

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, **BUENAVENTURA B. DARGANTES** of the **Institute for Strategic Research and Development Studies** commits to deliver and agree to be rated on the attainment of the following targets in accordance with the indicated measures for the period **Jan-June 2015**.

BUENAVENTURA B. DARGANTES

Ratee

Approved:

MARIA AURORA TW. TABADA

Head of Unit

MFOs/PAPs	Success Indicators	Tasked Assigned	Target	Accomplishment	Q ¹	E ²	T ³	A ⁴	Remarks
Higher and Advanced Education Services	Full Time Equivalent (FTE) Actual Teaching	Teaching	3 courses						DSOC 238. TREC 206, DSOC 252
	Thesis Advising		2						
	Number of Instructional Materials Developed/ Revised and Utilized within the year	PPT for DSOC courses lectures	7						
	Academic/ Industry Linkage	International Inter-university linkage	3						Partnership with national and international universities
		Field Supervision of Foreign Students	2						Foreign students
	Average								

Research Services	Number of papers published in other peer-reviewed publications	1	1					
	Preparation of research reports	1	2					
	Number of outputs presented in:		2					
	Number of Symposia/		10					
	Summits/ Conferences participated in as speaker/ lecturer/ resource person		10					
	Number of Symposia/ Summits/ Conferences organized & conducted		8					
	Amount/ Value of research funds/ resources externally generated							
	Number of research projects conducted and completed on schedule		1					
	Number of linkages forged		5					
	Average							
Extension Services	Number of extension projects implemented and completed on time		2					
	Number of person-days trained		150					

	Number of trainings conducted		1						
	Number of beneficiaries served		50						
	Number & type of IEC materials distributed		2						
	Number of LGUs, CSOs, POs, other SUCs and HEIs		19						
	Preparation of extension reports		4						
	Average								
Others (ADMIN)	Acting as OIC Director of the Unit		5						
Total Over-all Rating									
(Average Over-all rating divided by 4)									
Additional Points									
	Punctuality								
	Approved Additional Points (with copy of the approval)								
FINAL RATING									
ADJECTIVAL RATING									

Received by:

Calibrated by:

Recommending Approval:

Approved by:

Planning Office

PMT

Vice President

President

Date:

Date:

Date:

Date:

1 - quality

2 - Efficiency

3 - Timeliness

4 - Average