Exhibit K

SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS WITH MULTIPLE FUNCTIONS

Name of Faculty Member: <u>CHRISTOPHER R. GALGO</u>

P	Program Involvement (1)	Percentage Weight of Involvement	Numerical Rating (Rating x%)	Equivalent Numerical Rating
		(2)	(3)	(2x3)
1. Instruc	etion			
a. He	ead/Dean (100%)			
b. Sti	udents		(No TPES conducted due to COVID)	
То	tal for Instruction	50%	4.46	2.23
2. Resear	rch	40%	4.00	1.60
3. Extens	sion	5%	-	-
4. Admir	nistration	5%	4.33	.22
7	TOTAL			4.05

EQUIVALENT NUMERICAL RATING:

4.05

Add: Additional Points, if any:

 $\frac{1.03}{0.1}$

TOTAL NUMERICAL RATING:

4.15

ADJECTIVAL RATING:

VERY SATISFACTORY

Prepared by:

Reviewed by:

CHRISTOPHER R. GALGO

Name of Faculty

MARIA AURORA T.W.TABADA

Department Head

Recommending Approval:

MOISES NEIL V. SERIÑO

Dean/Director

Approved:

BEATRIZ S. BELONIAS
Vice President- Instruction



I, CHRISTOPHER JR GALGO, of the INSTITUTE FOR STRATEGIC RESEARCH & DEVELOPMENT STUDIES commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY-JUNE 2020.

CHRISTOPHER JR GALGO

Ratee

Approved: MARIA AURORA T.W. TABADA

Director, ISRDS

	Success Indicators	Tasks Assigned	Target	Actual Accomplish ment	Rating				Remarks
MFOs/PAPs					Q ¹	E ²	T ³	A ⁴	
	Full Time Teaching	Teaching DSOC courses	2	2	5	4	4	(61 9 72	DSOC 224 (lec), DSOC 252 (Co-teaching lec)
1	No. of IMs developed /revised and utilized within the year	PPT presentations for DSOC 224	7	7	5	4	4	4.33	7 PPT for DSOC 224
		PPT presentations for DSOC 224	2	2	5	4	4	4.33	2 DSOC 252
Higher &Advanced Education Services	No. of syllabus revised with OBE format	Revise syllabus in OBE format	1	1	T	7	J	5.0	OBTL DSOC 224
Eddedton	Number of student consultations made	Communication / Meetings / Feedbacking with students online	6	10	4	5	4	4.33	Online communication support to students. Feedbacks given to students to improve student output and final projects (6 DSOC 224 students), 2 DSOC 252 students
A A	Average							#DIV/0!	(4:46)
Research Services	No. of research proposal drafted and submitted	Draft research proposal	1	1	4	4	5	4.0	Value Chain Analysis for SAG submitted to the director
nesearch services	Average							#DIV/0!	(4.0)
Extension Services	No. of training proposals submitted on time	Prepare project report	0	0					
	Average							#DIV/0!	
T. Control of the con									

Others (Admin Services)	No. of admin reports submitted	Finalise/ Prepare draft /report	1	1	5	4	4	4.33	Strategic Plan Executive Summary; ISRDS Annual Report
	Average							#DIV/0!	
Total Over-all Rating	12.79								
Overall Rating divided by									
Additional Points					Comments and Recommendations for Development Purposes: Mr. galgo for eds far lay active Stulls which will be useful at the lowes companies its publication outputs. It strand alregation so be can become a projective CAE member for the Ms Dev SolMSM LAM Programs.				
Punctuality]							
Approved additional		1			urce	the M	night	- A	2/2 Clared al application
Points (with copy of the					publication outputs. It strates along				
approval)	// // -9.4	-			10 1	e cas	~ beck	me a p	writing CAEMENDE
FINAL RATING	14,26	1			for	100	Me Do	Se 1/1	USM LAM Programs.
Adjectival Rating	/ V \$				110	1	- Jour	0.01	

Evaluated and Rated by:

MARIA AURORA T.W. TABADA

Director

1 - Quality

2 - Efficiency

3 - Timeliness

4 - Average

Recommending Approval:

MOISES NEIL V SERIÑO

Dean, CME

Approved by:

BEATRIZ/S. BELONIAS
Vice President

Date: __

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: CHRISTOPHER R. GALGO, Jr. Performance Rating: 15
Aim: Meet publication requirement of Grahnate School Proposed Interventions to Improve Performance:
Date: Fb 1, 2020 Target Date: Jane 30, 2020
First Step: Write article on one's theirs.
Result:
First draft of article for Megral pe view
Date: 1 august Target Date: 31 December 2020
Nevt Stan
Revise and finalize draft article
Outcome: article ready for pubrission
Final Step/Recommendation:
Submit article to a recognized/accredited
Prepared by: MARIA AURORA T.W.TABADA Unit Head
Conforma

Name of Ratee Faculty/Staff