. TULIN
President

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR) - ACCOMPLISHMENT

Department of Pure & Applied Chemistry, College of Arts & Sciences commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for September 31, 2017.

ACE R. MARTINEZ- ACABAL
Ratee

CANDELARIO L. CALIBO
Department Head

Approved: 

s	Success/Performance Indicators(PI)	Program/ Activities Projects	Tasks Assigned	Target	Details of Actual Accomplishment	Rating				Remarks
						Q ¹	E ²	T ³	A ⁴	
ation	PI. 1. Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 209	0.5	2.75	5	5	5	5	graduate faculty
	PI. 2 Number of graduate students advised	Instruction	as GAC to students major in Chemistry	1	1	5	5	5	5	graduate advisee
ition	PI.1. Full Teaching Equivalent (FTE)	Instruction	Teaches Chem 125 lec, Chem 125 lab, Chem 126 lec, Chem 21 lec	16	12.05	5	5	5	5	VL January-July 2017; Teacher's leave-August 2017 to present
	PI.2 Number of instructional materials developed/revised and utilized	Instruction								
ices	Revise Course Outline		updated course outline	1	1	5	5	5	5	Chem 126
	Revised course syllabus		updated course syllabus (OBE) format	1	1	5	5	4	4.67	Chem 126
	PI. 3. Conducts research project/study approved/ conducted	Research	Conducts approved research study/project							
	PI 2. Number Oral and poster presentations in national and international conferences	Research	presents research output							
	PI. 4 Additional output(attended seminars/workshops/trainings)		international	1	1	5	5	5	5	15 ASOMPS
			national	1	1	5	5	5	5	22nd Natural Products Soc of the Phil
ices	PI 1. Number of individual beneficiaries served	Giving assistance to clientele	Accommodate individuals seeking assistance	1	3	5	5	5	5	
	PI 2. Number of group beneficiaries served	Giving assistance to clientele	Accommodate groups seeking assistance	1	2	5	5	5	5	
ents	PI 1. Number of special services such as resource speaker on programs and technical judge conducted in support to students activities	Conducting special services to students		1	1	5	5	5	5	

	PI 2. Number of hours spent on student thesis outline/manuscript consultation	Support to Students	hours spent thesis consultation	20	30	5	5	5	5	
	PI 3. Number of hours spent on student consultations	Support to Students	hours spent on student consultation regarding subject matter	20	50	5	5	5	5	BSChem/BSAC students
	PI. 4 Number of student related activities assisted	Support to Students	number of student activities assisted	1	1	5	5	5	5	Chem week
	PI. 5 Number of student thesis outline advised	Support to Students	number of advises thesis students							BSChem/BSAC students
	PI. 6 Number of student thesis manuscript advised and checked	Support to Students	advises thesis outline/manuscript checked							BSChem/BSAC students
MFO-6	General Administration and Support Services (GASS)	General Services	Entertain visitors/students with zero percent complaint from client served	0% complaint	0% complaint	5	5	5	5	
	Total Over-all Rating								64.67	
	Average Rating								4.97	
	Adjectival Rating									

Received by:


TERESITA L. QUINANOLA
PRPEO

Calibrated by:


REMBERTO A. PATINDOL
Chair, PMT

Recommending Approval:


BEATRIZ S. BELONIAS
VP for Instruction

Approved:


EDGARDO E. TULIN
VSO President

Average Rating (Total Over-all rating divided by 6)	4.97
Additional Points:	
Punctuality	
Approved Additional points (with copy of approval)	
FINAL RATING	4.97
ADJECTIVAL RATING	

Comments & Recommendations for Development Purpose:

Received by:

TERESITA L. QUIAÑOLA
PRPEO

Date: _____

Calibrated by:

REMBERTO A. PATINDOL
Chair, PMT

Date: _____

Recommending Approval:

BEATRIZ S. BELONIAS
Vice President

Date: _____

Approved by:

EDGARDO E. TULIN
President

Date: _____

- 1- Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Acabal, Alice M.

First Semester 2017 - 2018

No. of Raters: 8

Subject: 3 - Chem 125 - Organic Chemistry I

Class Type: Laboratory 1-4TTh

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester						8	5.0
2 Always prepared and organized in class						8	5.0
3 Uses appropriate and updated instructional materials						8	5.0
4 Gives clear instructions/guidelines in accomplishing tasks						8	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable						8	5.0
6 Makes classroom activities interesting and lively					1	7	5.0
7 Encourages students to ask questions and welcomes comments and suggestions						8	5.0
8 Has mastery of the subject matter						8	5.0
9 Available for student consultation even outside class time					1	7	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					1	7	5.0
11 Gives relevant assignments, course requirements						8	5.0
12 Returns quizzes, exams, homework, assignments and exercises						8	5.0
13 Fair in giving grades					1	7	5.0
14 Wears clean and appropriate clothes/attire in class						8	5.0
15 Firm in implementing policies yet approachable and understanding						8	5.0
16 Commands respect of students						8	5.0
17 Exercises decency in speech and actions						8	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					

1. Other positive points of the teacher and his/her teaching	
1 No comment	100.00%
2. Suggestions for teaching improvement	
1 No comment	100.00%

VISAYAS STATE UNIVERSITY
Visca, Baybay City, Leyte, 6521-A
Teaching Performance Evaluation

Teacher: Acabal, Alice M.

First Semester 2017 - 2018

No. of Raters: 11

Subject: 4 - Chem 209 - Organic Chemistry

Class Type: Lecture

10-1 Sat

<i>Work Performance</i>	<i>NA</i>	<i>1 Poor</i>	<i>2 Below Satis- factory</i>	<i>3 Satis- factory</i>	<i>4 Very Satis- factory</i>	<i>5 Out- standing</i>	<i>Median</i>
1 Explains course objectives, requirement and grading system at the beginning of the semester					1	10	5.0
2 Always prepared and organized in class					2	9	5.0
3 Uses appropriate and updated instructional materials					3	8	5.0
4 Gives clear instructions/guidelines in accomplishing tasks					2	9	5.0
5 Discusses lessons clearly and with confidence, giving relevant examples to make the lesson more understandable					3	8	5.0
6 Makes classroom activities interesting and lively					3	8	5.0
7 Encourages students to ask questions and welcomes comments and suggestions					2	9	5.0
8 Has mastery of the subject matter					2	9	5.0
9 Available for student consultation even outside class time				1	2	8	5.0
10 Holds class regularly, starts and dismisses class on time and utilizes class period fully					2	9	5.0
11 Gives relevant assignments, course requirements					2	9	5.0
12 Returns quizzes, exams, homework, assignments and exercises					1	10	5.0
13 Fair in giving grades					1	10	5.0
14 Wears clean and appropriate clothes/attire in class					2	9	5.0
15 Firm in implementing policies yet approachable and understanding					2	9	5.0
16 Commands respect of students					2	9	5.0
17 Exercises decency in speech and actions					1	10	5.0
Median Rating		5.0					Outstanding
Median Rating (nearest whole number)		Rating Description					
1		Poor					
2		Fair					
3		Satisfactory					
4		Very Satisfactory					
5		Outstanding					