

Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS

Name of Faculty Member: EDUARDO O. MANGAOANG

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating Rating x % (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (50%)		$4.74 \times 50\% = 2.37$	
b. Students (50%)		$5 \times 50\% = 2.5$	
Total for Instruction	25%	4.97	1.22
2. Research			
a. Client/Dir. for Research (50%)			
b. Dept. Head/Center Director (50%)			
Total for Research	25%	4.88	1.22
3. Extension			
a. Client/Dir. for Extension (50%)			
b. Dept Head/Center Director (50%)			
Total for Extension	30%	4.96	1.49
4. Administration	20%	4.92	0.98
5. Production	-	-	-
TOTAL			4.91

EQUIVALENT NUMERICAL RATING:

Add: Additional Points, if any:

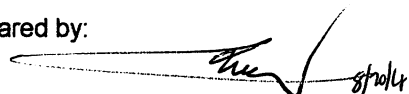
TOTAL NUMERICAL RATING:

4.91
0
4.91

ADJECTIVAL RATING:

OUTSTANDING


Prepared by:




EDUARDO O. MANGAOANG

Name of Faculty


Reviewed by:


DENNIS P. PEQUE
Department Head

Recommending Approval:


DENNIS P. PEQUE
Dean

Approved:


BEATRIZ S. BELONIAS
Vice President

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UNITED STATES DEPARTMENT OF AGRICULTURE
BUREAU OF PLANT INDUSTRY

Report of the Director of the Bureau of Plant Industry

Year	Plant	Quantity	Value
1911	Apples	100,000	\$100,000
1912	Apples	120,000	\$120,000
1913	Apples	150,000	\$150,000
1914	Apples	180,000	\$180,000
1915	Apples	200,000	\$200,000
1916	Apples	220,000	\$220,000
1917	Apples	250,000	\$250,000
1918	Apples	280,000	\$280,000
1919	Apples	300,000	\$300,000
1920	Apples	320,000	\$320,000
1921	Apples	350,000	\$350,000
1922	Apples	380,000	\$380,000
1923	Apples	400,000	\$400,000
1924	Apples	420,000	\$420,000
1925	Apples	450,000	\$450,000
1926	Apples	480,000	\$480,000
1927	Apples	500,000	\$500,000
1928	Apples	520,000	\$520,000
1929	Apples	550,000	\$550,000
1930	Apples	580,000	\$580,000
1931	Apples	600,000	\$600,000
1932	Apples	620,000	\$620,000
1933	Apples	650,000	\$650,000
1934	Apples	680,000	\$680,000
1935	Apples	700,000	\$700,000
1936	Apples	720,000	\$720,000
1937	Apples	750,000	\$750,000
1938	Apples	780,000	\$780,000
1939	Apples	800,000	\$800,000
1940	Apples	820,000	\$820,000
1941	Apples	850,000	\$850,000
1942	Apples	880,000	\$880,000
1943	Apples	900,000	\$900,000
1944	Apples	920,000	\$920,000
1945	Apples	950,000	\$950,000
1946	Apples	980,000	\$980,000
1947	Apples	1,000,000	\$1,000,000
1948	Apples	1,020,000	\$1,020,000
1949	Apples	1,050,000	\$1,050,000
1950	Apples	1,080,000	\$1,080,000
1951	Apples	1,100,000	\$1,100,000
1952	Apples	1,120,000	\$1,120,000
1953	Apples	1,150,000	\$1,150,000
1954	Apples	1,180,000	\$1,180,000
1955	Apples	1,200,000	\$1,200,000
1956	Apples	1,220,000	\$1,220,000
1957	Apples	1,250,000	\$1,250,000
1958	Apples	1,280,000	\$1,280,000
1959	Apples	1,300,000	\$1,300,000
1960	Apples	1,320,000	\$1,320,000
1961	Apples	1,350,000	\$1,350,000
1962	Apples	1,380,000	\$1,380,000
1963	Apples	1,400,000	\$1,400,000
1964	Apples	1,420,000	\$1,420,000
1965	Apples	1,450,000	\$1,450,000
1966	Apples	1,480,000	\$1,480,000
1967	Apples	1,500,000	\$1,500,000
1968	Apples	1,520,000	\$1,520,000
1969	Apples	1,550,000	\$1,550,000
1970	Apples	1,580,000	\$1,580,000
1971	Apples	1,600,000	\$1,600,000
1972	Apples	1,620,000	\$1,620,000
1973	Apples	1,650,000	\$1,650,000
1974	Apples	1,680,000	\$1,680,000
1975	Apples	1,700,000	\$1,700,000
1976	Apples	1,720,000	\$1,720,000
1977	Apples	1,750,000	\$1,750,000
1978	Apples	1,780,000	\$1,780,000
1979	Apples	1,800,000	\$1,800,000
1980	Apples	1,820,000	\$1,820,000
1981	Apples	1,850,000	\$1,850,000
1982	Apples	1,880,000	\$1,880,000
1983	Apples	1,900,000	\$1,900,000
1984	Apples	1,920,000	\$1,920,000
1985	Apples	1,950,000	\$1,950,000
1986	Apples	1,980,000	\$1,980,000
1987	Apples	2,000,000	\$2,000,000
1988	Apples	2,020,000	\$2,020,000
1989	Apples	2,050,000	\$2,050,000
1990	Apples	2,080,000	\$2,080,000
1991	Apples	2,100,000	\$2,100,000
1992	Apples	2,120,000	\$2,120,000
1993	Apples	2,150,000	\$2,150,000
1994	Apples	2,180,000	\$2,180,000
1995	Apples	2,200,000	\$2,200,000
1996	Apples	2,220,000	\$2,220,000
1997	Apples	2,250,000	\$2,250,000
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2004	Apples	2,420,000	\$2,420,000
2005	Apples	2,450,000	\$2,450,000
2006	Apples	2,480,000	\$2,480,000
2007	Apples	2,500,000	\$2,500,000
2008	Apples	2,520,000	\$2,520,000
2009	Apples	2,550,000	\$2,550,000
2010	Apples	2,580,000	\$2,580,000
2011	Apples	2,600,000	\$2,600,000
2012	Apples	2,620,000	\$2,620,000
2013	Apples	2,650,000	\$2,650,000
2014	Apples	2,680,000	\$2,680,000
2015	Apples	2,700,000	\$2,700,000
2016	Apples	2,720,000	\$2,720,000
2017	Apples	2,750,000	\$2,750,000
2018	Apples	2,780,000	\$2,780,000
2019	Apples	2,800,000	\$2,800,000
2020	Apples	2,820,000	\$2,820,000
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2022	Apples	2,880,000	\$2,880,000
2023	Apples	2,900,000	\$2,900,000
2024	Apples	2,920,000	\$2,920,000
2025	Apples	2,950,000	\$2,950,000
2026	Apples	2,980,000	\$2,980,000
2027	Apples	3,000,000	\$3,000,000
2028	Apples	3,020,000	\$3,020,000
2029	Apples	3,050,000	\$3,050,000
2030	Apples	3,080,000	\$3,080,000
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2063	Apples	3,900,000	\$3,900,000
2064	Apples	3,920,000	\$3,920,000
2065	Apples	3,950,000	\$3,950,000
2066	Apples	3,980,000	\$3,980,000
2067	Apples	4,000,000	\$4,000,000
2068	Apples	4,020,000	\$4,020,000
2069	Apples	4,050,000	\$4,050,000
2070	Apples	4,080,000	\$4,080,000
2071	Apples	4,100,000	\$4,100,000
2072	Apples	4,120,000	\$4,120,000
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2082	Apples	4,380,000	\$4,380,000
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2095	Apples	4,700,000	\$4,700,000
2096	Apples	4,720,000	\$4,720,000
2097	Apples	4,750,000	\$4,750,000
2098	Apples	4,780,000	\$4,780,000
2099	Apples	4,800,000	\$4,800,000
2100	Apples	4,820,000	\$4,820,000

