

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: Dr. Deejay S. Maranguit, Instructor II
Period: July to December, 2018

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
c. Head/Dean (50%)	30%	5.00	1.500
d. Students (50%)	30%	4.16	1.248
Total for Instruction	60% 50%		3.00
2. Research			
c. Client/Dir. for Research (50%)	10%	5.00	0.50
d. Dept. Head/Center Director (50%)	10%	5.00	0.50
Total for Research	20%		1.00
3. Extension			
c. Client/Dir. for Extension (50%)	10%	4.85	0.485
d. Dept Head/Center Director (50%)	10%	4.85	0.485
Total for Extension	20%		0.97
4. Administration			
Production			
TOTAL			4.97


EQUIVALENT NUMERICAL RATING: 4.97
Add: Additional Points, if any:
TOTAL NUMERICAL RATING: 4.97

ADJECTIVAL RATING: OUTSTANDING


Prepared by:

Reviewed by:



DEEJAY S. MARANGUIT
Name of Staff


SUZETTE B. LINA
Dept./ Office Head

Recommending Approved:


VICTOR B. ASIO
Dean, CAFS

Approved:


BEATRIZ S. BELONIAS
Vice President for Instruction

[illegible]

100-443887-1000

1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100
1	2	3	4	5	6	7	8	9	10	11	12	13	14	15	16	17	18	19	20	21	22	23	24	25	26	27	28	29	30	31	32	33	34	35	36	37	38	39	40	41	42	43	44	45	46	47	48	49	50	51	52	53	54	55	56	57	58	59	60	61	62	63	64	65	66	67	68	69	70	71	72	73	74	75	76	77	78	79	80	81	82	83	84	85	86	87	88	89	90	91	92	93	94	95	96	97	98	99	100

Figure 6 The effect of the initial concentration of the monomer on the polymerization of **1**. [AIBN] = 0.01 mol/L; [CuBr₂] = 0.001 mol/L; [Ligand] = 0.001 mol/L; [M]₀/[CuBr₂]/[Ligand] = 100/1/1; T = 70 °C; t = 1 h.

1990-1991 2000-2001 2002-2003

1994

2031140, 2031141
 2031142, 2031143

Visayas State University
College of Agriculture and Food Science
DEPARTEMENT OF SOIL SCIENCE
Visca, Baybay City, Leyte
INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW (IPCR)

I, **DEEJAY MARANGUIT**, Instructor II of the Department of Soil Science, commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period July 31, 2018 to December 31, 2018. (Accomplishments)


DEEJAY MARANGUIT, Ph.D.

Ratee

Date: Jan. 30, 2019

Approved: 
SUZETTE B. LINA, Ph.D.

Head of Unit

Date: _____

MFO No.	MFO Description	Success/Performance Indicator (PI)	Task Assigned	Target	Actual Accomplishment	Rating				Remark
					Details of Accomplishment	Quality	Efficiency	Timeliness	Average	
MFO 2 Higher Education Services										
Under Graduate Degree Program Management Services										
		PI 1. Number of FTE	Earth Sci 001 lec/lab; SS 113 lec; SS 213 lec/lab; SS 22 lab	12.00	15.64	5	5	5	5.0	Earth Sci 001 lec/lab; SS 113 lec; SS 213 lec/lab; SS 22 lab
Undergraduate Student Management Services										
		PI 1. Number of undergraduate thesis outline approved	Read, reviewed and approved thesis outline as adviser and SRC member	2	8	5	5	4.5	4.83	Ella Estrada, Dhara Isaga, Garrido, Pontecilla, Jaca, etc.
		PI 2. Number of undergraduate student's manuscripts approved	Read, reviewed and approved undergraduate student's manuscript as adviser and SRC member	0	1	5	5	4.5	4.83	Reynante Macapanas

		Student advising and consultation services								
		PI 5. Number of academic advisees	Advised students on what subjects to take and approve COR	10	20	5	5	5	5.0	
		PI 6. Number of student-related activities assisted	Approved and monitored student activities as Advisee of OSSM (Org. of Soil Science Major)	1	4	5	5	5	5.0	General meeting of OSSM and CAFS-SSC
		On-line course lecture materials								
		On-line course lab.materls								
		PI 8.Number of student awards/honors received	Monitored/guide academic/thesis advisees	0	1	5	5	5	5.0	
		Number of Computer Software Developed	AITambong							
MFO3. Faculty Evaluation Services		PI 1. Teaching Performance	All subjects handles	VS	Outstanding	5	5	5	5.0	
MFO 4 Research Services										
		PI 1. Number of article prepared for publication								
		In refereed int'l journals	Research output from my Dissertation	0	3	5	5	5	5.0	ATR,BFS Journal
		PI 2. Number of research outputs presented in regional/national/ int'l fora/conferences								
		In national conferences	PALEU, AAACU, ASEAN-Food value chain	0	3	5	5	5	5.0	PALEU, AAACU, ASEAN-Food value
		PI 3. Number of research projects conducted and/or completed on schedule	Soil ACIAR Project	1	1	5	5	5	5.0	
		PI . Amount of research money generated from external funding (Thousand PHP)	ACIAR Soil Project	100K	250K	5	5	5	5.0	
		PI 7. Number of trainings/workshops attended		1	4	5	5	5	5.0	
MFO 4	Extension Services	PI 1. Number of person-days trained weighted by length of training	ACIAR, Food for the Hungry	3	5	5	5	5	5.0	
		PI 2. Number of IEC materials/technoguides developed/used		0	1	5	5	5	5.0	

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: DEEJAY MARANGUIT
Performance Rating: OUTSTANDING

Aim: To sustain outstanding performance of the department

Proposed Interventions to Improve Performance:

Full support from the University in terms of continuous faculty development program, research/extension activities and administrative support in the preparation of updated teaching materials.

Date: June 2018 Target Date: December 2018

First Step:

- Revise/update Instructional Materials
- Attend national and international scientific forum
- Publish scientific paper in international refereed journals

Result:

- Published articles in refereed journal
- Prepared course syllabi for new courses handled

Date: June 2018 Target Date: December 2018

Next Step:


- Write scientific proposals for future research
- Collaborate other institutions for research and extension projects

Outcome: Submit scientific proposals to other institutions for possible collaboration.


Final Step/Recommendation:

If proposal is approved and budget is ready, then implementation will follow.

Prepared by:


SUZETTE B. LINA
Unit Head

Conforme:


DEEJAY S. MARANGUIT
Name of Faculty