

Exhibit K**SUMMARY OF INDIVIDUAL RATINGS OF FACULTY MEMBERS
WITH MULTIPLE FUNCTIONS**Name of Faculty Member: **CHRISTOPHER R. GALGO**

Program Involvement (1)	Percentage Weight of Involvement (2)	Numerical Rating (Rating x%) (3)	Equivalent Numerical Rating (2x3)
1. Instruction			
a. Head/Dean (100%)			
b. Students		(No TPES conducted due to COVID)	
Total for Instruction	50%	4.46	2.23
2. Research	40%	4.00	1.60
3. Extension	5%	-	-
4. Administration	5%	4.33	.22
TOTAL			4.05

EQUIVALENT NUMERICAL RATING: 4.05
Add: Additional Points, if any: 0.1
TOTAL NUMERICAL RATING: 4.15

ADJECTIVAL RATING: **VERY SATISFACTORY**

Prepared by:

Reviewed by:


CHRISTOPHER R. GALGO
Name of Faculty
MARIA AURORA T.W. TABADA
Department Head

Recommending Approval:


MOISES NEIL V. SERINO
Dean/Director

Approved:


BEATRIZ S. BELONIAS
Vice President- Instruction

INDIVIDUAL PERFORMANCE COMMITMENT & REVIEW FORM (IPCR)

I, CHRISTOPHER JR GALGO, of the INSTITUTE FOR STRATEGIC RESEARCH & DEVELOPMENT STUDIES commit to deliver and agree to be rated on the attainment of the following accomplishments in accordance with the indicated measures for the period JANUARY-JUNE 2020.



CHRISTOPHER JR GALGO
Ratee

Arta Budha

Approved: **MARIA AURORA T.W. TABADA**
Director, ISRDS

[illegible]

Others (Admin Services)	No. of admin reports submitted	Finalise/ Prepare draft /report	1	1	5	4	4	4.33	Strategic Plan Executive Summary; ISRDS Annual Report
	Average							#DIV/0!	
Total Over-all Rating	12.79								
Average Rating (Total Overall Rating divided by 1)									
Additional Points		Comments and Recommendations for Development Purposes: Mr. Galgo has editing & lay-outing skills which will be useful as the ISRDS improves its publication outputs. He should also publish so he can become a prospective OAC member for the MS Dev Soc/MSM LTM programs.							
Punctuality									
Approved additional Points (with copy of the approval)									
FINAL RATING	4.26								
Adjectival Rating	VS								


Evaluated and Rated by:


MARIA AURORA T.W. TABADA
Director

Date: Sept. 25, 2020

1 – Quality 2 - Efficiency 3 - Timeliness 4 - Average

Recommending Approval:


MOISES NEIL V. SERINO
Dean, CME

Date: Sept. 25, 2020

Approved by:


BEATRIZ S. BELONIAS
Vice President

Date: _____

EMPLOYEE DEVELOPMENT PLAN

Name of Employee: CHRISTOPHER R. GALGO, Jr.

Performance Rating: 15

Aim: meet publication requirement of Graduate School
for prospective class chair

Proposed Interventions to Improve Performance:

Date: Feb 1, 2020 Target Date: June 30, 2020

First Step:

Write article on one's thesis.

Result:

First draft of article for collegial review

Date: 1 August Target Date: 31 December 2020

Next Step:

Revise and finalize draft article

Outcome: Article ready for submission

Final Step/Recommendation:

Submit article to a recognized/accredited
journal

Prepared by:

Tabada
MARIA AURORA T.W. TABADA
Unit Head

Conforme:

Christoph
CHRISTOPHER R. GALGO, JR.
Name of Ratee Faculty/Staff