UNITED STATES DEPARTMENT OF AGRICULTURE
BUREAU OF PLANT INDUSTRY
WASHINGTON, D. C.

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UNITED STATES DEPARTMENT OF AGRICULTURE

BUREAU OF PLANT INDUSTRY

WASHINGTON, D. C.

UNITED STATES DEPARTMENT OF AGRICULTURE

	Number of meetings conducted	Director	8	16/2 (200%)	5	5	5	5	
	Number of meetings attended	Director	8	16/8 (200%)	5	5	5	5	
	Number of reports prepared and submitted	Director	6	12/6 (200%)	5	5	4	4.7	
	Number of letters/communications made	Director	8	20/8 (250%)	5	5	5	5	
Total Over-all Rating								107.5	

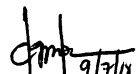
Average Rating (Total Over-all rating divided by 4)		
Additional points:		
Approved Additional Points (with copy of the approval)		
FINAL RATING	4.89	
ADJECTIVAL RATING	OUTSTANDING	

Comments & Recommendations for

Development Purpose:


Consider revising syllabus of subjects handled to an OBE format.

Evaluated and Rated by:


DENNIS P. PEQUE
Unit Head


Date: _____

Recommending Approval:


DENNIS P. PEQUE
Dean, CFES

Date: _____

Approved:


BEATRIZ S. BELONIAS
Vice President

Date: _____

- 1 - Quality
- 2 - Efficiency
- 3 - Timeliness
- 4 - Average

EMPLOYEE DEVELOPMENT PLAN

Name of Employee : Dr. Eduardo O. Mangaoang
Performance Rating : 4.91 (Outstanding) January - June 2018

Aim: To translate research outputs into extension program of faculty member

Proposed Interventions to Improve Performance and/or Competence and Qualification to assume higher responsibilities:

Date: January 2018 Target Date: March 2018

First Step:

Required Dr. Mangaoang to develop training manuals/information brochures on clonal propagation, mangrove rehabilitation and climate change mitigation

Result:

Actively preparing the training manuals/information brochures on clonal propagation of local tree species, mangrove rehabilitation and climate change mitigation

Date: April 2018 Target Date: June 2018

Next Step:

Review the manuals and brochures developed to fit the target clientele

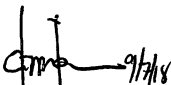
Outcome:

Dr. Mangaoang is actively improving the drafts

Final Step/Recommendation:

Dr. Mangaoang may have more manuals and brochures on forestry and climate change related topics

Prepared by:


DENNIS P. PEQUE
Unit Head

Conforme:


EDUARDO O. MANGAOANG
Ratee

WATER RESOURCES

1. Employee Name : Mr. J. K. Singh
 2. Employee ID : 123456789

It is possible that the above information is not complete.

[illegible]

U.S. GOVERNMENT PRINTING OFFICE: 1969 O - 348-000

1970-1971

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 b7C
 b7D
 b7E

12007

any lead in corresponding search no assigned or selected by person(s) with clearance, verify A
note this person's name and role in the investigation, set-up

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zadanie jest jak IF z logiką, nie ma znaczenia, czy jest to \wedge czy \vee .

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UNITED STATES DEPARTMENT OF JUSTICE

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